

AGENDA



Laying the Foundation



Neuroscience and Consumer Behavior



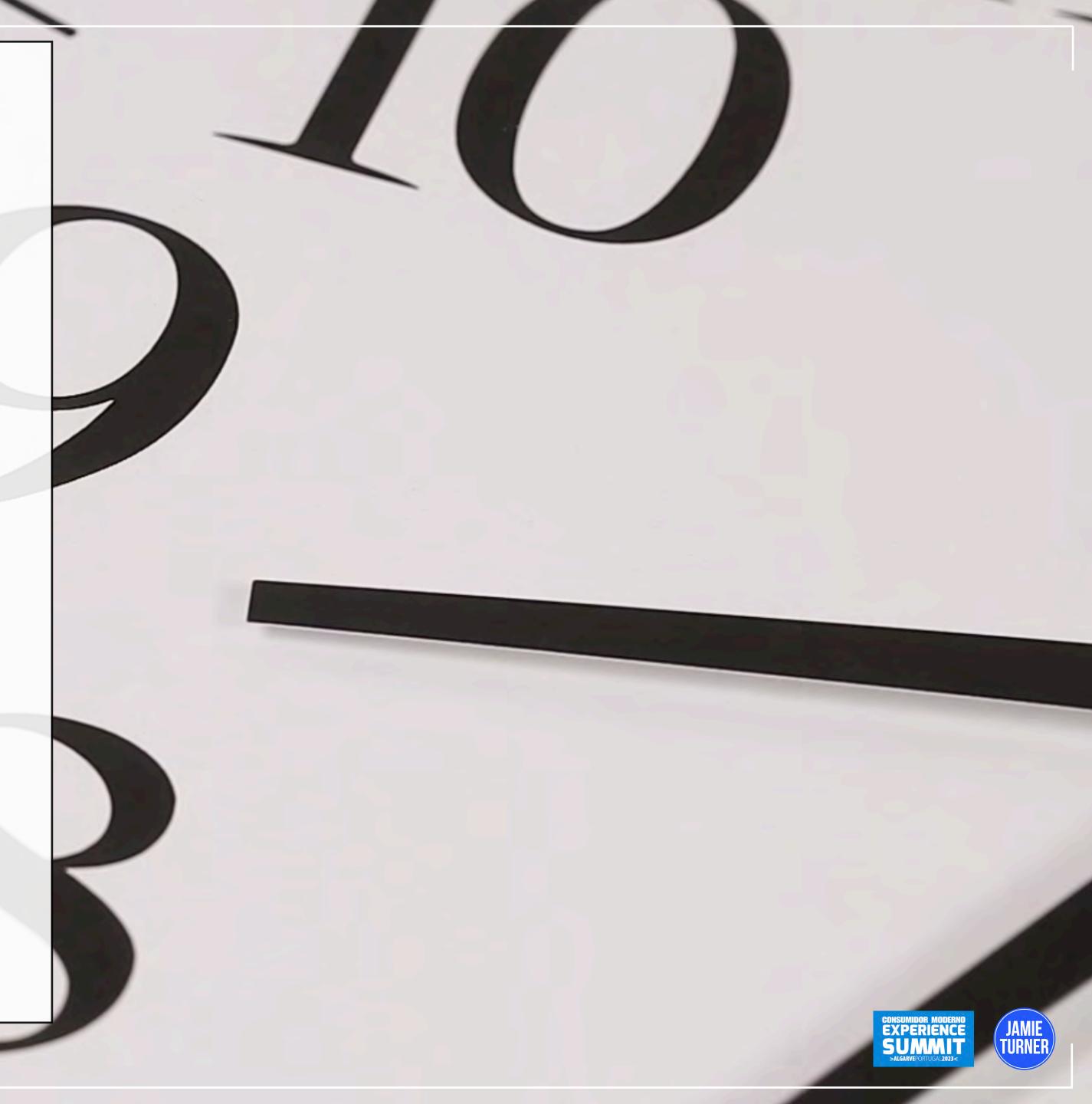
Building Better CX by Building a Better Brand



Using Data, Analytics, and Insights to Improve CX



Tools, Trends and Technologies



OUR SCHEDULE

An EEG cap to monitor electrical activity in the brain

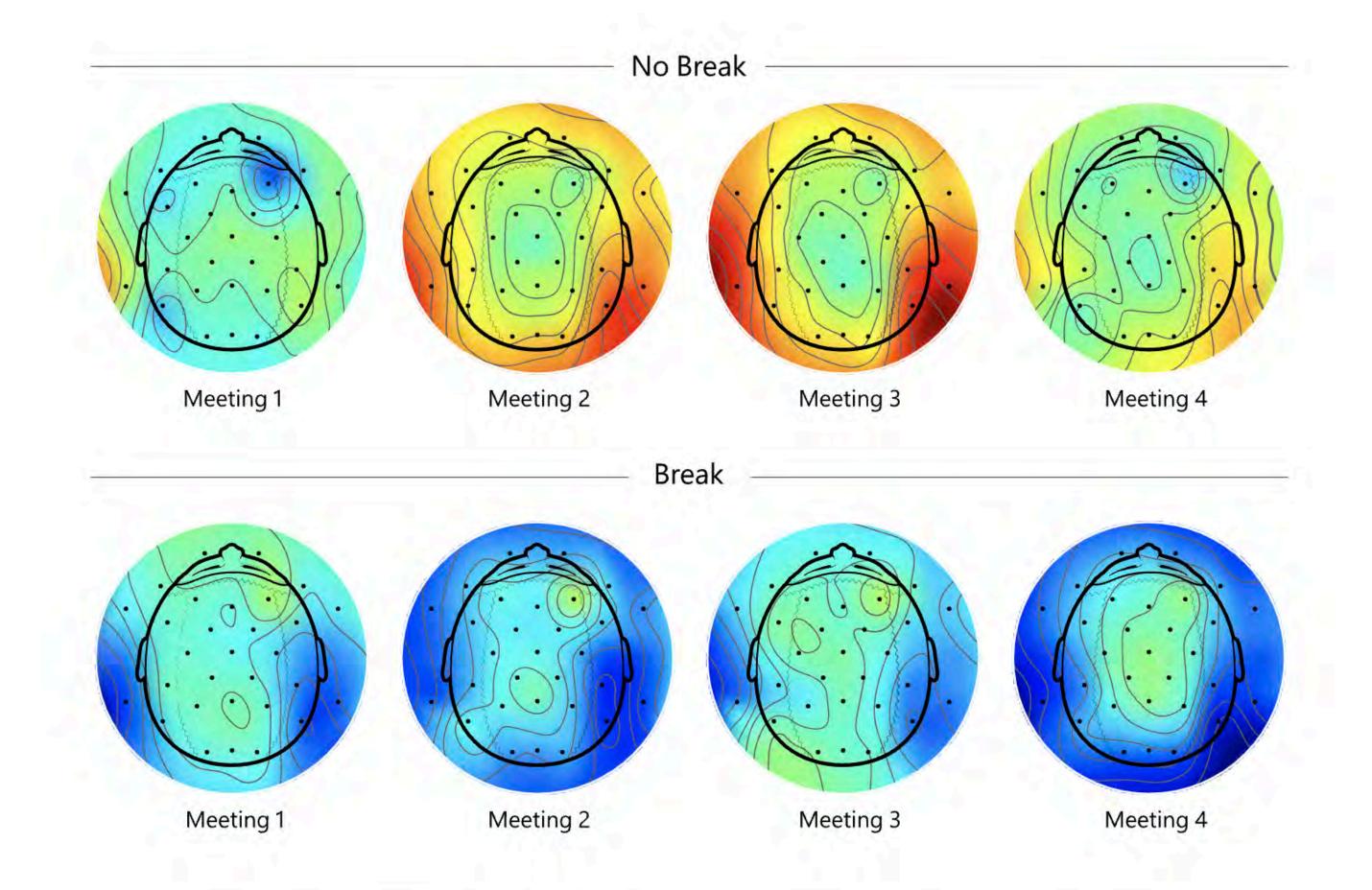


Average beta activity across research subjects during four meetings

Less stress More stress







Average beta activity across research subjects during four meetings

Less stress More stress

CONSUMIDOR MODERNO EXPERIENCE SUMMIT > ALGARVEPORTUGAL 2023 <













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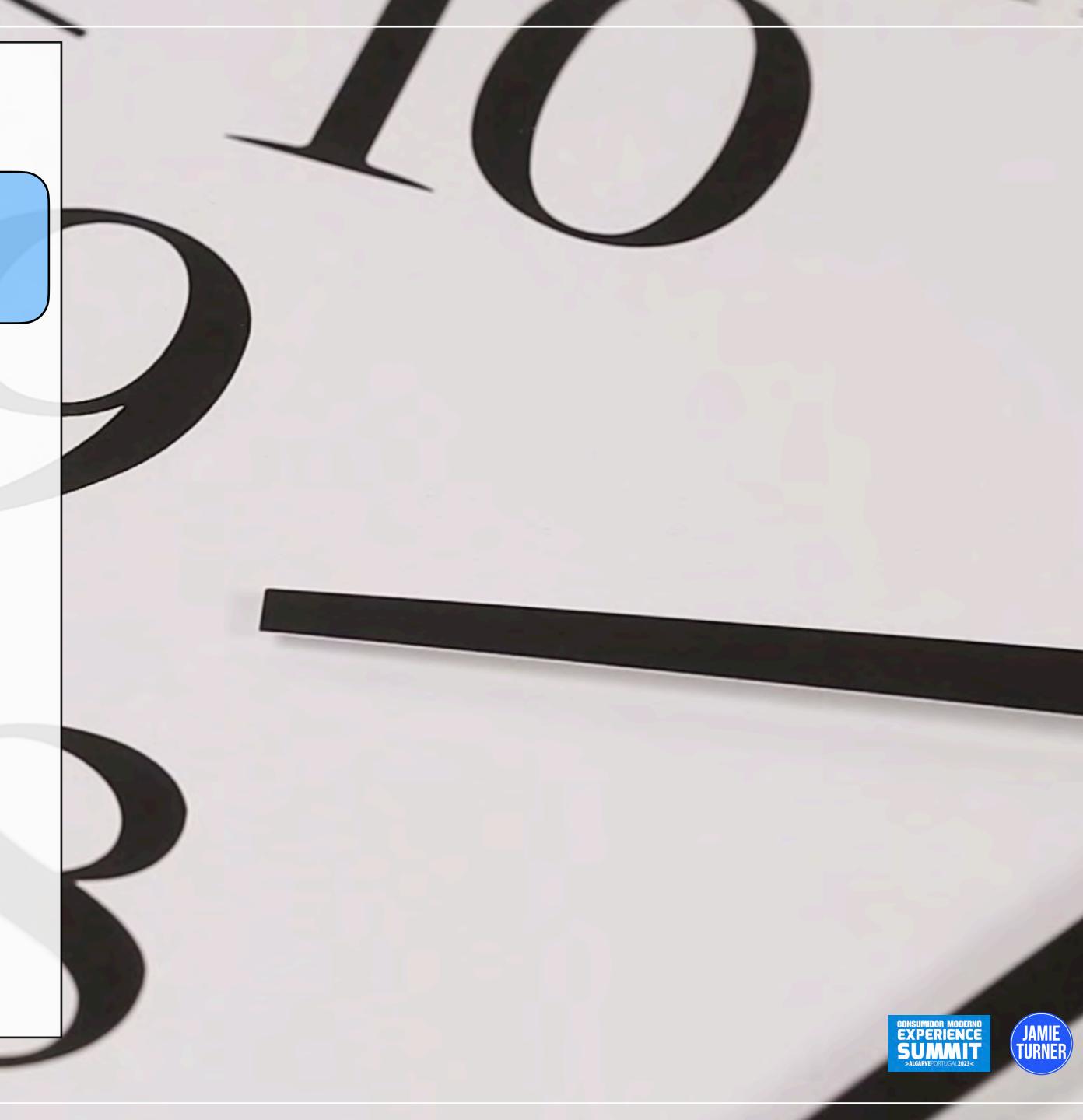
Reinventing Your CX



Data, Analytics, and Insights



Tools, Trends and Technologies





Laying the Foundation

- Facts about CX
- CX KPIs
- Customer Journey Map
- Sharing Your Experiences







GUSTOMER EXPERIENCE

FACTS ABOUT CX:

According to one study, 95% of senior business leaders believe that the next competitive differentiator is customer experience.

The Wall Street Journal reports that, "Customer experience is the key competitive differentiator in the digital age."

Bottom Line: We have entered into a period where *experience* is central to our business.





FACTS ABOUT CX:

According to RightNow Technologies, 85% of respondents have had a CX experience so bad they yelled, cursed or broke things.

Only 3% of respondents reported that they have never had a negative experience with a company.



THE FINANCIAL IMPACT OF CX



The lifetime difference between a satisfied and a dissatisfied customer at Starbucks is estimated to be R\$ 22,640 per customer (\$4,480 USD)



The lifetime value of a satisfied BMW customer is estimated to be R\$ 1,160,145 (\$229,600 USD)



QUESTION: HOW DO YOU DEFINE CX?



"CX is the sum total of a customer's perceptions and feelings resulting from interactions with a brand.

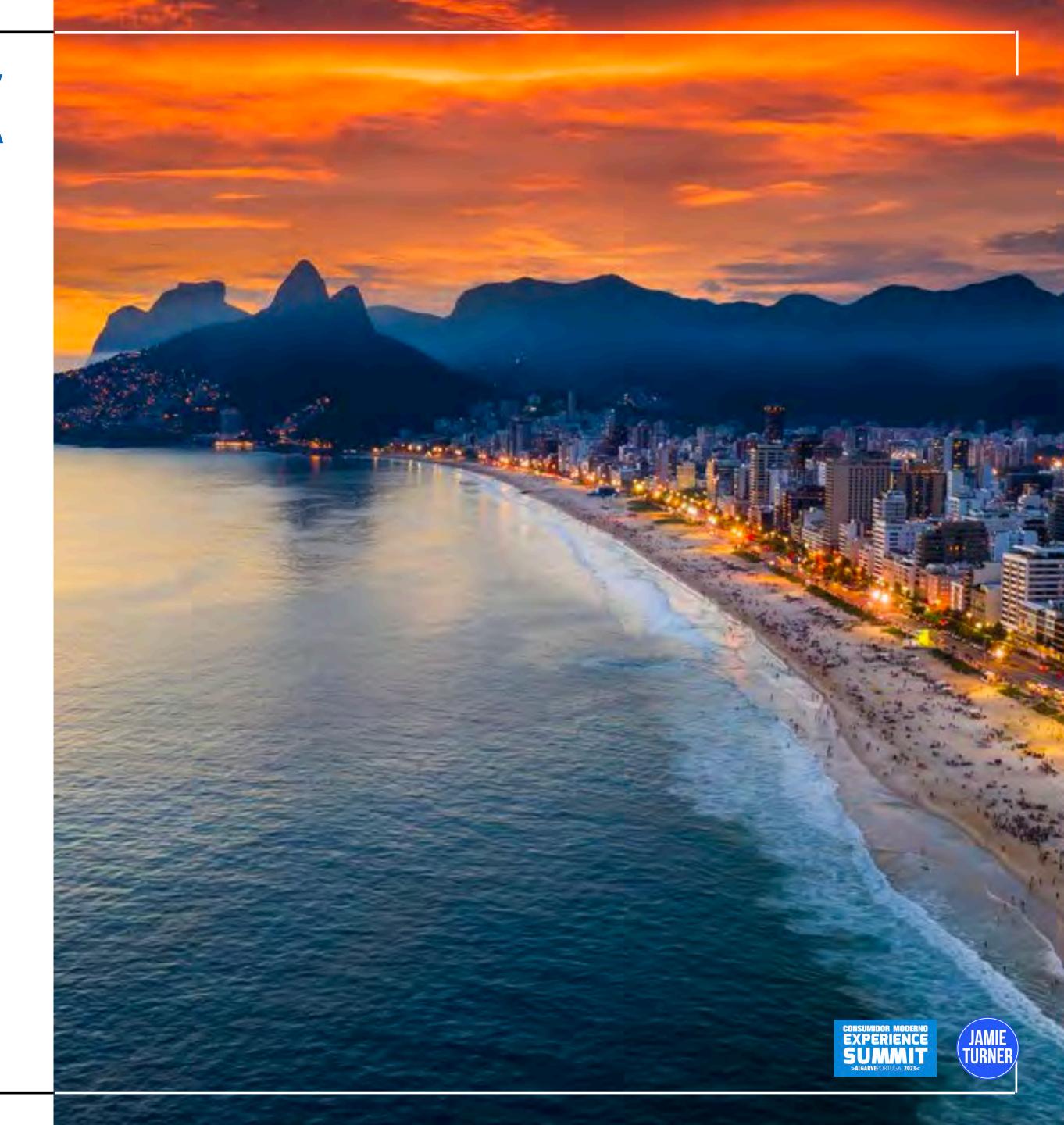
Customer experience spans the lifetime of a customer's relationships with a brand, starting before a purchase is made, continuing to active use and advancing to renewal or repeat purchase."

— TechTarget



10 FACTS ABOUT BRAZILIAN CX

- 1.72% of Brazilian consumers are willing to switch brands if they have a bad experience. The global average is 52%.
- 2.64% of Brazilian consumers have used social media to complain about a bad experience. The global average is 52%.
- 3.82% of Brazilian consumers are influenced by the opinions of their friends and family when making purchase decisions. The global average is 72%.
- 4.70% of Brazilian consumers are more likely to be loyal to brands that provide a good customer experience. The global average is 62%.
- 5.68% of Brazilian consumers are willing to pay more for a product or service if they have a good customer experience. The global average is 58%.





10 FACTS ABOUT BRAZILIAN CX

- 6. 80% of Brazilian consumers are more likely to recommend a brand to their friends and family if they have a good customer experience. The global average is 72%.
- 7. 78% of Brazilian consumers are satisfied with a customer experience if it is personalized. The global average is 68%.
- 8. 74% of Brazilian consumers are satisfied with a customer experience if it is delivered quickly. The global average is 64%.
- 9. 70% of Brazilian consumers are satisfied with a customer experience if it is easy to navigate. The global average is 62%.
- 10. 66% of Brazilian consumers are satisfied with a customer experience if it is consistent across all channels. The global average is 58%.





BOTTOM LINE: THE BRAZILIAN CONSUMER IS MORE LIKELY TO SHARE, PROMOTE, SWITCH, STAY LOYAL TO, RECOMMEND, AND PAY MORE THAN OTHER GLOBAL CONSUMERS.

IN OTHER WORDS, CX IS MORE IMPORTANT IN BRAZIL THAN IT IS IN MOST OTHER COUNTRIES AROUND THE GLOBE.

WHY IS CX GROWING IN IMPORTANCE?

Brazilians have more disposable income than past generations.

Earlier, it was a big deal for a household to get a functional product such as a washing machine or dishwasher.

Today, these appliances are taken for granted by many consumers.

Bottom Line: Products are no longer evaluated only on functionality. Instead, they're evaluated on functionality *and experience.*



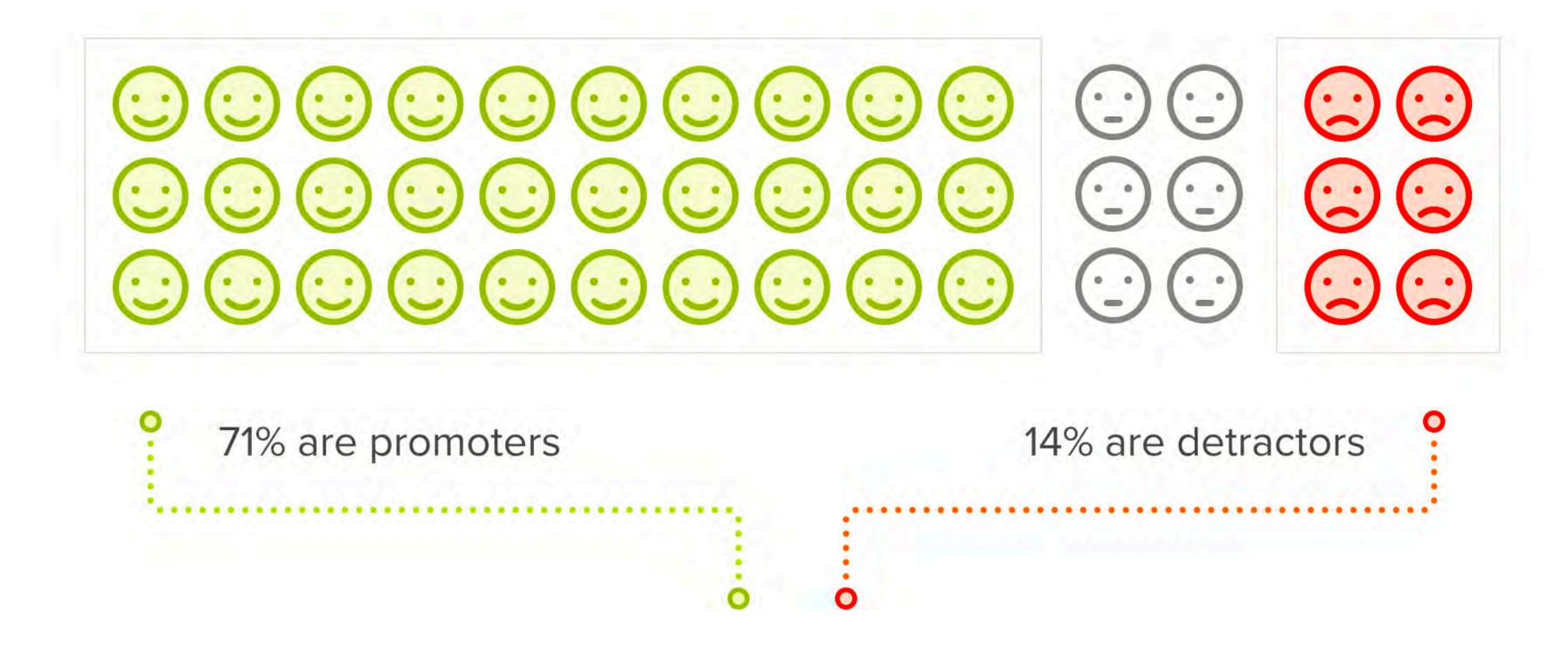
What CX Is and Isn't

What it is	What it isn't
A strategy	A tactic
Active	Passive
Something woven into the customer's life	Something that interrupts a customer's life
Centered on the customer's needs	Centered on the brand's needs
Relationship-based	Transaction-based
Long-term	Short-term
Crosses multiple touch-points	Focuses on a single touch-point





KEY PERFORMANCE INDICATORS



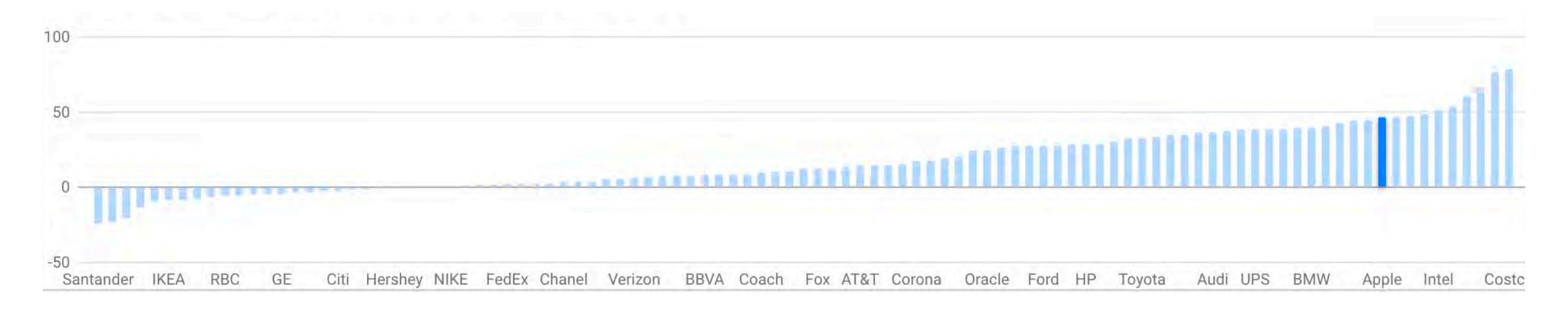
Your NPS is the percentage of promoters minus the percentage of detractors.

$$71 - 14 = 57$$



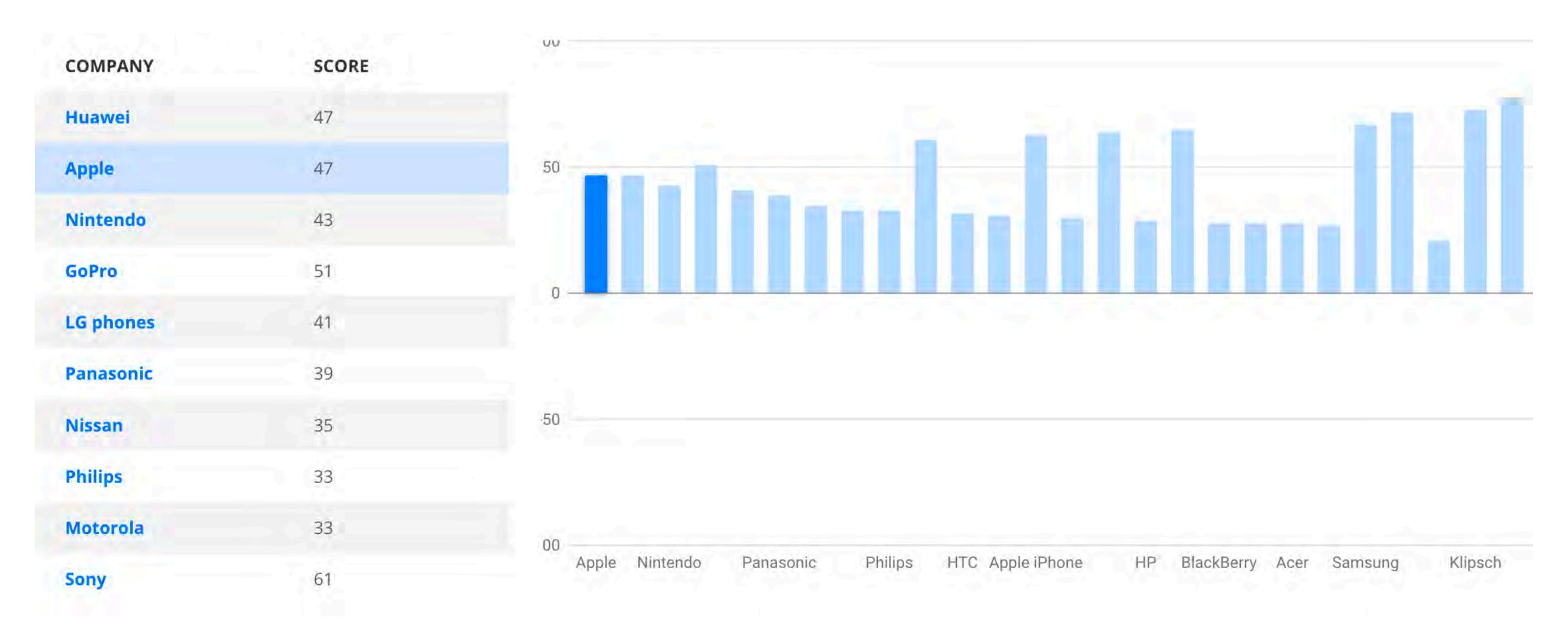


Apple scores 47 on their NPS, which is good, especially when compared to other brands across all industries. Here are the Net Promoter scores for top brands compared to Apple.

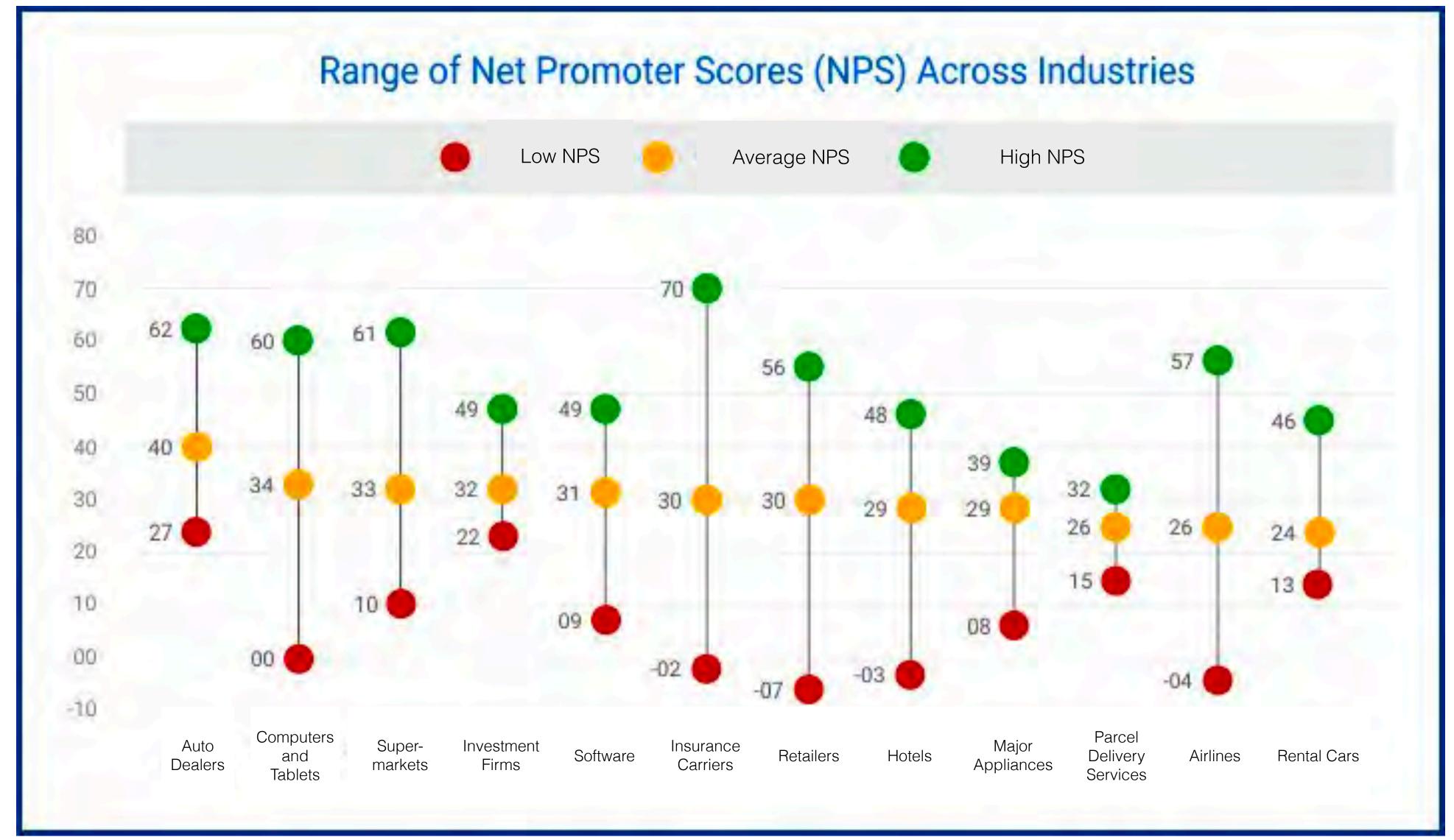








When compared to other consumer electronics brands, Apple does well, but (surprisingly) isn't the top player.







CSAT SCORES

CUSTOMER SATISFACTION SCORES

Typically, CSAT scores from 75 to 85 are considered good, but they vary across industries.

• Internet providers: 64

• E-commerce: 80

Software: 78

• Banks: 78

• Health Insurance: 73

Social Media Platforms: 71

Online Travel Industry: 76

Prediction: CSAT scores will increase as more companies invest in CX due to higher consumer expectations.



To calculate, take the number of satisfied customers (those who rated you 4 or 5), and divide by the total number of answers.





CHURN RATE



CHURN RATE

The churn rate and growth rate are opposites.

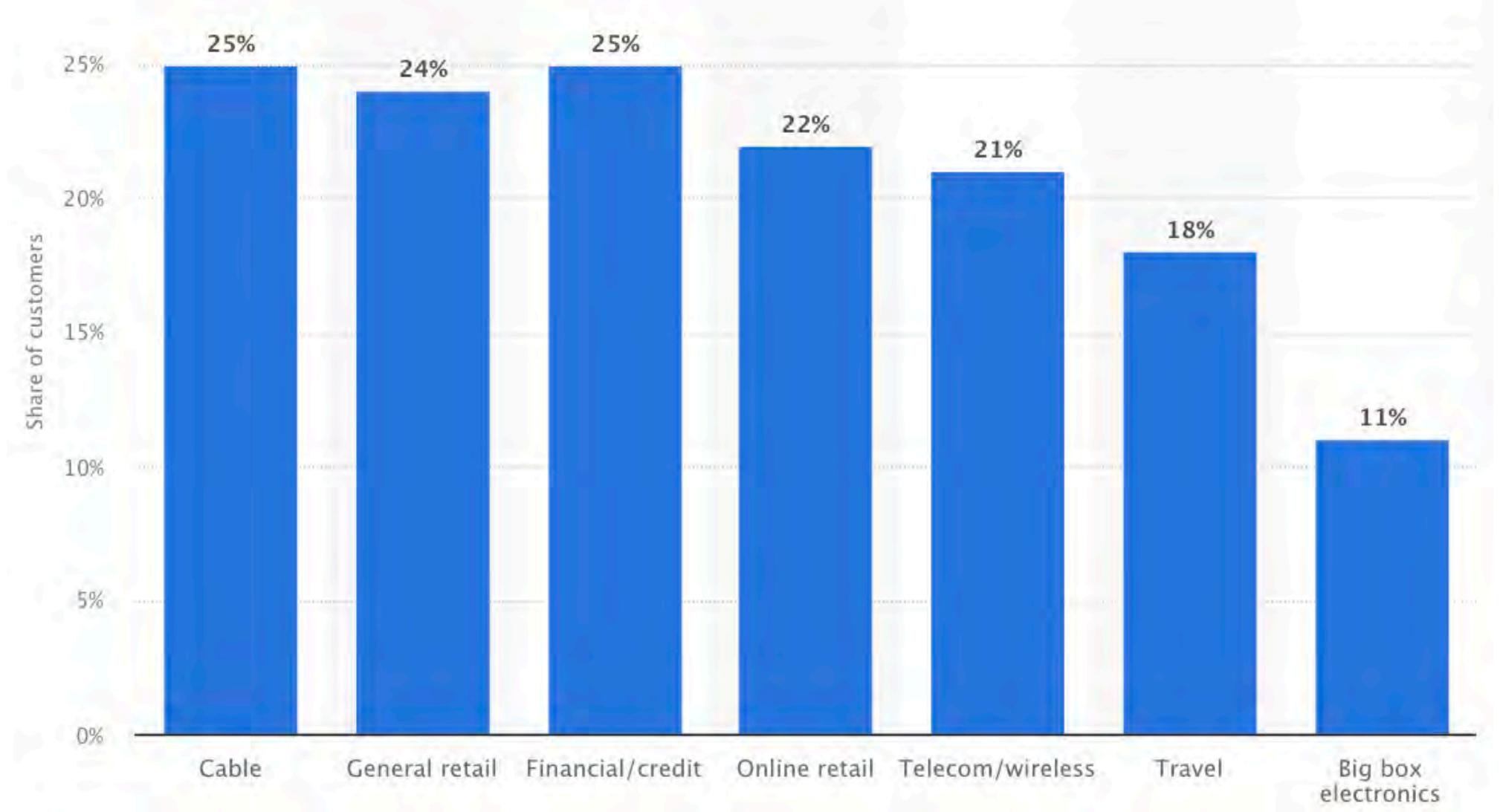
For a company to experience growth it must ensure that its new subscriptions are higher than its lost subscriptions in a given period.

Let's take a look at the churn rate across a variety of industries.





CHURN RATE BY INDUSTRY







CUSTOMER EFFORT SCORE

CUSTOMER EFFORT SCORE

Customer Effort Score (CES) measures the ease with which customers can use your product or service, resolve an issue, or find the information they need.

Customers rate their effort on a 1-7 rating scale with a CES survey.

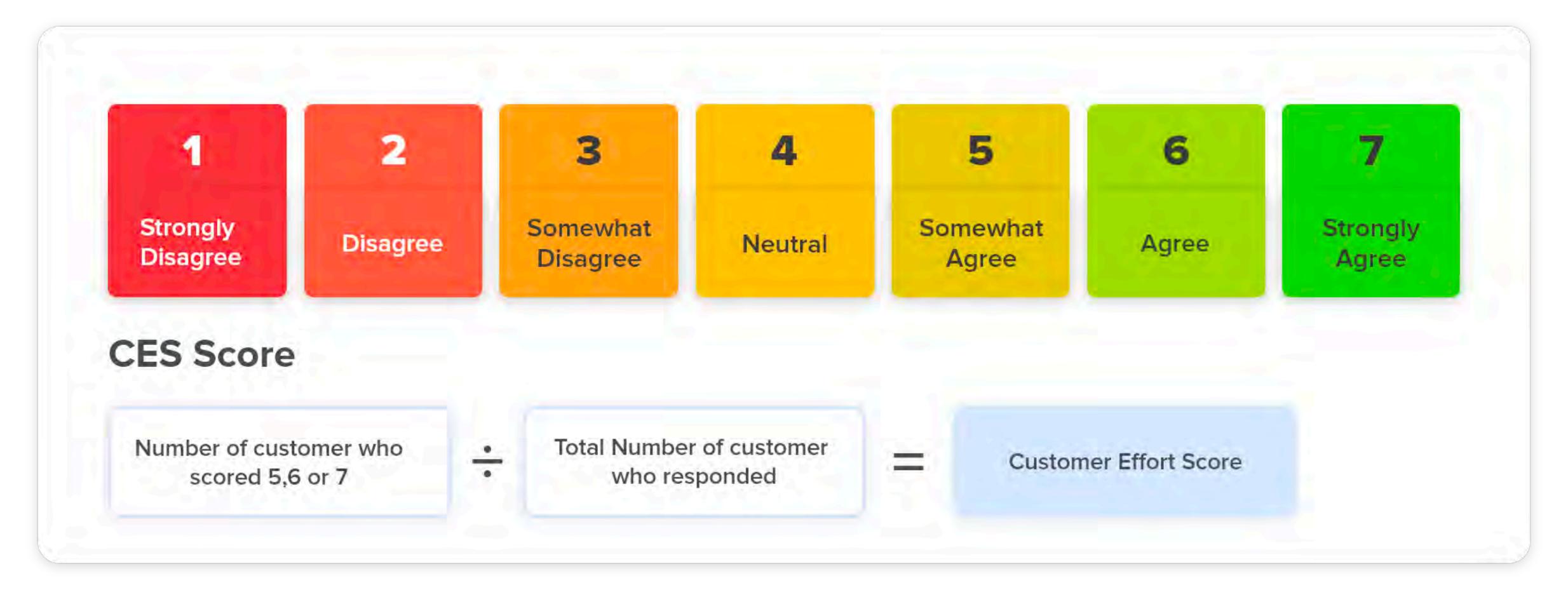
A high-effort service interaction is one that requires the customer to jump through hoops to reach a resolution.

Examples: Customers are transferred to multiple departments to get an answer, they need to contact you multiple times, or if they need to switch from email to phone and finally to social media before getting a solution.



CUSTOMER EFFORT SCORE

[Company Name] made it easy for me to handle my issue.







CUSTOMER LIFETIME VALUE

CUSTOMER LIFETIME VALUE

Customer lifetime value (CLV): Estimates the total amount of *profit* (!) a customer is expected to generate over their lifetime.

CLV can be used to make decisions about how to invest in customer acquisition and retention.

In order to calculate LTV, you need to have an understanding of the following variables:

- 1. Number of periods that a customer remains with you (customer lifetime).
- 2. Average margin per customer in a period.

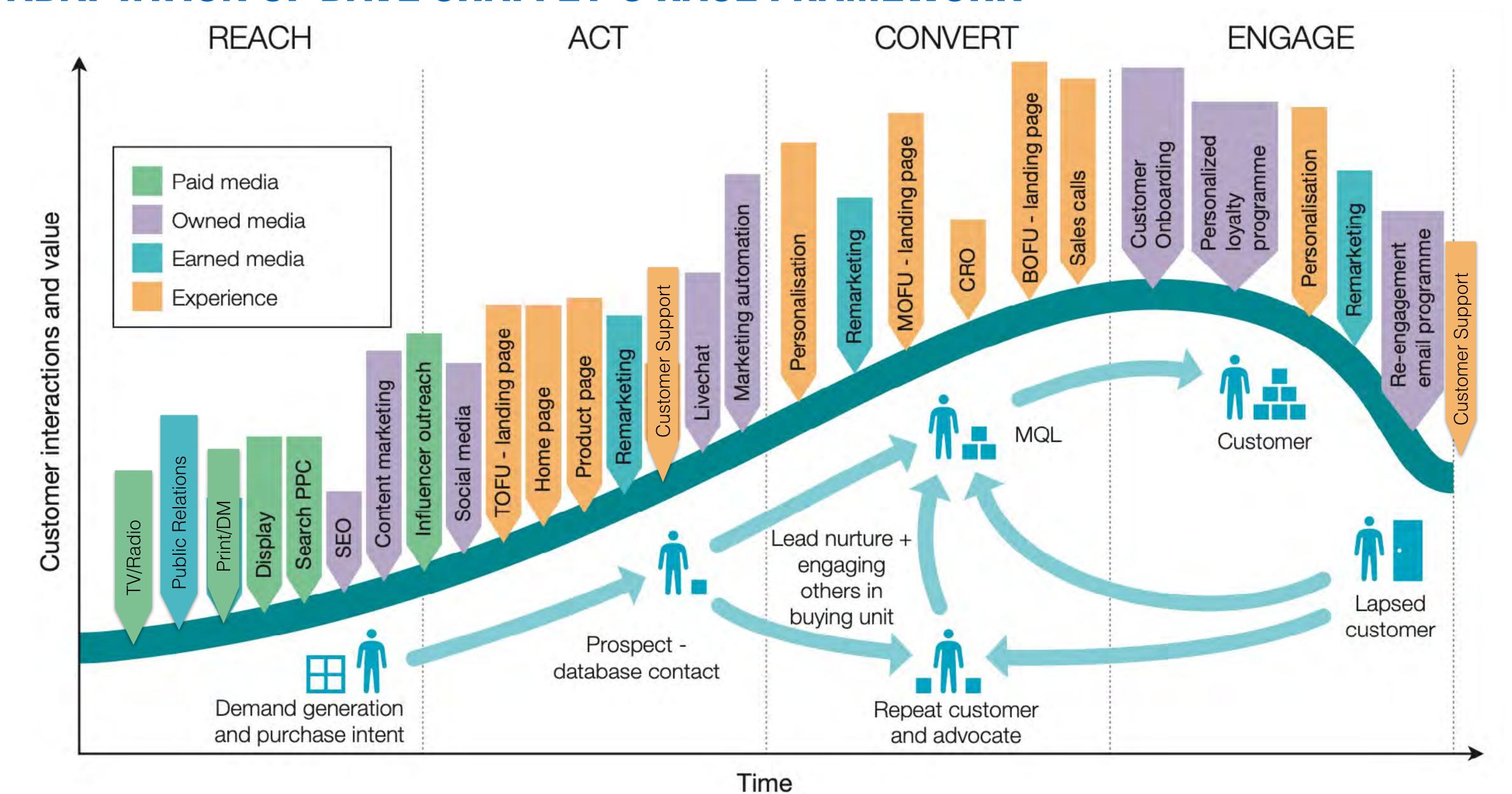
The formula for LTV is:

Lifetime of average customer x Avg margin = LTV



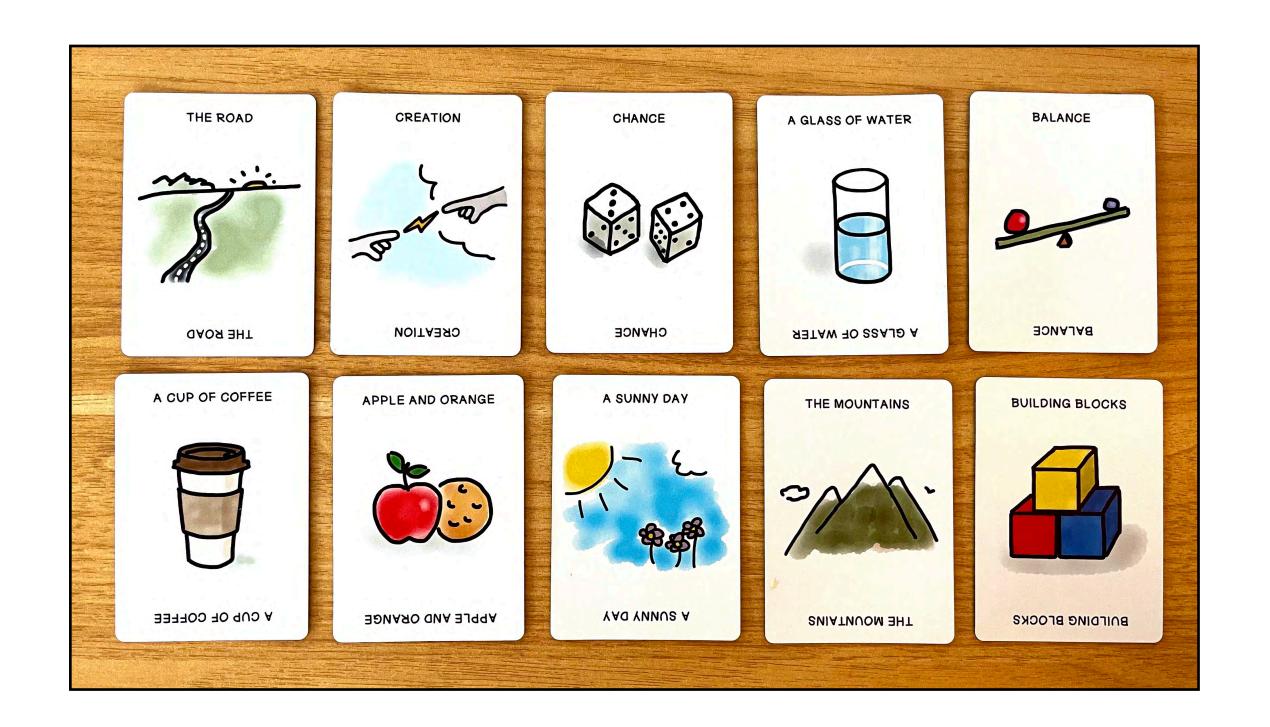
CUSTOMER JOURNEY MAPPING

ADAPTATION OF DAVE CHAFFEY'S RACE FRAMEWORK



SHARE YOUR CX JOURNEY

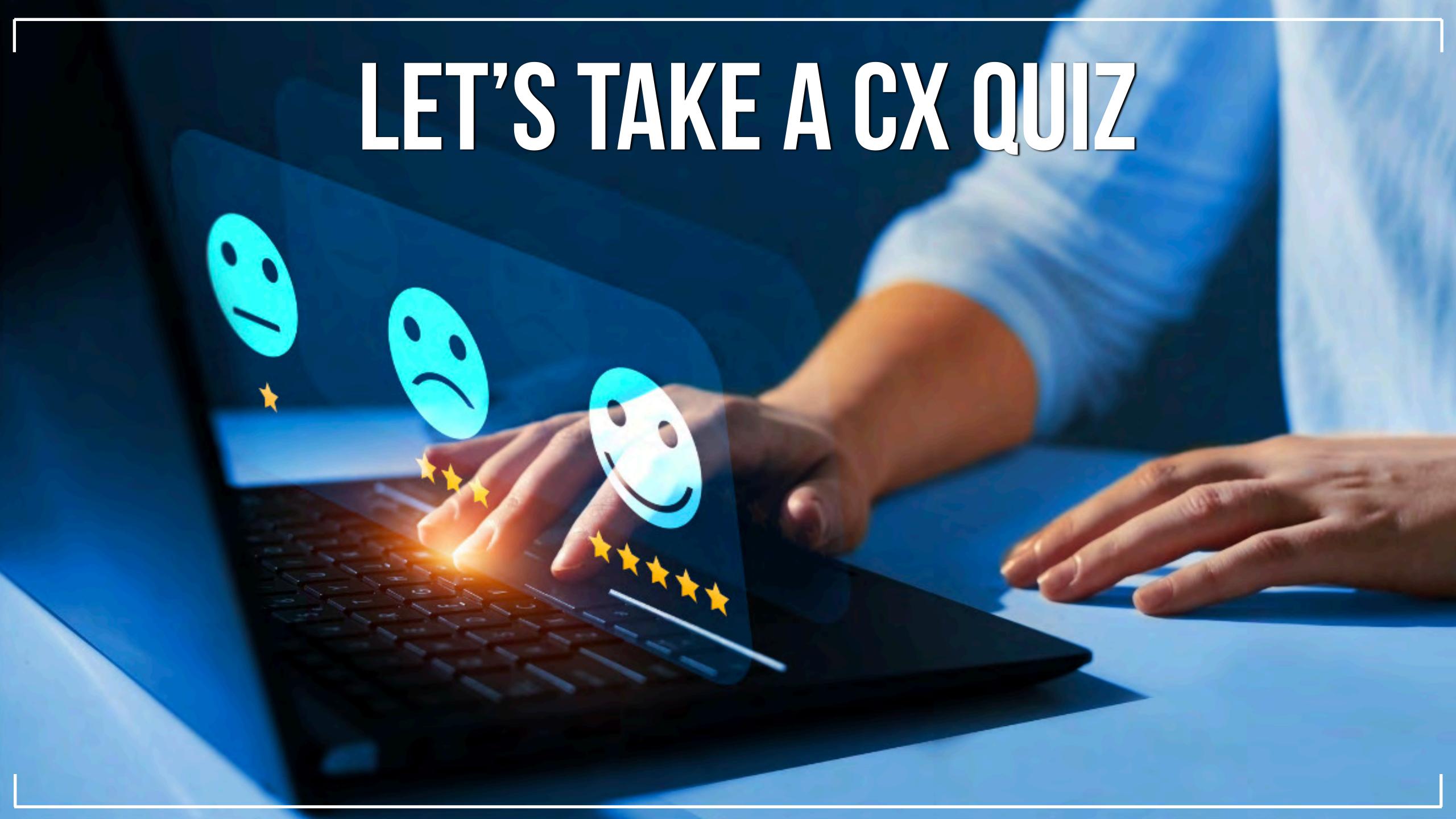
- Look at the following cards.
- Pick an image on a card that relates to your experience with CX. It can be good, bad, or somewhere in between.
- Then, have each person share their card and answer this question: What have you learned on the journey and what would you do differently?













WHICH OF THESE DO NOT IMPACT CX?

A. Customer Effort Score

B. Product Quality

C. Climate Change

D. Employee Behavior

Answer:

 C

WHAT IS BARD?

- A. A new social media platform
- B. Google's answer to ChatGPT
- C. Facebook's answer to Bing
- D. A new CX platform

Answer:

R





WHICH OF THE FOLLOWING IS NOT A COMPONENT OF A GREAT CUSTOMER EXPERIENCE?

- A. Efficiency
- B. Personalization
- C. Inconsistency
- D. Empathy

Answer:

C

MINIFIA FAMILIA





RECAP OF KEY IDEAS

- CX is more important in Brazil than it is in most other countries.
- CX is not a passive, short-term, transactional tactic. Instead, it's an active, long-term, relationship strategy.
- Some of the important KPIs are Net Promoter Scores, CSAT Scores, Churn Rate, and Customer Effort Score.
- Identifying the weak points of your customer journey is essential for maintaining excellent CX.



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Neuroscience and Consumer Behavior



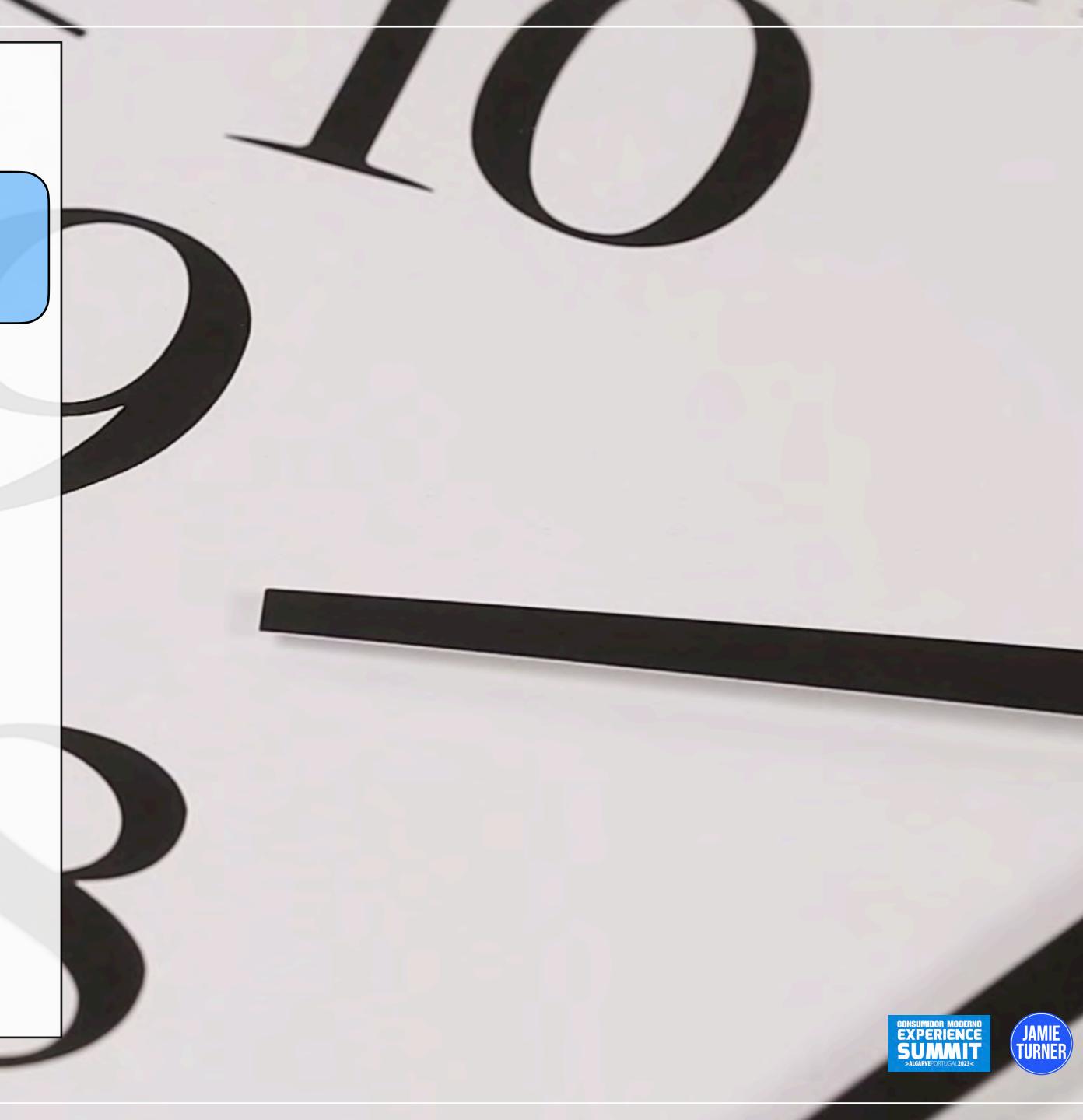
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Neuroscience and Consumer Behavior

- Why Neuroscience is Important
- Using the Brain's Reward Center for CX
- Case Studies





OPENING YOUR MIND UP TO NEW IDEAS

SOLVE THIS PROBLEM



SOLVE THIS PROBLEM

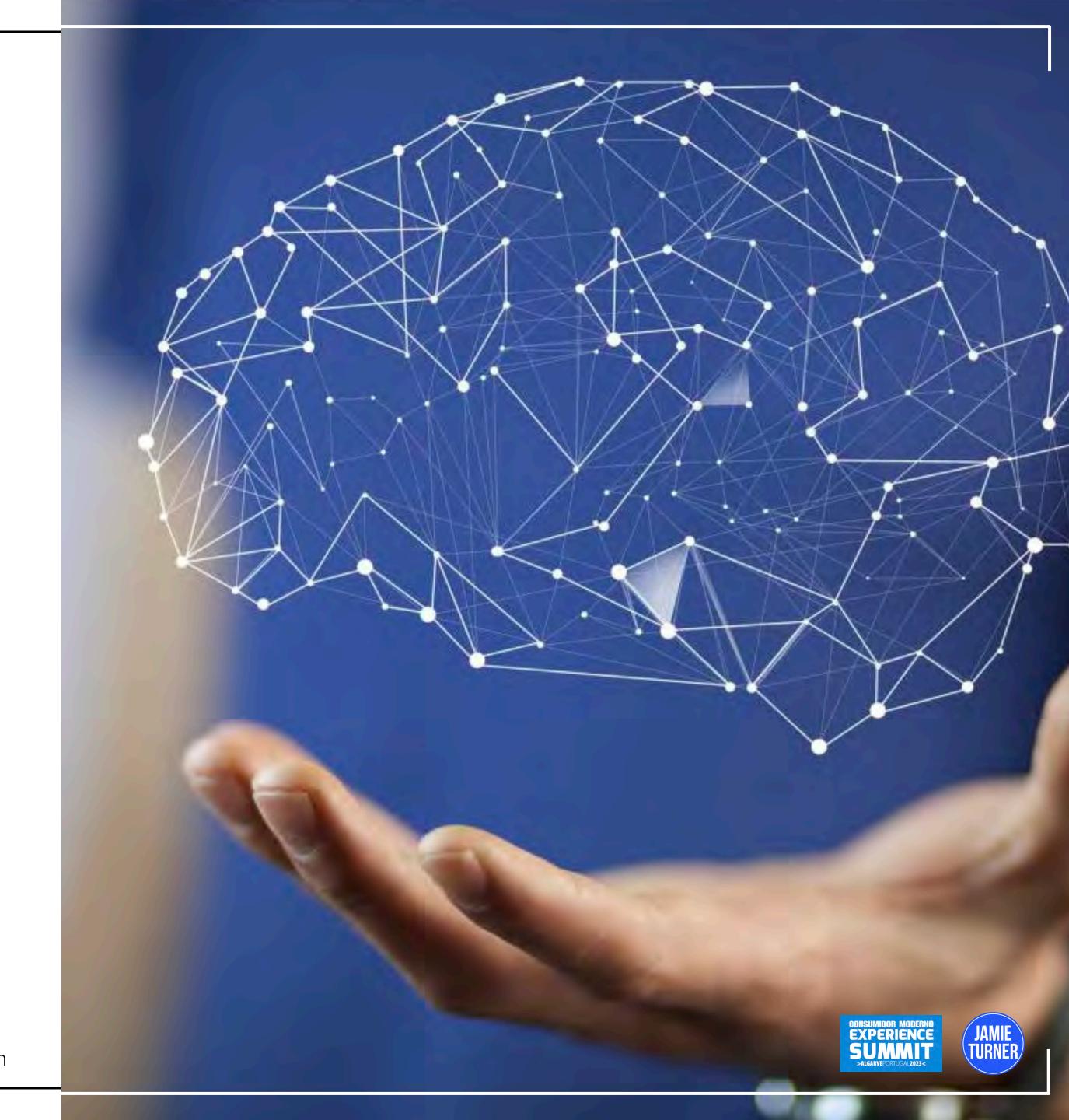


WHY NEUROSCIENCE?

Neuroscience is the study of what happens in our brains when we process information, feel emotions, and make decisions.

As executives, we need to understand neuroscience in order to improve the results of our CX efforts.

Then, we can use that information to influence decisions for the better.



HOW CAN WE USE NEUROSCIENCE?

- Understand how consumers make decisions
- 2. Identify the **emotional triggers** that drive consumer behavior
- 3. Test the effectiveness of CX campaigns
- 4. Create more persuasive marketing messages
- 5. Build brand loyalty
- 6. Personalize the marketing experience
- 7. Predict consumer behavior
- 8. Improve product design
- 9. Create more effective packaging
- 10. Create more effective pricing strategies



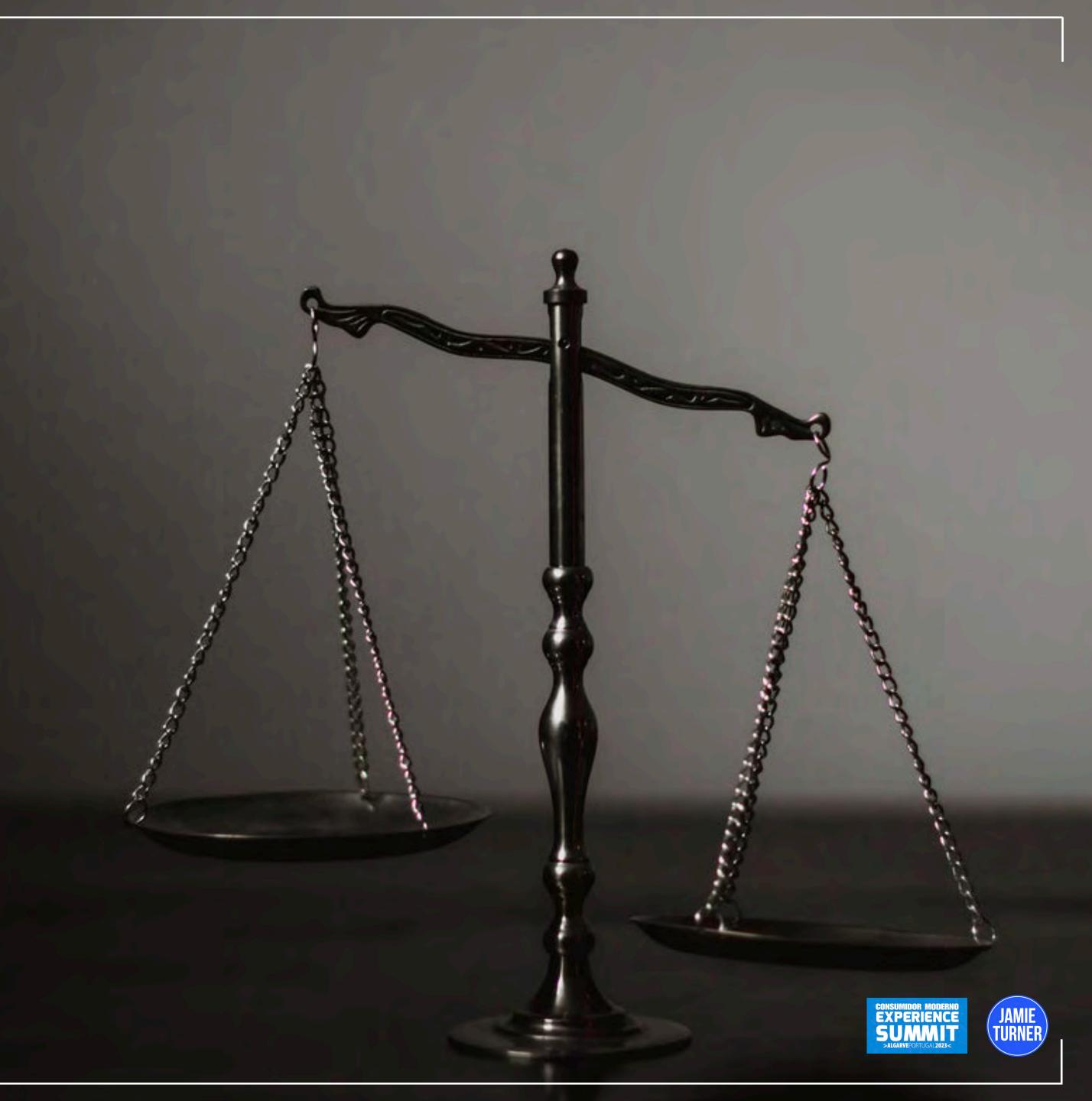
NEUROSCIENCE AND CX

Our brains are wired to continually estimate and evaluate our experiences.

Buying a budget airline ticket is a trade-off between experience and cost.

We make a decision based on our perception of the total experience: ordering tickets, checking in, traveling, and ending the journey.

Bottom Line: CX is a cost-benefit judgment for your consumer.





HOW THE BRAIN WORKS

Stanford University set up a basic version of the customer journey.

Participants of the study were placed in an fMRI scanner which takes images of the brain by measuring the strength of the blood flow to different regions.

Each person was shown three things:

- A product
- A price
- A button to say yes or no to making a purchase

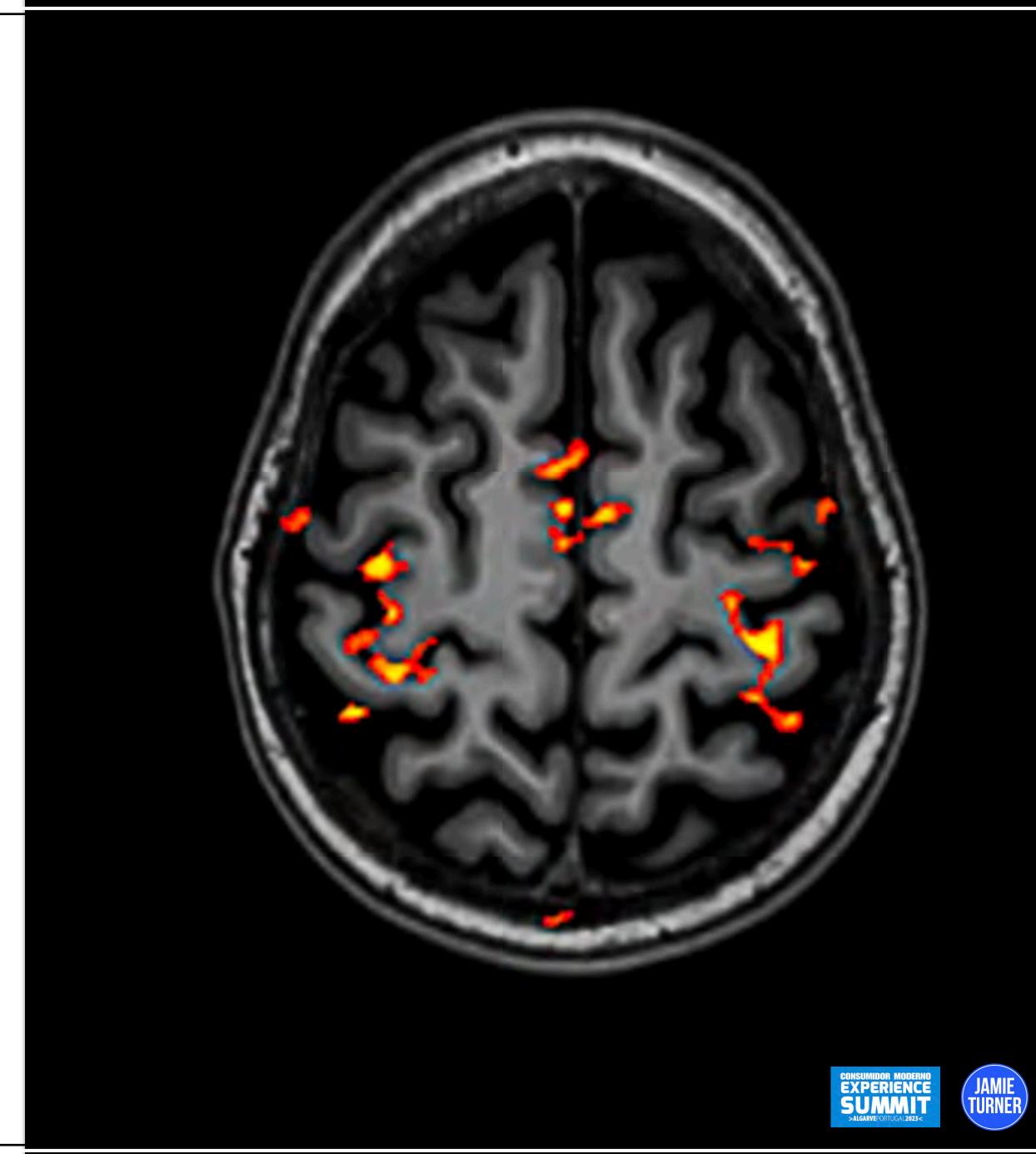
DOPAMINE

When a desirable product flashed on the screen, the reward centers in the brain light up.

Why? Because the brains were releasing dopamine.

But when they showed the participants how much a product cost, their pain centers lit up.

The researchers created a formula to help us understand consumer behavior.



AMOUNT OF REWARD CENTER ACTIVATION — AMOUNT OF PAIN CENTER ACTIVATION = LIKELIHOOD TO BECOME A CUSTOMER

KEY IDEA: PRICE CAUSES PAIN EXPERIENCE CAUSES PLEASURE

THE MORE POSITIVELY PEOPLE FEEL ABOUT YOUR PRODUCTS OR SERVICES, THE LESS THE PAIN OF PRICING WILL AFFECT THEM

HOW TO ACTIVATE THE REWARD CENTERS

Reward center activation is linked to something called associative recall.

This means that people have positive memories stored away that are associated with your brand.

The stronger the associative recall, the bigger the reward activation.

Remember: Emotion creates memories and memories create demand.

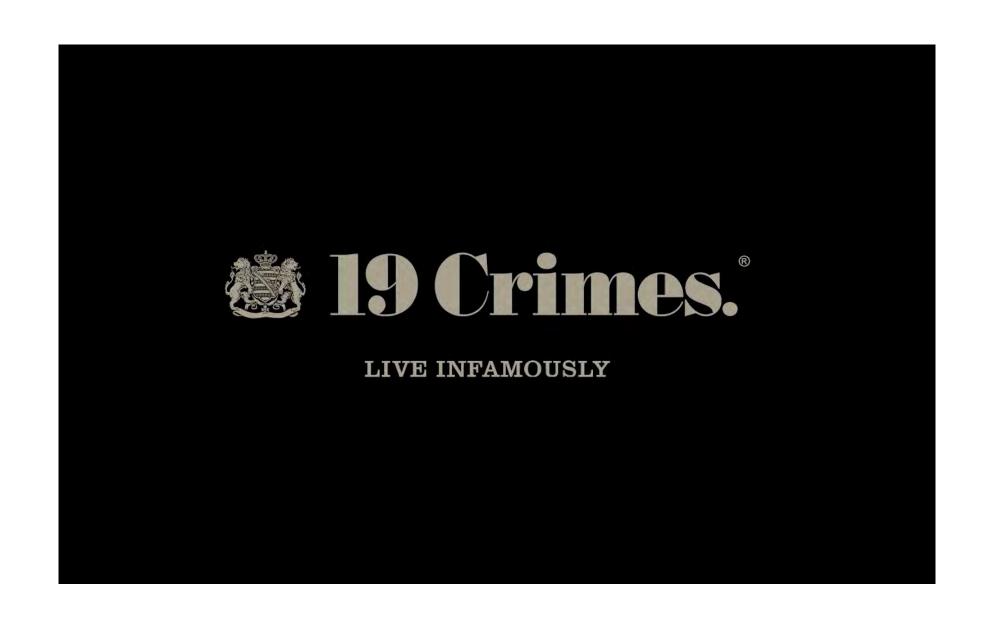


Source: socialmediaexaminer.com/neuroscience-and-marketing-how-to-hack-the-buyers-brain

ACTIVATING REWARD CENTERS THROUGH EXPERIENCES

HOW BRANDS USE NEUROSCIENCE AND EXPERIENCES

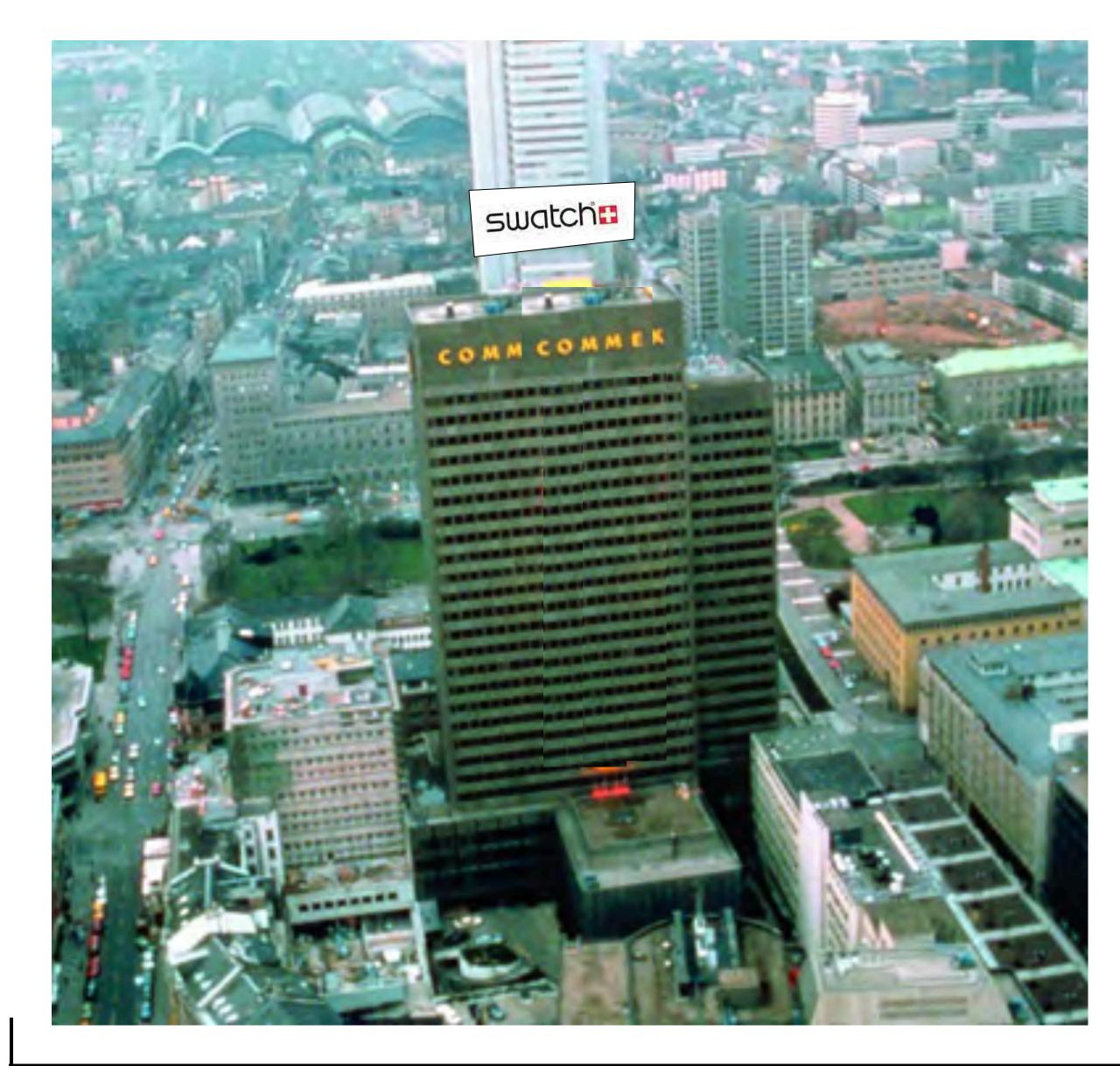




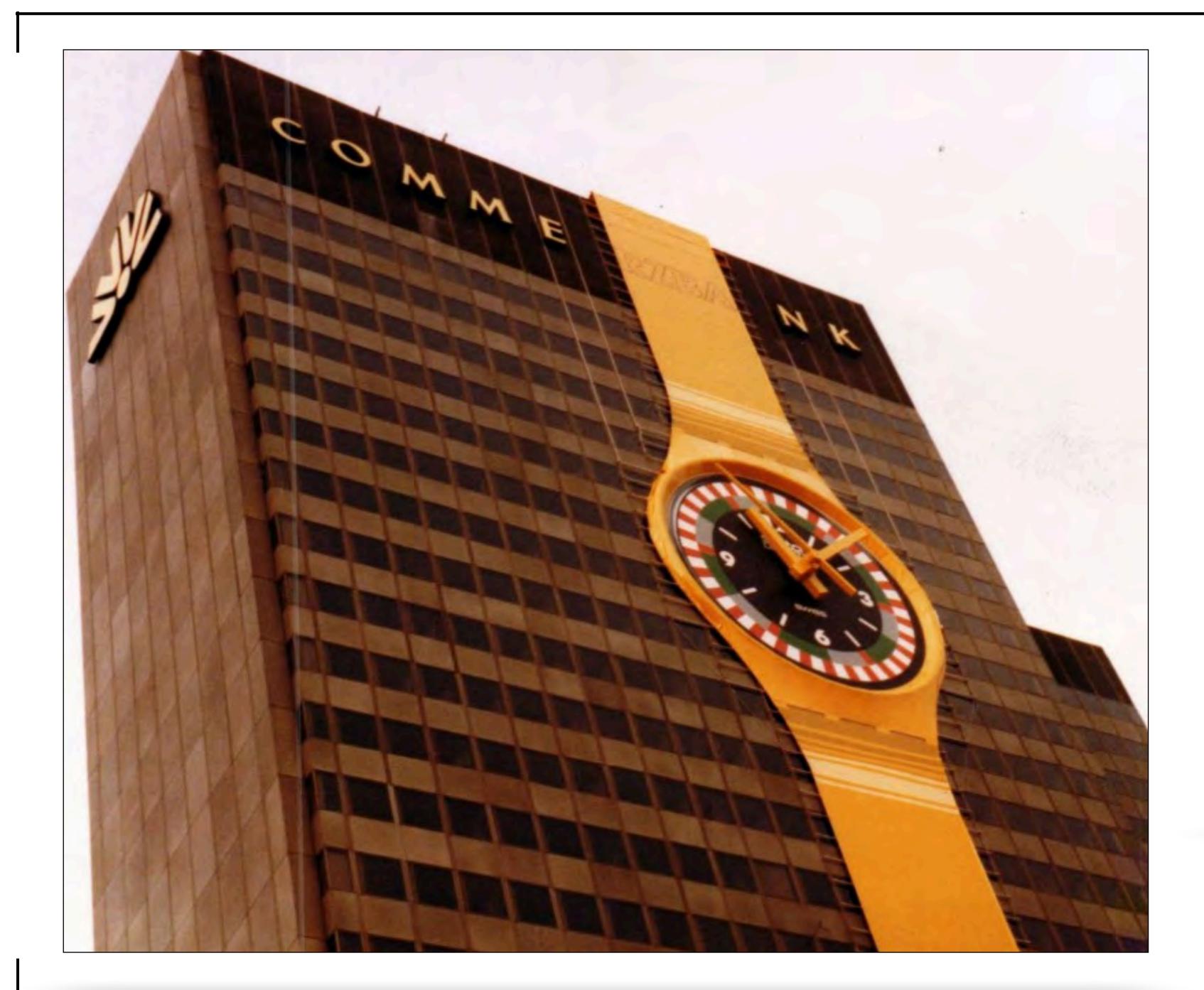
STATE STREET
GLOBAL ADVISORS

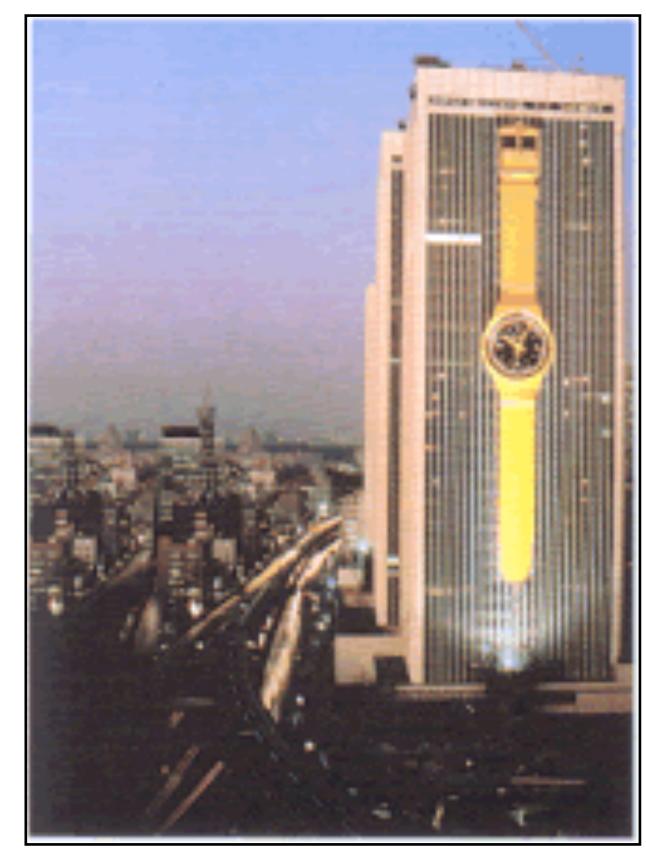


SWATCH TURNED A SIMPLE BRAND IMPRESSION INTO AN EXPERIENCE















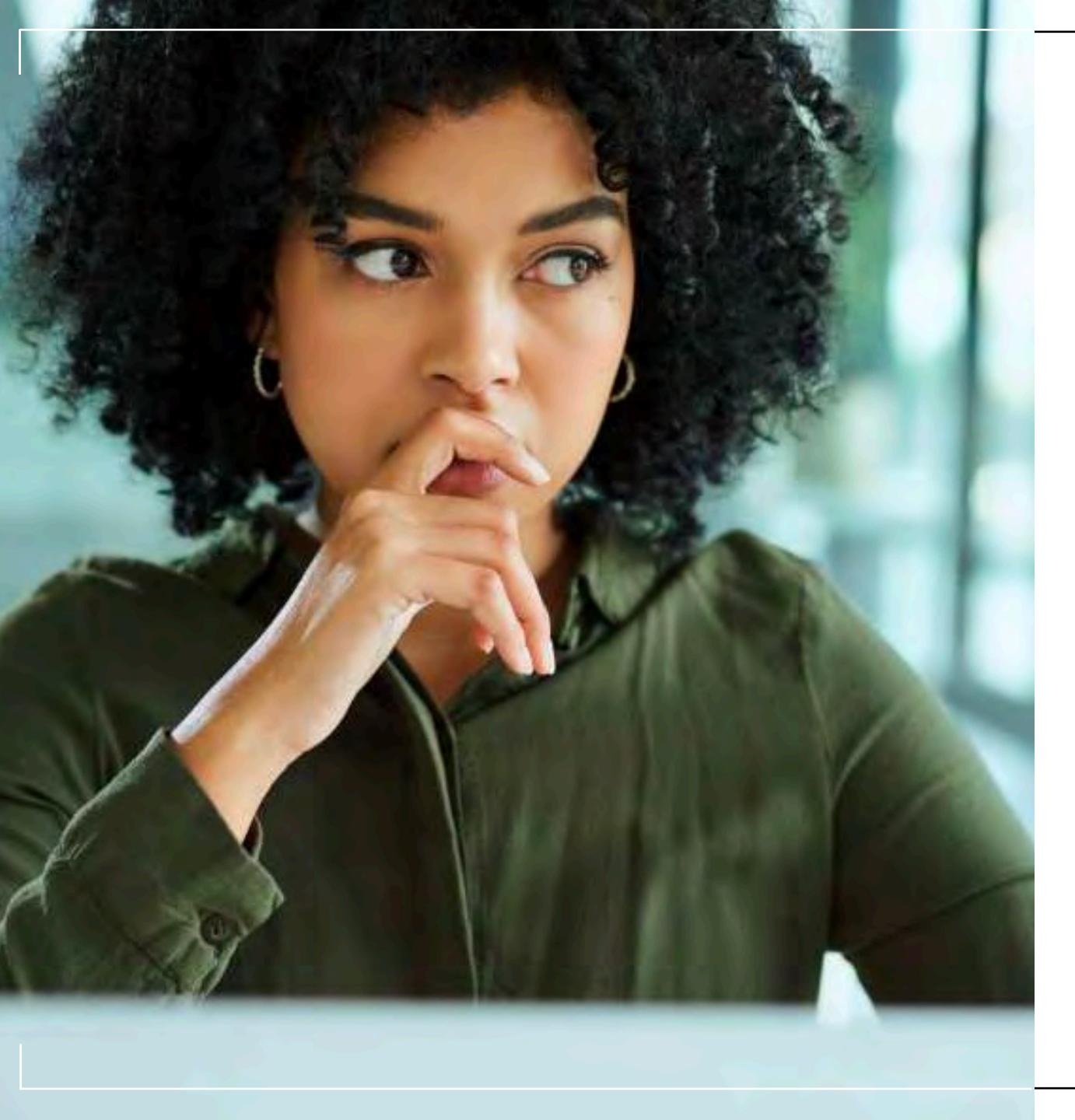
19 Crimes.®

LIVE INFAMOUSLY





QUESTIONS TO ASK TO GET INSIDE THE MIND OF YOUR CUSTOMERS



THE CUSTOMER

- What does our customer believe in?
- How so they feel about the world around them?
- What drives them?
- What does a successful life look like to them?
- What are they afraid of?
- What is their greatest disappointment?
- What are they most proud of?
- What does their aspiration line look like?

Question: What does your customer believe in?



THE PRODUCT

- Why does this product matter?
- Why does this brand matter?
- What does this brand bring to the customer that goes beyond its function?
- What is the emotion behind the brand?
- Why should this brand exist when there are others that exist already?

Question: What does your brand bring to the customer that goes beyond its function?

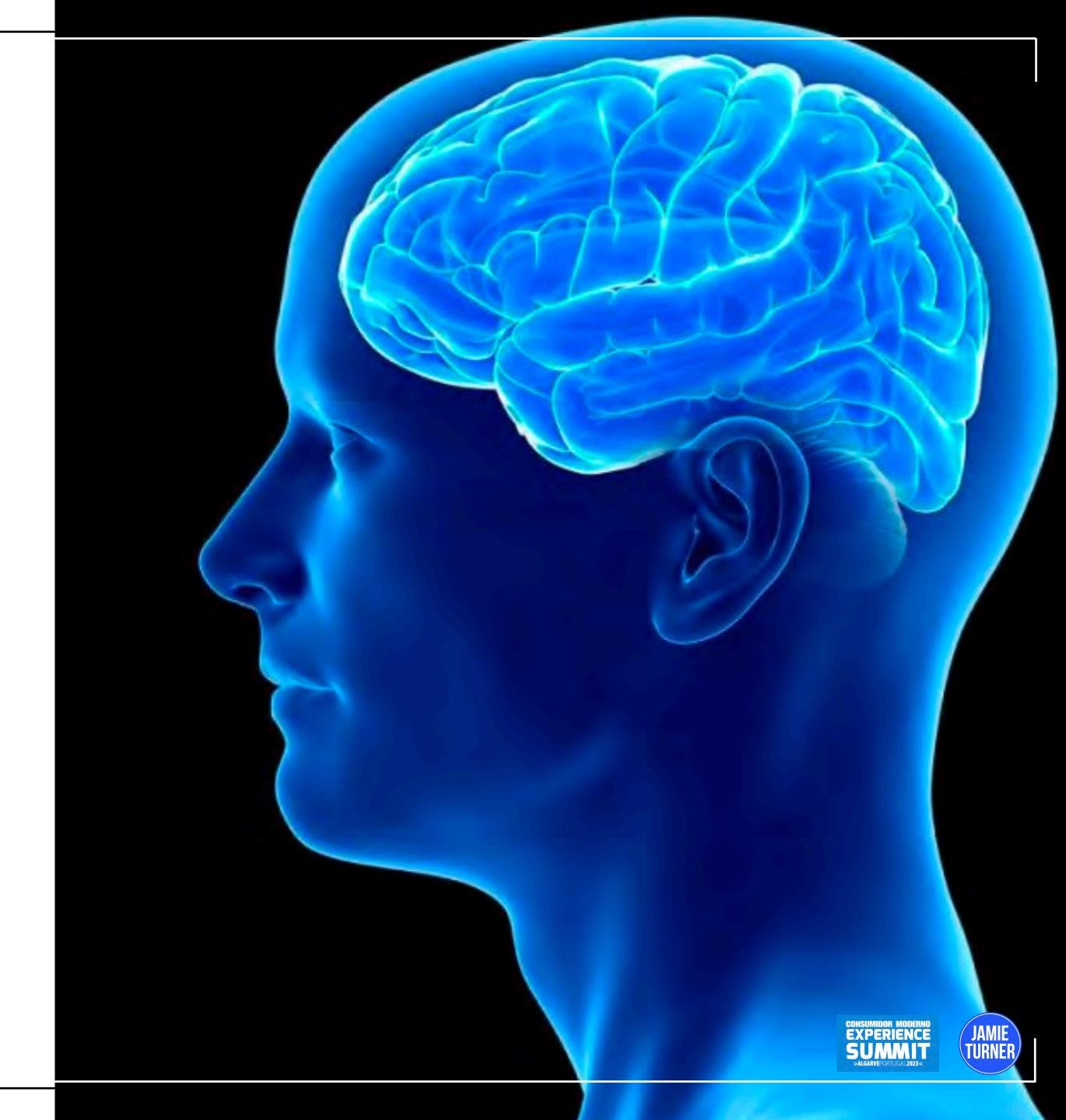




WHAT HORMONE IS RELEASED WHEN THE BRAIN'S PLEASURE CENTER LIGHTS UP?

- A. Oxygen
- B. Red blood cells
- C. Dopamine
- D. Carbon Dioxide

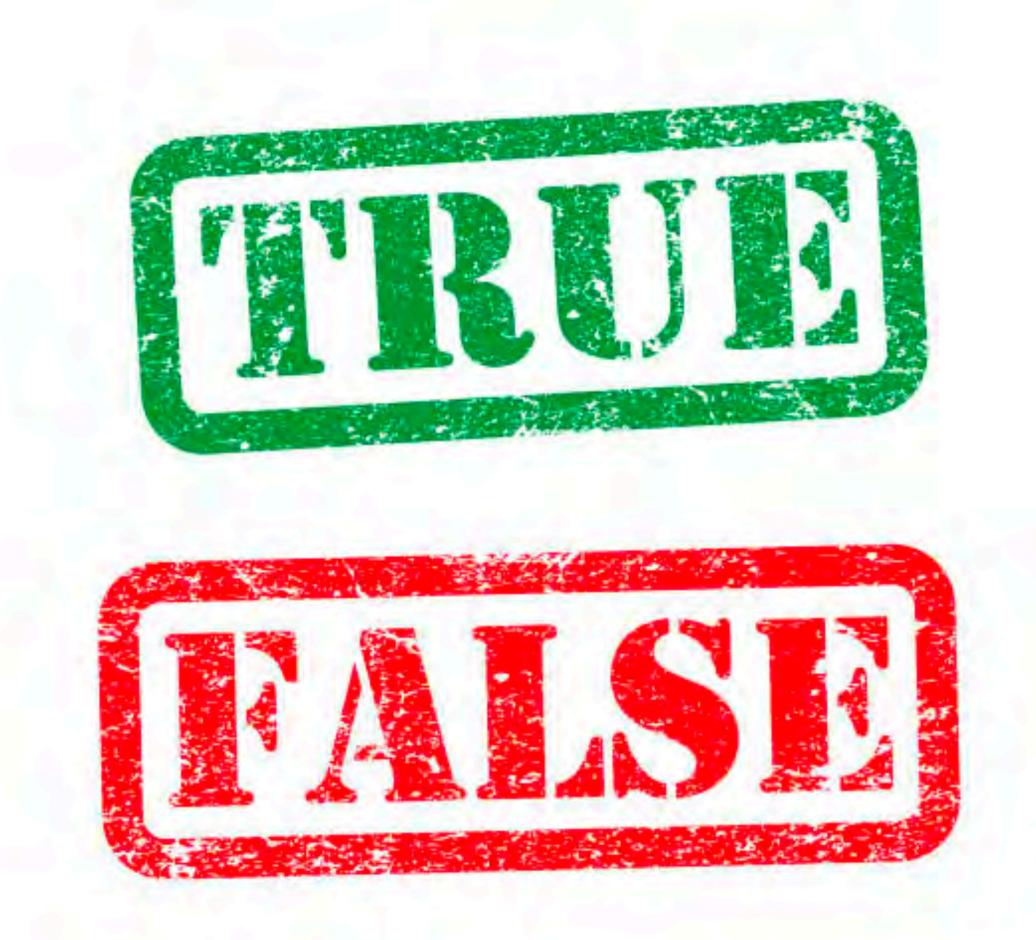
Answer:



TRUE OR FALSE: EMOTION CREATES MEMORIES AND MEMORIES CREATE DEMAND

Answer:

True









THE STUDY OF NEUROSCIENCE CAN HELP US...

- A. Build better relationships with our customers
- B. Generate more demand for our products and services
- C. Increase our customer lifetime value
- D. All of the above

Answer:









RECAP OF KEY IDEAS

- Neuroscience is the study of what happens in our brains when we process information, feel emotions, and make decisions.
- The study of neuroscience helps us understand our customer's behavior.
- The amount of reward center activation minus the amount of pain center activation = likelihood to become a customer.
- The secret to good CX is to get inside the mind of your customer and work backwards from there.







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Neuroscience and Consumer Behavior



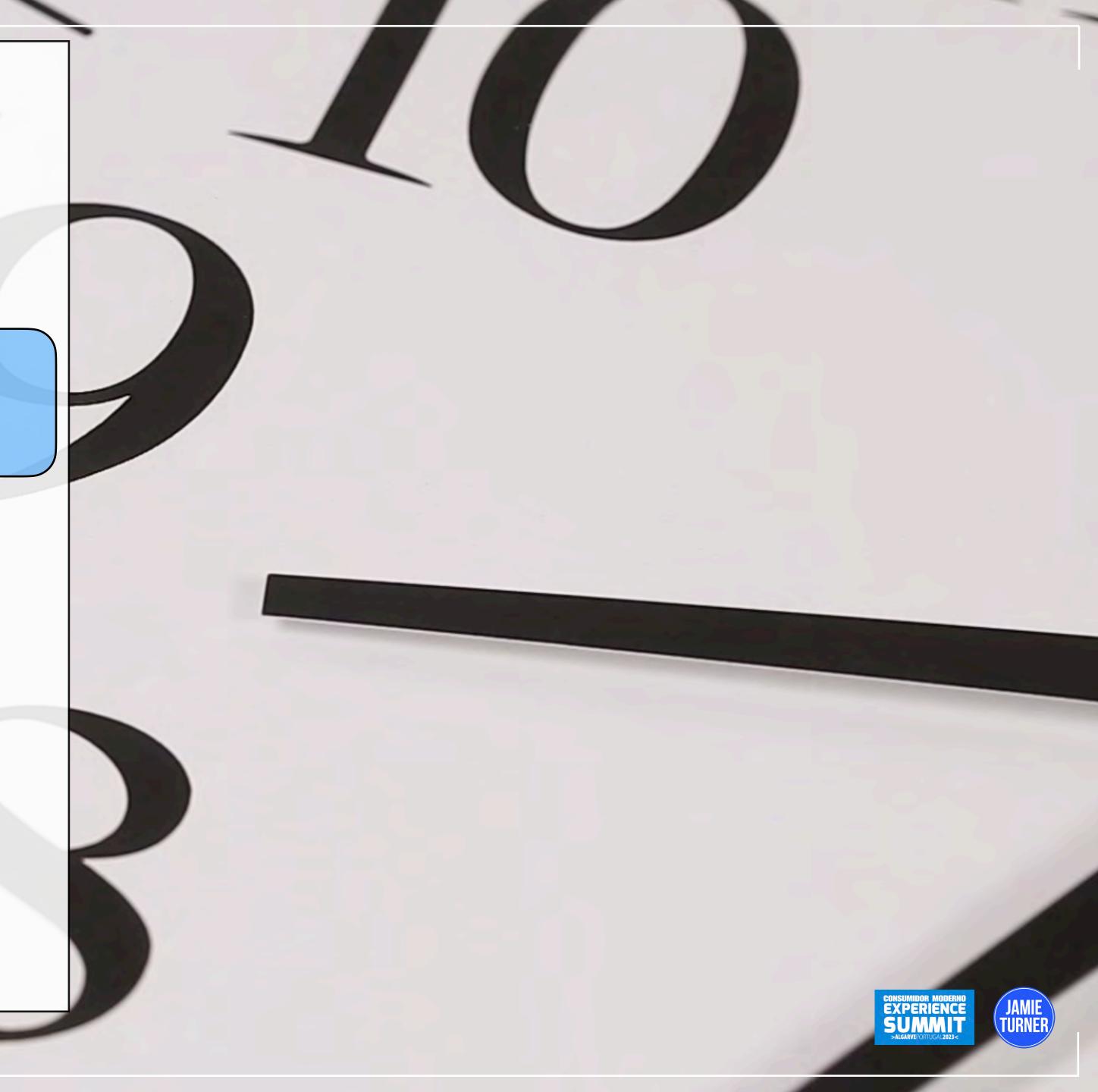
Reinventing Your CX



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Building Better CX by Building a Better Brand

- Rethinking your brand as an element of CX
- Insider secrets about your brand and CX
- Why a good culture is essential for good CX





IMPROVING YOUR MENTAL FLEXIBILITY



RETHINKING YOUR BRAND AS AN ELEMENT OF CX

Purpose: The fundamental essence; the reason why your brand exists

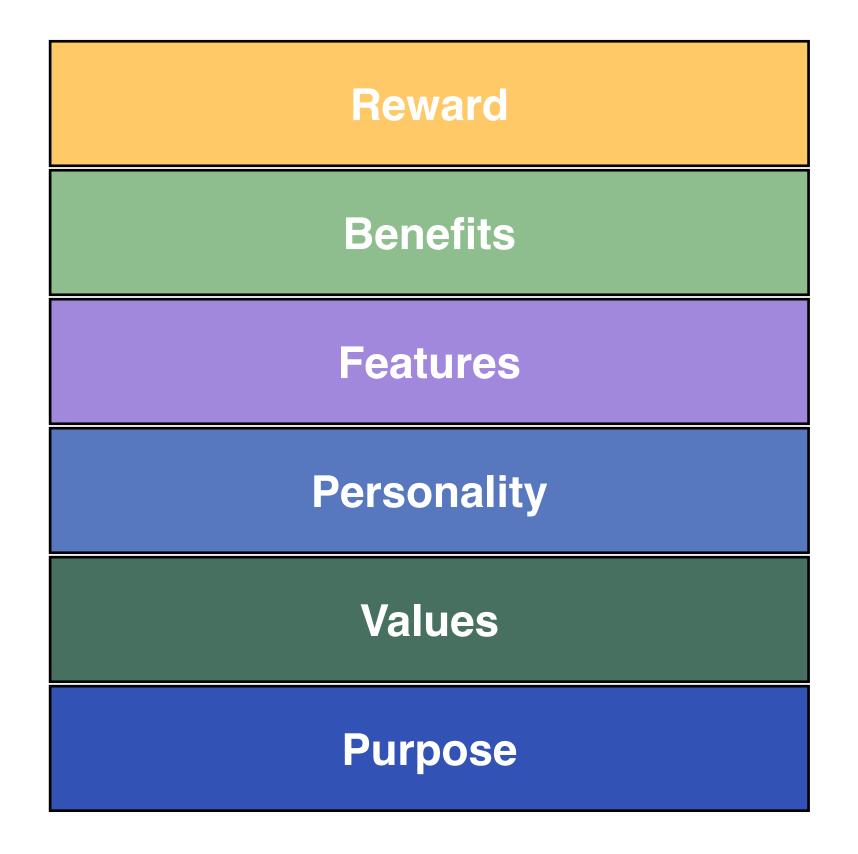
Values: The essential meaning behind the brand

Personality: The tone and impression of the brand

Features: The specific components of the product or service

Benefits: The advantage or gain received from the features

Reward: The overarching benefit the company brings to the user











DOVE PURPOSE: TO HELP WOMEN EVERYWHERE DEVELOP A POSITIVE RELATIONSHIP WITH THE WAY THEY LOOK



VALUES







Coca-Cola is a small package of joy.

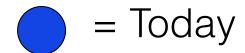
At Dove, we see beauty all around us.

Nike is more than just a shoe. It's a reflection of my spirit.

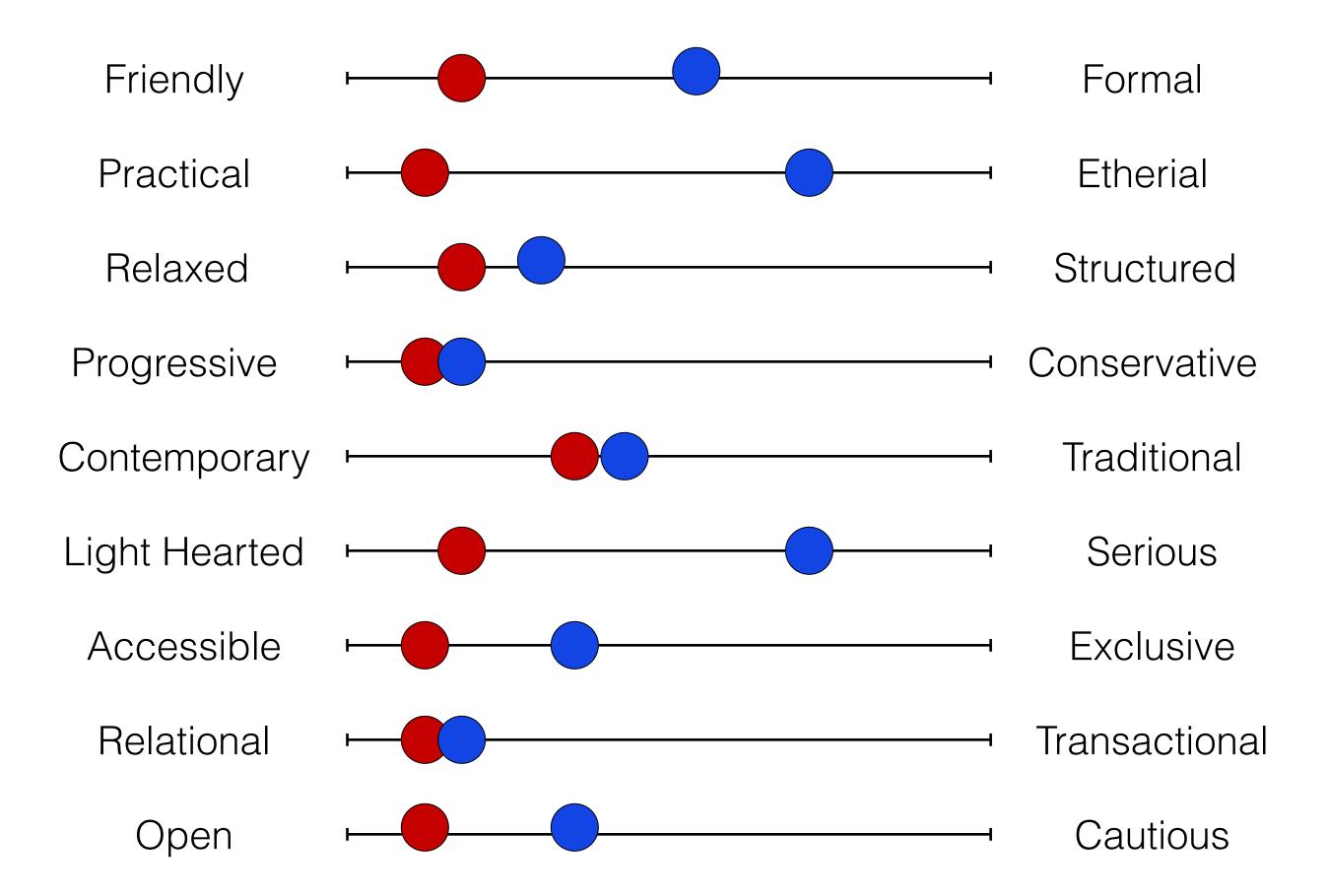




PERSONALITY





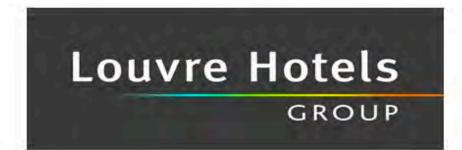






FEATURES AND BENEFITS













Boutique Personality

Full Service

Predictable Chain

QUIZ

All of these brand names have something in common. Can you guess what it is?







INSIDER SECRETS ABOUT YOUR BRAND AND YOUR CX





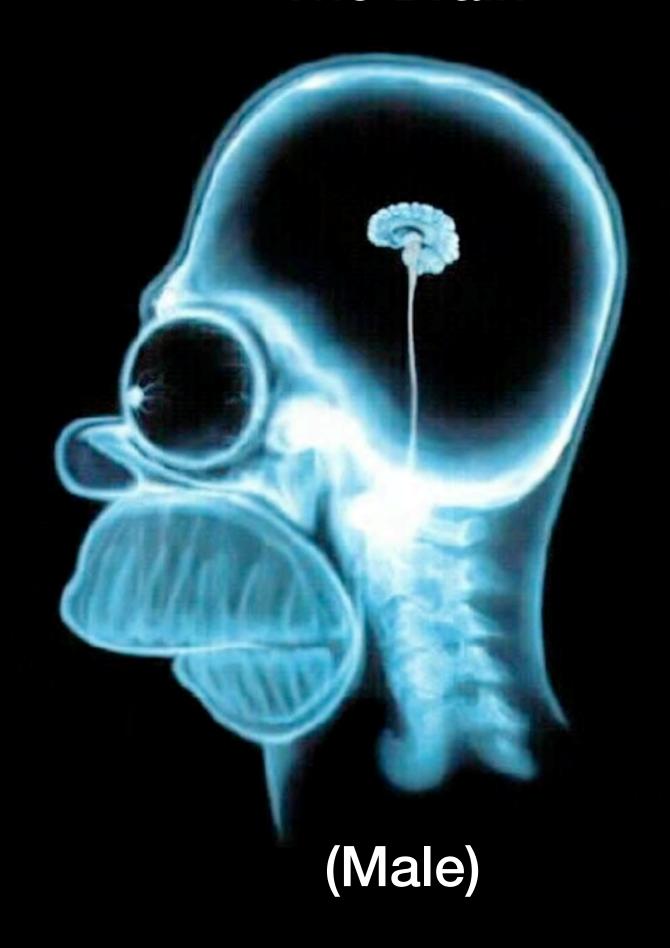
SUBCONSCIOUS REASONS

The Brain



(Female)

The Brain



SECRET #3: COLORS HAVE MEANING

Royalty Stability Optimism and Impulsivity and Balance Power and and and and Reliability Authority Passion Growth Freedom Warmth

COLORS HAVE MEANING



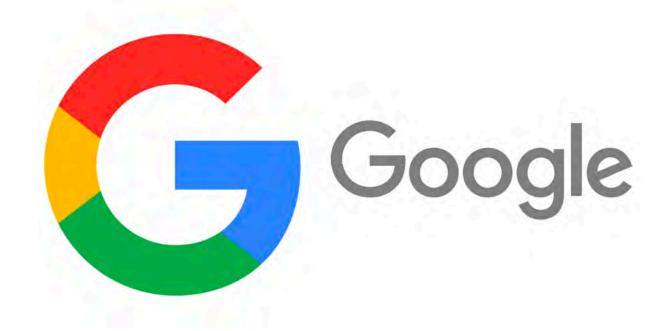






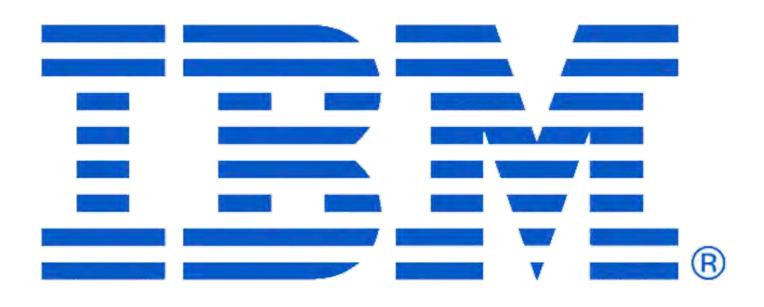








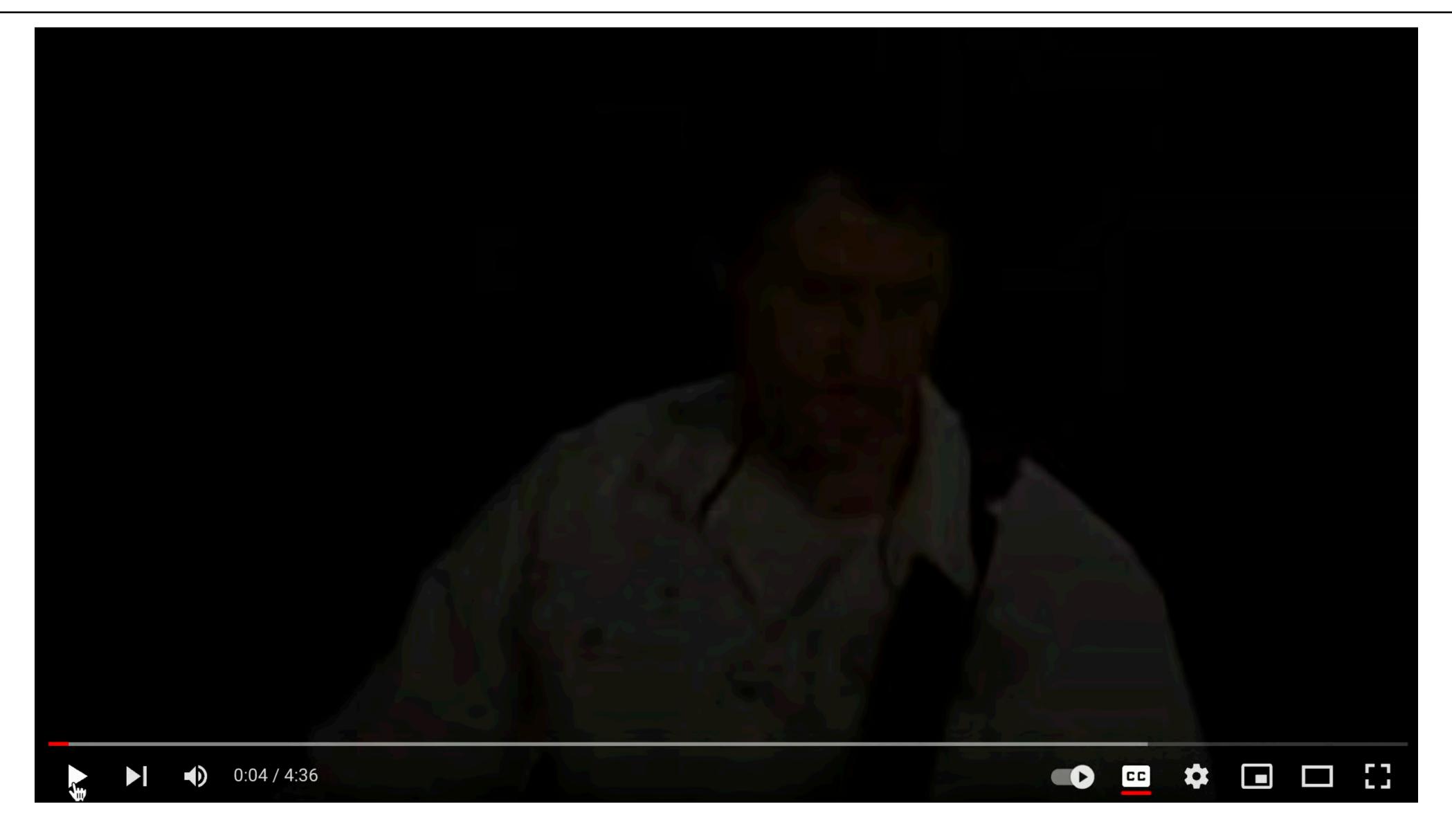
Panasonic







SECRET #4: A NEGATIVE CUSTOMER EXPERIENCE CAN HAVE LASTING IMPACT ON YOUR BRAND



This video had 150,000 views after the first day, prompting United to contact the singer/songwriter saying it hoped to fix the problem. It has roughly 22 million views and 287,000 likes as of December 2022.

SUMMARY BUILDING A GOOD CUSTOMER EXPERIENCE GOES HAND-IN-HAND WITH BUILDING A GOOD BRAND

FOR A SPECIAL GIFT, PLEASE SHARE ONE THING YOU LOVE ABOUT THE CX FROM ONE OF THESE COMPANIES. AND THEN SHARE HOW YOU WOULD USE IT FOR YOUR COMPANY.





Gympass

When you care, you create beauty







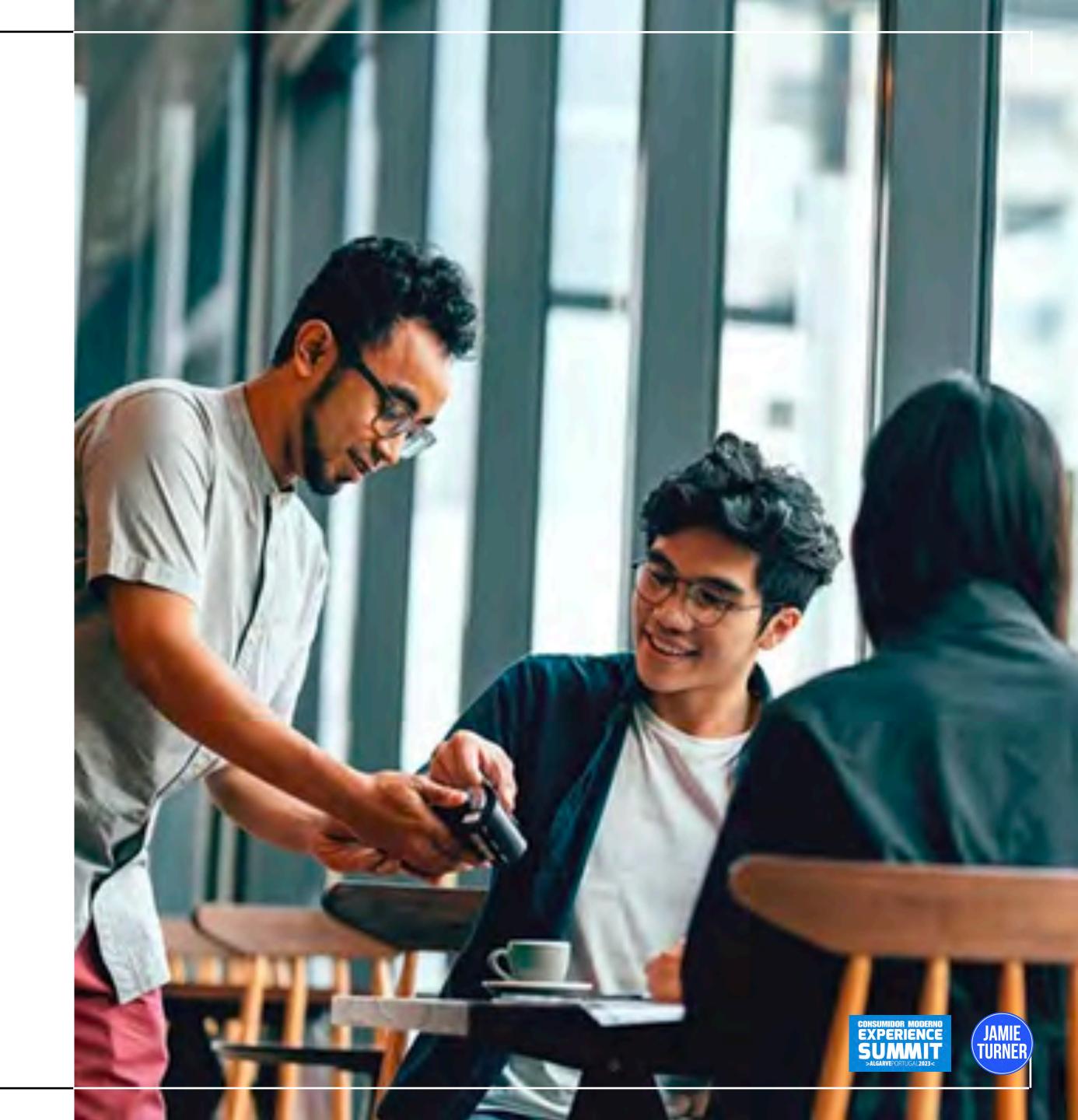


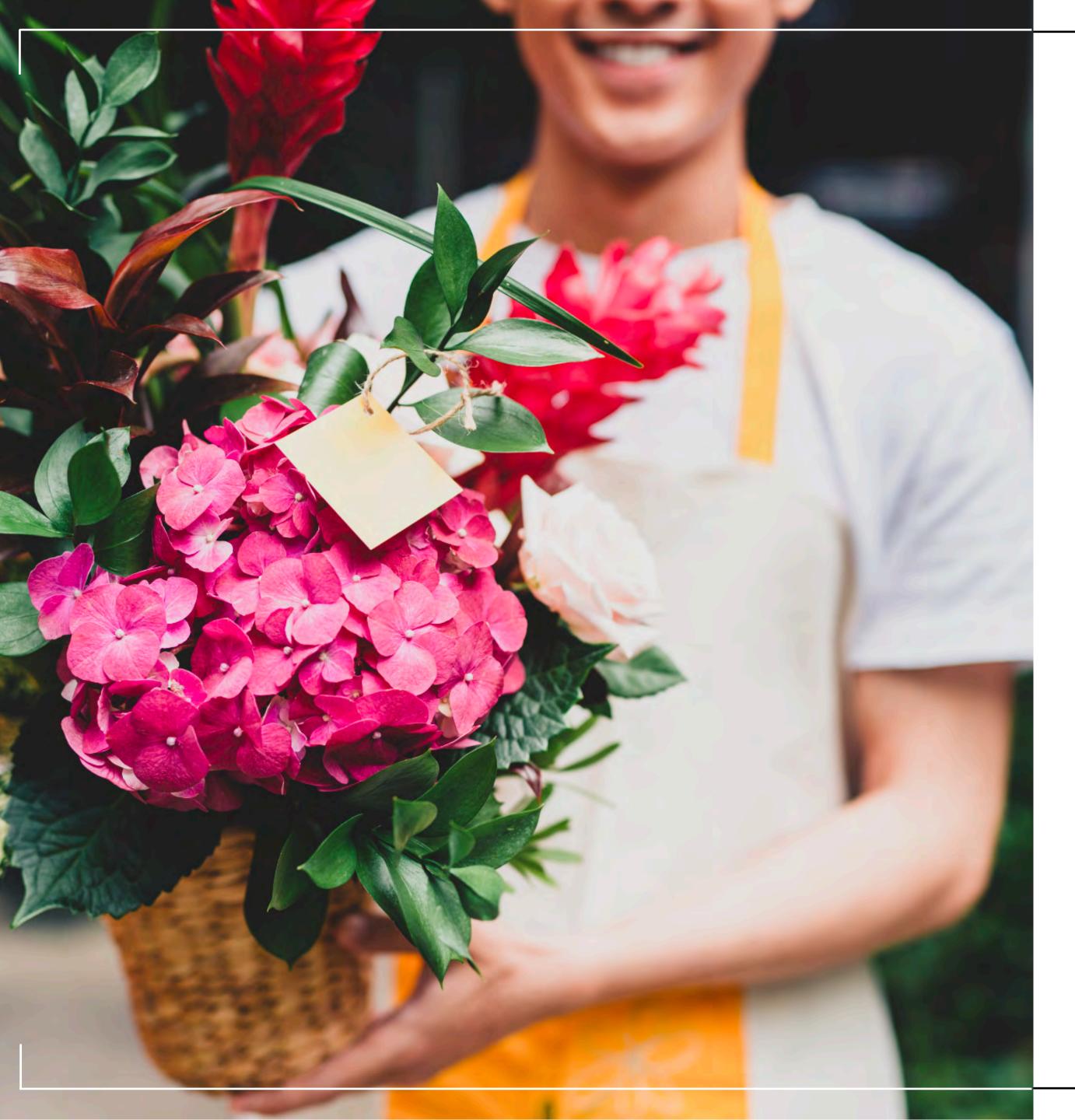
QUESTIONS TO ASK WHEN YOUR REINVENT YOUR CX

YOUR BUSINESS

- What business am I actually in?
- How can I create an experience that is best of class?
- Who are my customers tomorrow?
- What business should I be in?
- What are my competitors doing that I should be doing, too?

Question: What business are you actually in?





YOUR PURPOSE

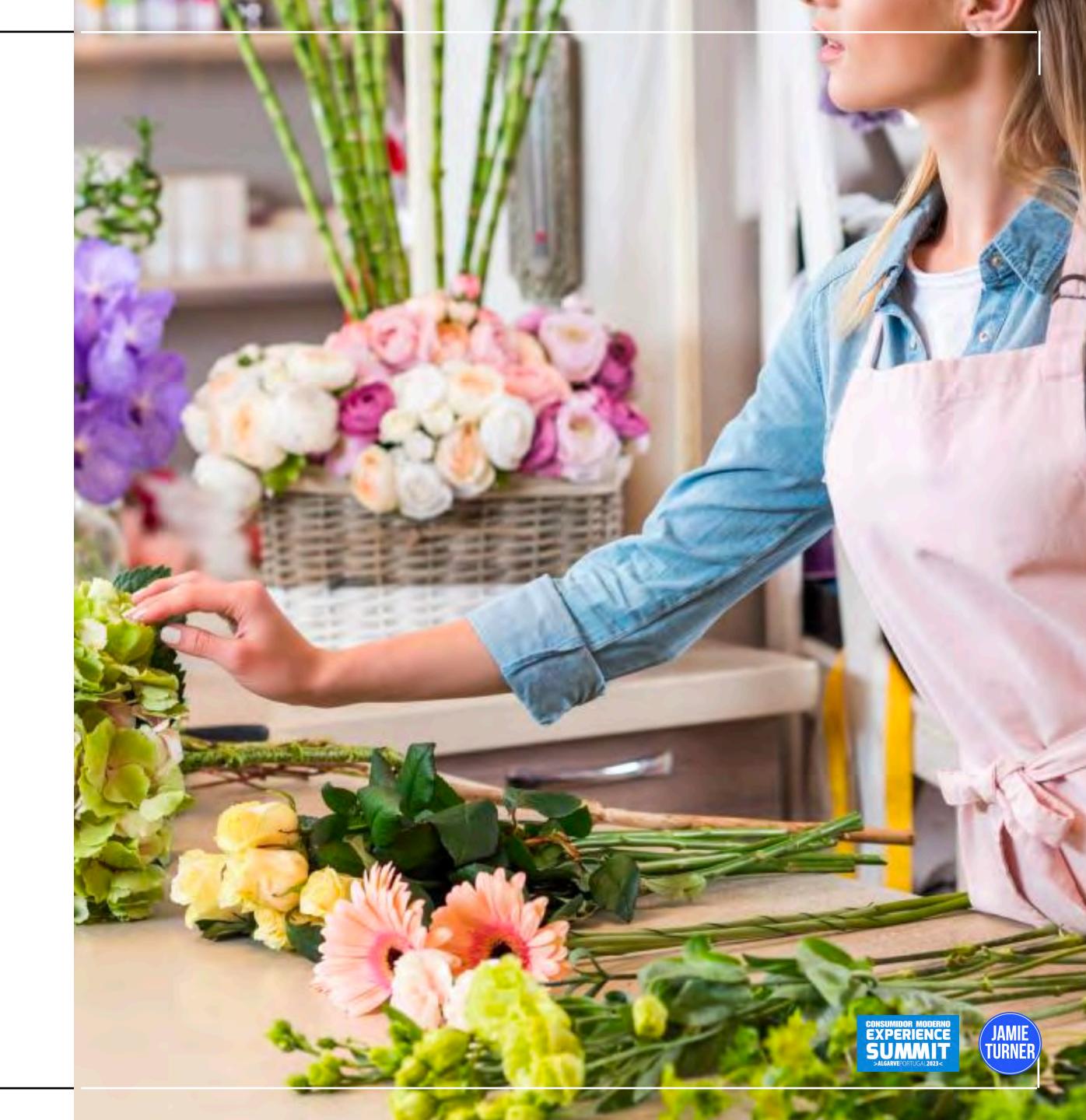
- What are our customers actually buying when they purchase our product or service?
- What are their feelings when they engage with us?
- How is that communicated?
- How can we do that better?
- What else is competing for their time and money?
- What are we delivering above and beyond the product?

Question: What challenges have you faced communicating your brand's value to the customer?

YOUR PEOPLE

- What makes our people different?
- What motivates them to go to work?
- What do they care about?
- What do they do to nurture themselves?
- Why should our prospect believe in our people?
- What can we say about our people that other brands can't?

Question: What can you say about your people that other brands can't?



SEGMENTATION

These customers will generate close to 80% of your profits

Segment I: Never Engage Segment II: Engage Once Segment III: Engage Briefly

Low Profit Customers

Segment IV:

Engage Regularly

Segment V: Engage Frequently

High Profit Customers





DEVELOPING PERSONAS

Athletic Annie

Annie is a working mother so we know she has little time and we need to get to the point.

We know she likes to be sociable but we mustn't assume she's a party animal either.



Married

Mother of two

Extrovert

Drives a Ford Focus

Gender: Female

Age: 36

Job: Shop Assistant

Small group of close friends

Liberal political views

Passion: Fitness

Loves comedy films

Passionate environmentalist

'Annie loves her family first and keeping fit second. She works to live and pursues happiness and health much more than money.'

From these demographics we can understand how to talk to Annie.

Through knowing her beliefs we can better position our tone and gain her trust.

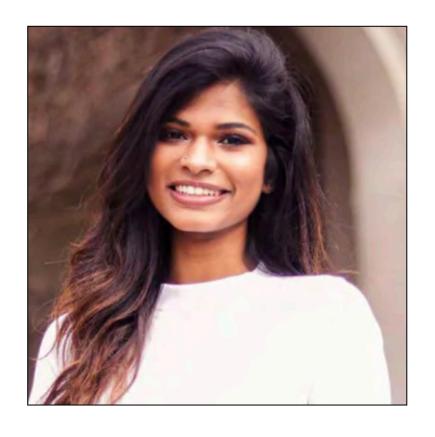
By understanding Annie's passions we know where we might find her and what she would engage with.





THE #1 SECRET TO BETTER PERSONAS

Least Likely Most Likely



Name: Reshma Shah Lives in: Los

Angeles

Comfortable with:

Cross-cultural beliefs, attitudes, and perspectives.

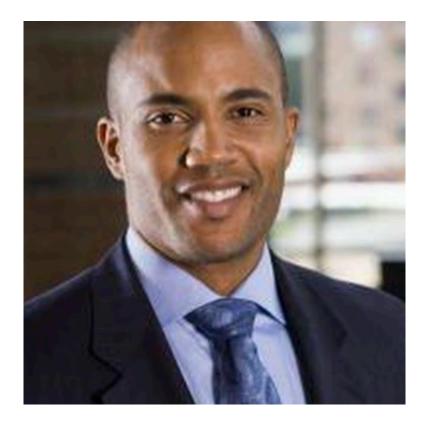
Pain point: No pain

point



Name: Lily Sanchez
Lives in: Chicago
Comfortable with:
Cross-cultural beliefs,
attitudes, and
perspectives.

Pain point: Reduced stress, reduced anxiety.



Name: John Gibney Lives in: New York City

Comfortable with:

Cross-cultural beliefs, attitudes, and perspectives.

Pain point: Improved mental clarity, better physical health.



Name: Mike Blain
Lives in: Austin
Comfortable with:
Cross-cultural beliefs,
attitudes, and
perspectives.
Pain point: Better
sleep, better

relationships.

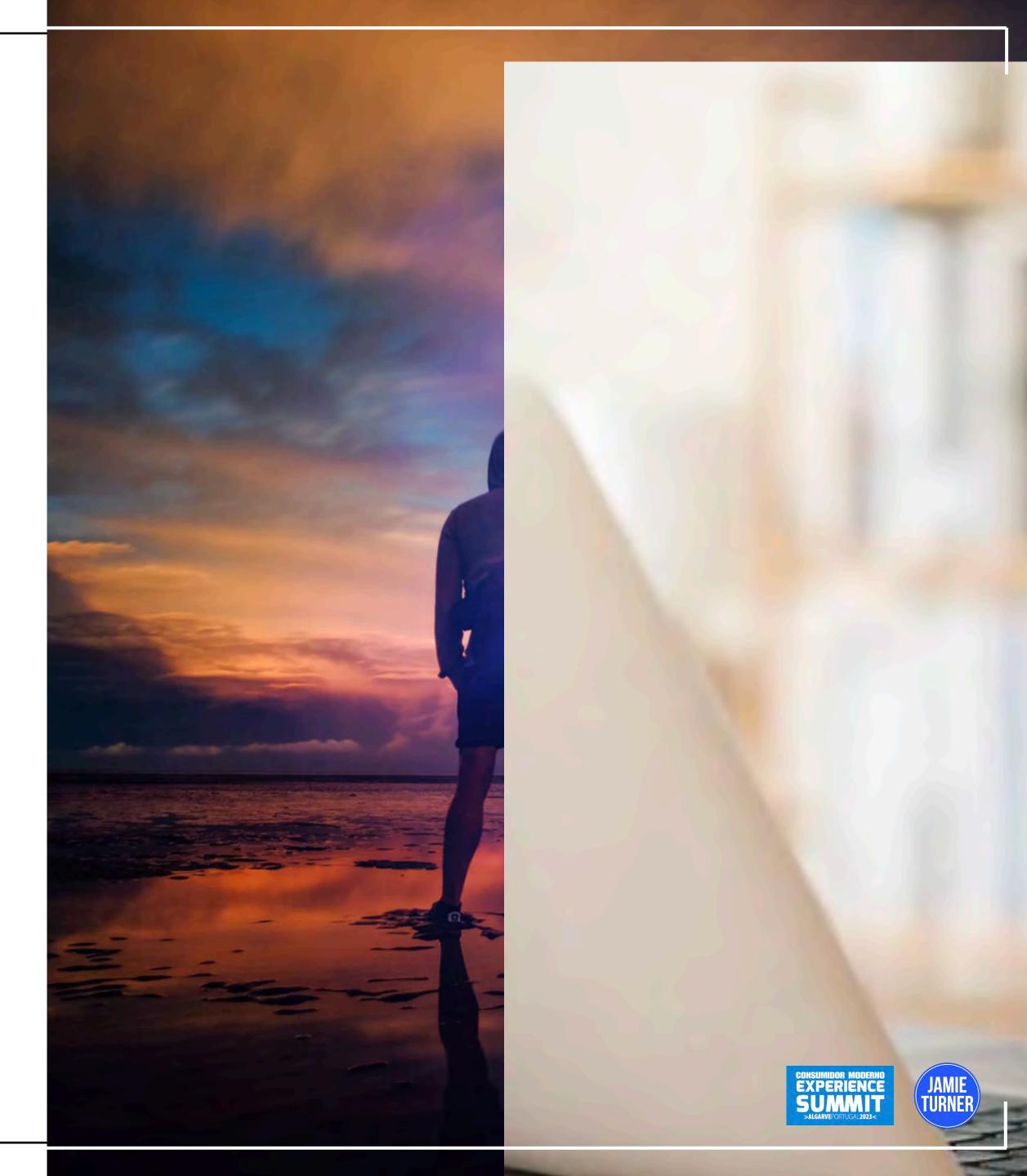


Name: Jack Smith
Lives in: Alabama
Comfortable with:
Tradition,
predictability, safety.
Pain point: Eager to
solve the problem



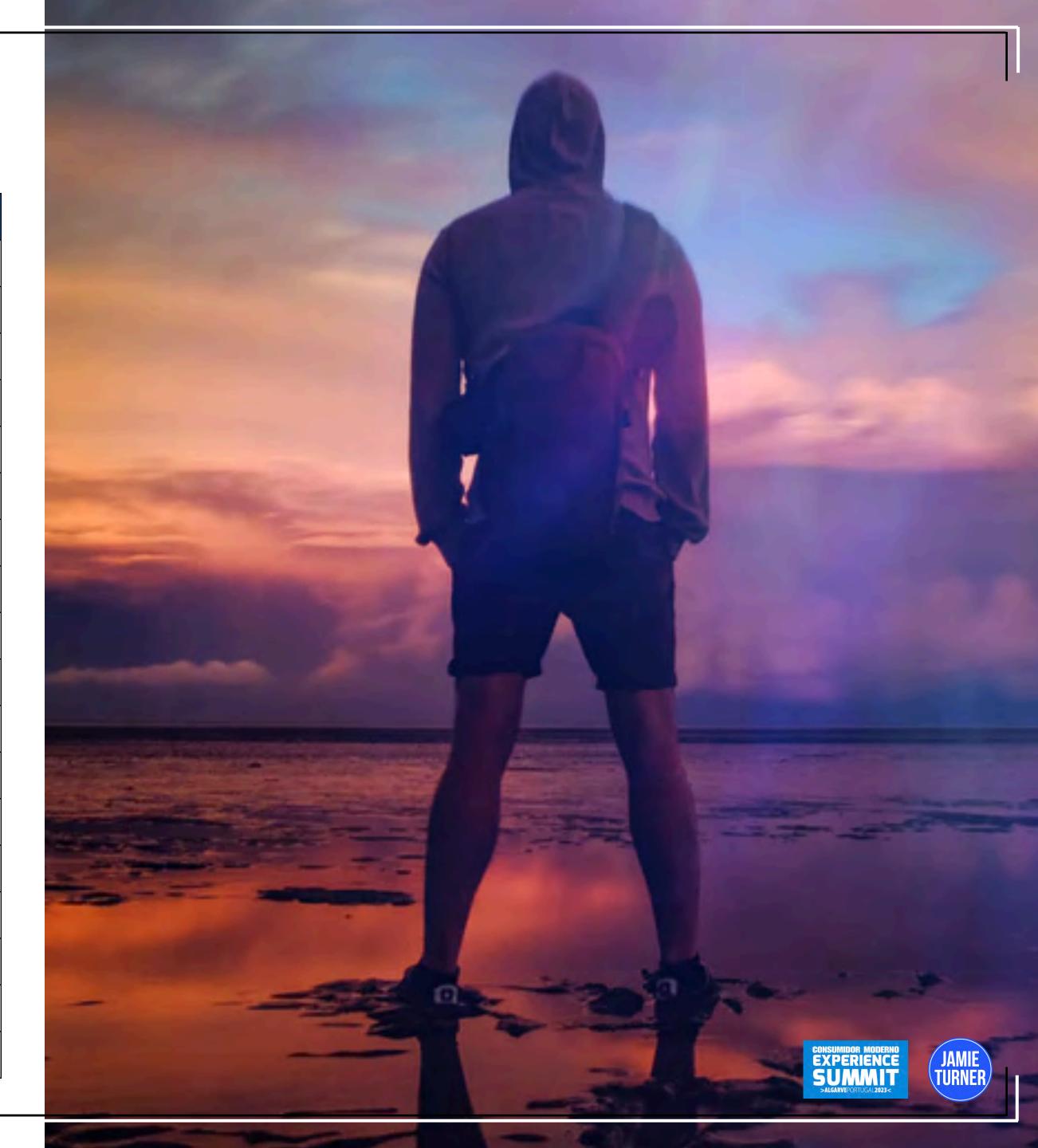
AUDIENCE PROFILE EXERCISE

ltem	Answer
Persona	
Tangible Attributes	
Colors	
Cultural mindset	
Physical surroundings	
Demographics	
Activities	
Price/Product	
Clothing	
Physical persona	
Textures	
Views product as	
Landscape	
Goes on a trail	
Drives a	
Looking for	
Products are	
Would drink	



AUDIENCE PROFILES

ltem	Answer
Persona	Working professional, sporting enthusiast
Tangible Attributes	Steel
Colors	Grey, black
Cultural mindset	Independent, open minded, adventurous
Physical surroundings	Big Sky country (Alps)
Demographics	Younger, energetic
Activities	Hiking, Hut-to-Hut Trekking
Price/Product	A well-crafted extension of themselves (Quality Tool)
Clothing	Hiking boots, sunglasses
Physical persona	Younger, healthy, fit
Textures	Gore-Tex
Views product as	A hand-crafted, functional work of art (A durable, technical tool)
Landscape	Wilderness
Spends their time	In nature
Drives a	SUV
Looking for	Best product at a higher price-point (Value: Best features for price)
Products are	Modern, streamlined, sexy, detailed
Would drink	Craft beer, bourbon (Wine)



IN ORDER TO REINVENT YOUR CX, YOU NEED TO REINVENT YOUR CULTURE, TOO



WHAT IS CULTURE?

- Culture is a system of shared values (defining what is important) and norms (defining appropriate attitudes and behaviors).
- Strong cultures improve performance by energizing employees appealing to their higher ideals and values and rallying them around a set of meaningful, unified goals.
- Strong cultures boost performance by shaping and coordinating employees' behavior.





Zappos s

SHARE YOUR EXPERTISE

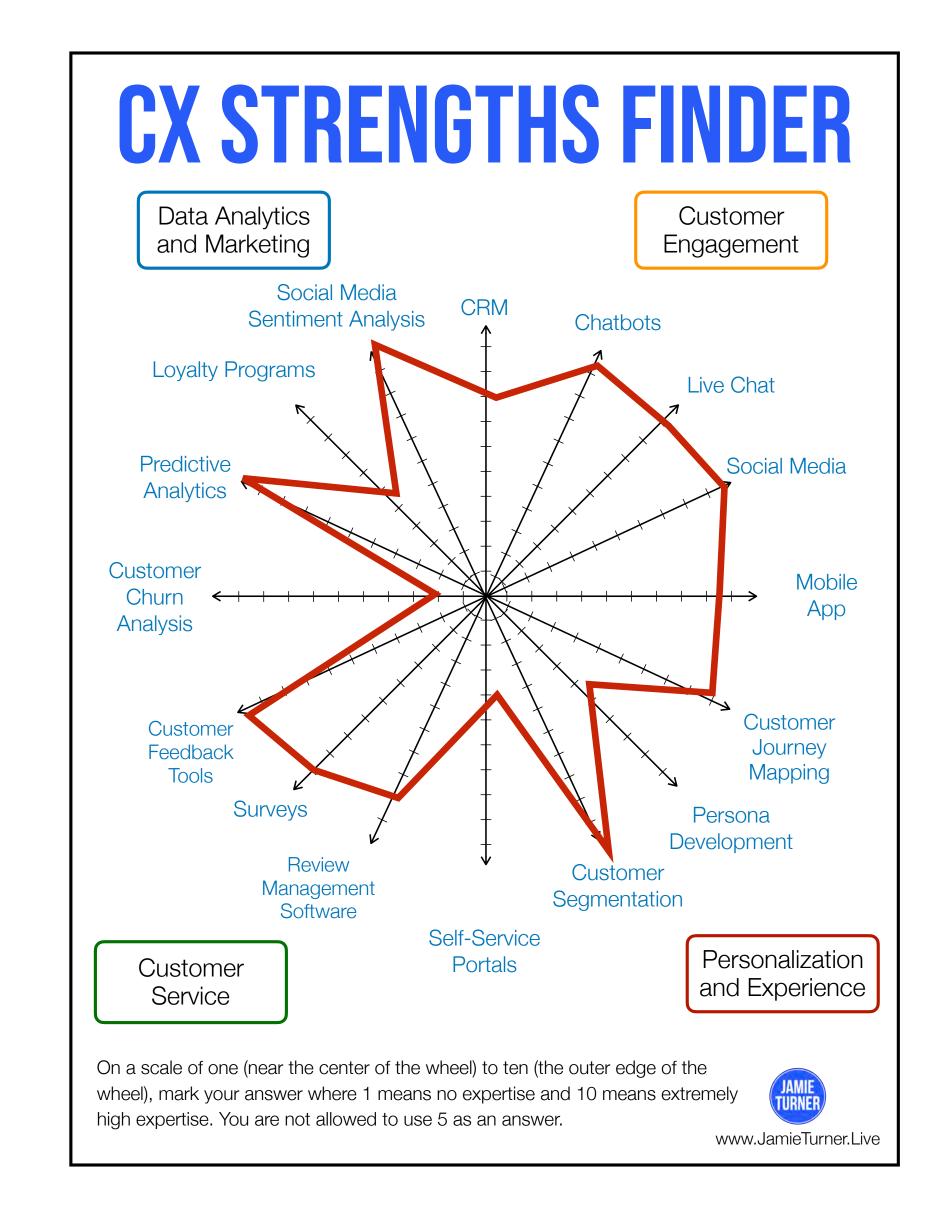
SHARE YOUR EXPERTISE

Step 1: On a scale of 1 to 10, mark how much expertise you have in each area. 1 means no expertise and 10 means you have a lot of expertise.

Step 2: Connect the dots so it looks like the image here.

Step 3: Once everyone is finished, go around the table and have each person share a tip, technique, or technology relating to the highest ranked item on their chart.

The goal is to share your wisdom with people at the table and have them share their wisdom with you.





RECAP OF KEY IDEAS

- In order to reinvent your CX you have to reinvent your brand.
- Consumers behave in ways that even they don't understand.
- A negative customer experience can have a ripple effect that impacts the value of your brand.
- Developing personas involves understanding the customer pain point.
- Creating a good corporate culture empowers employees which leads to good CX.



AGENDA



Laying the Foundation



Neuroscience and Consumer Behavior



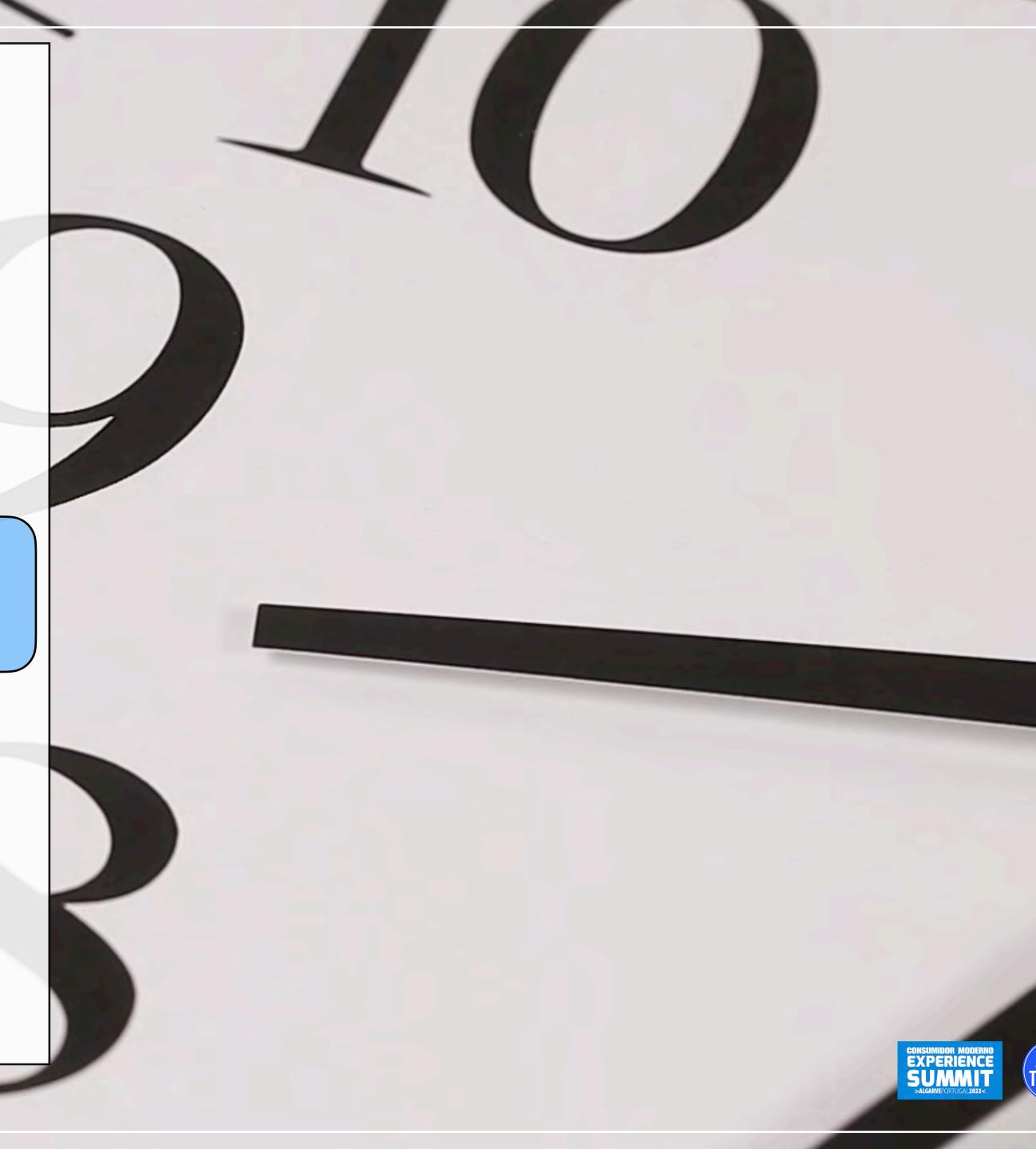
Reinventing Your CX



Data, Analytics, and Insights



Tools, Trends and Technologies





Using Data, Analytics, and Insights to Improve CX

- There's a difference between information and insight
- Customer insights lead to innovations that help you connect more with customers
- Personalization is the future of CX

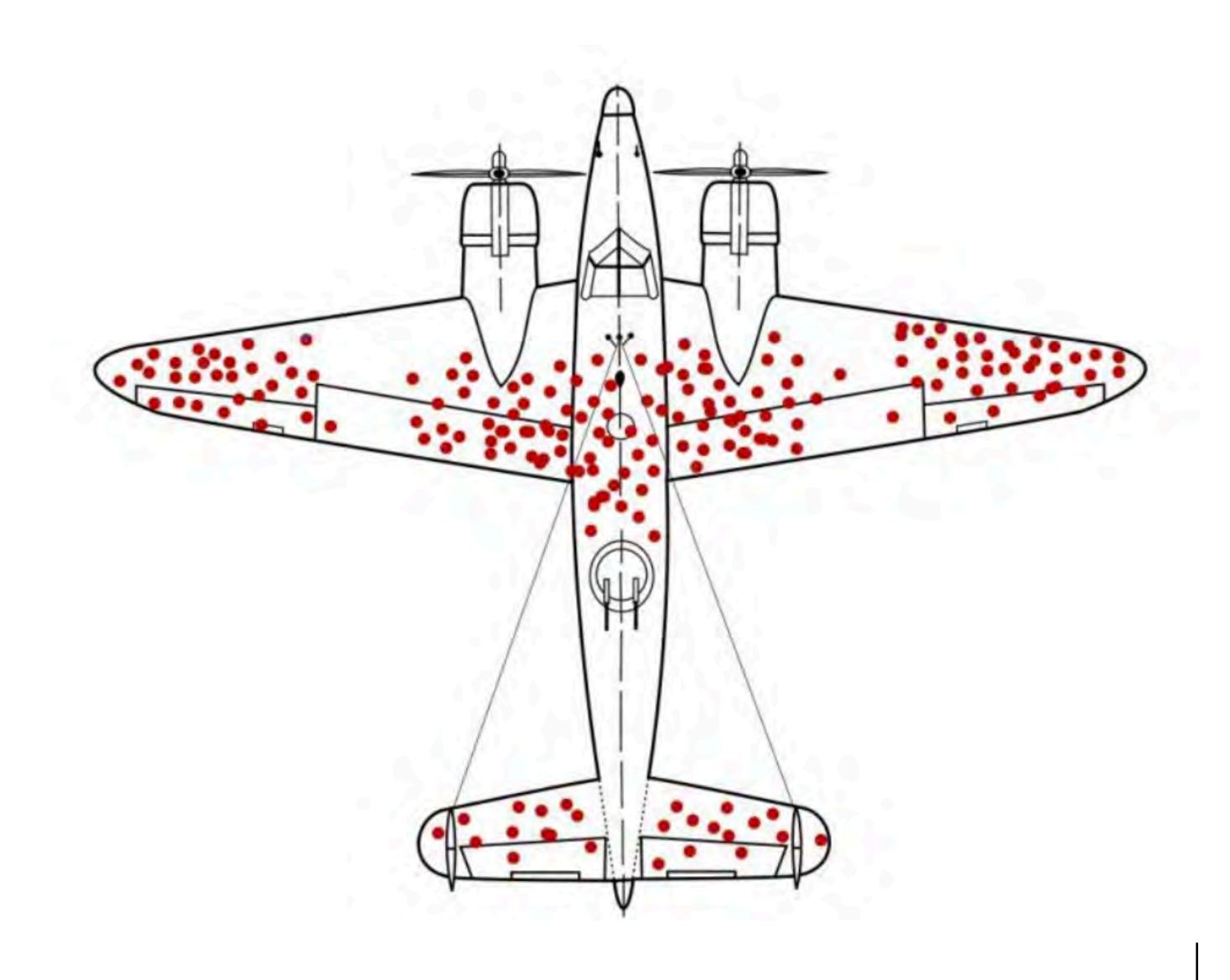
INFORMATION VS. INSIGHT

During World War II, fighter planes would come back from battle with bullet holes.

The Allies highlighted the areas that were most commonly hit by enemy fire.

Using the data you see here, what modifications would you do to the airplane in order to improve the odds that the plane would return?

In other words, what adjustments would you make to the plane in order to reduce the number of planes that were shot down?



5 DIFFERENT KINDS OF DATA



Descriptive

Gives an account of what has already occurred over the past days, months and years.



Real-time

Gives insight into up-to-the-minute data (requires sophisticated data management skills and processes).



Diagnostic

Looks at why something happened: What went wrong and what went right?



Predictive

Looks at what might happen in the future based on past results, driving future outcomes.



Prescriptive

Provides guidance on what to do next.

USING DATA TO GROW SALES AND REVENUES









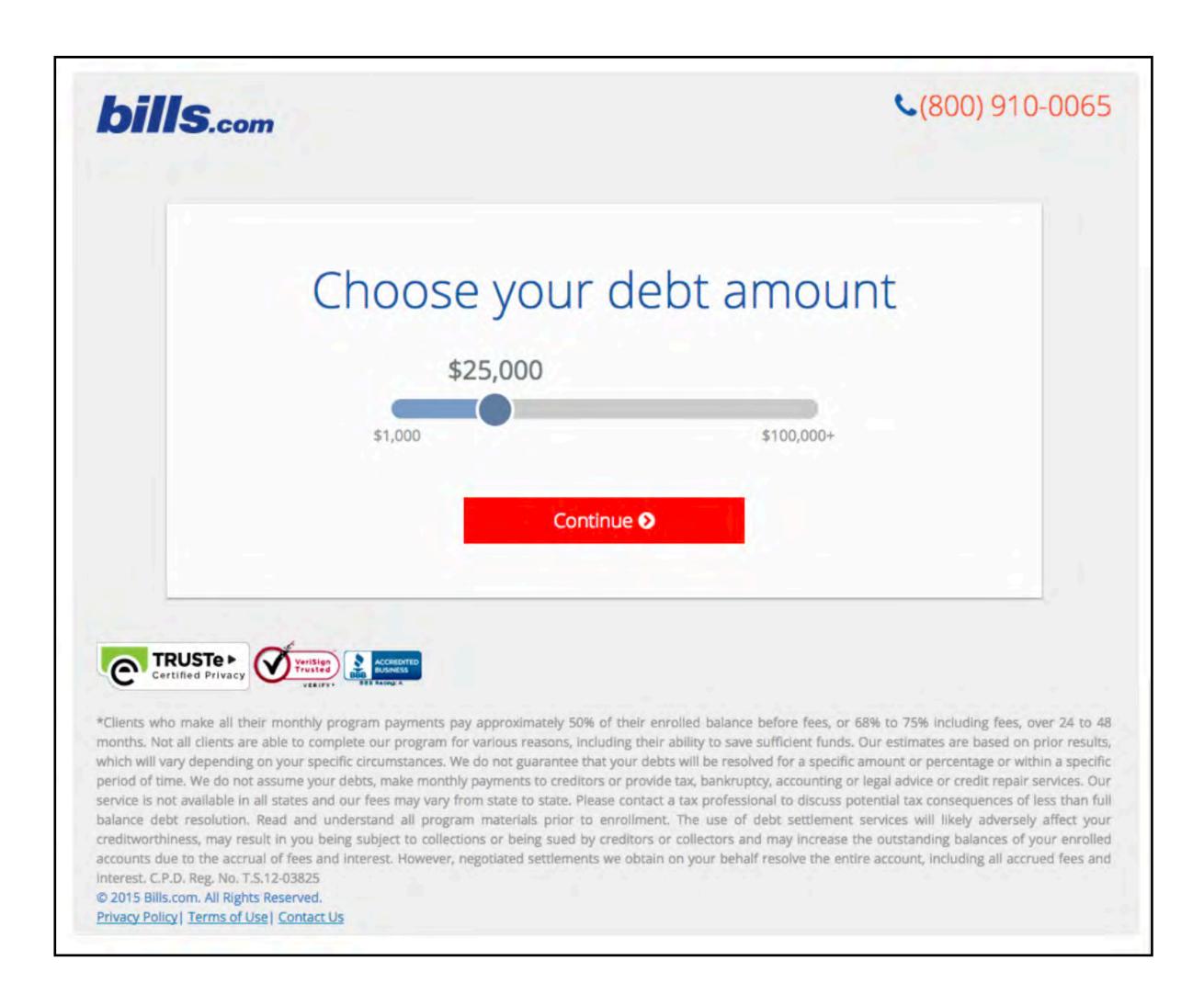




Compared to its previous results, Paper Style's open rate increased by 244% and their click-through rate increased by 161%.







Bills.com's landing page slider allows the site to capture segmentation information and pass it along as part of the company's lead capture process.





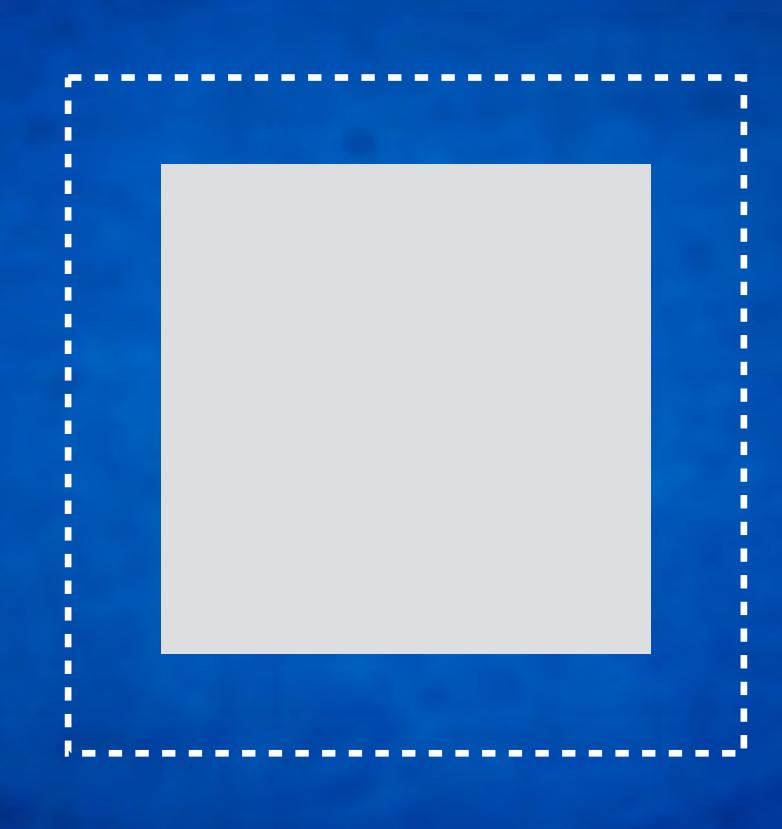




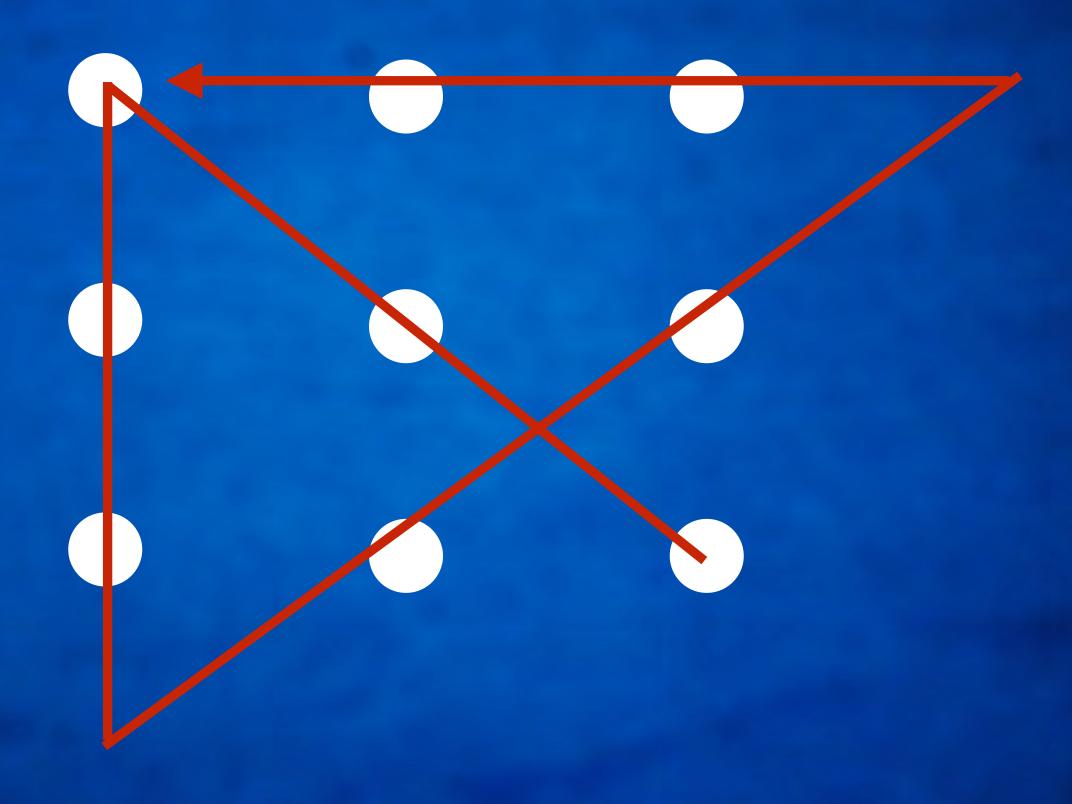




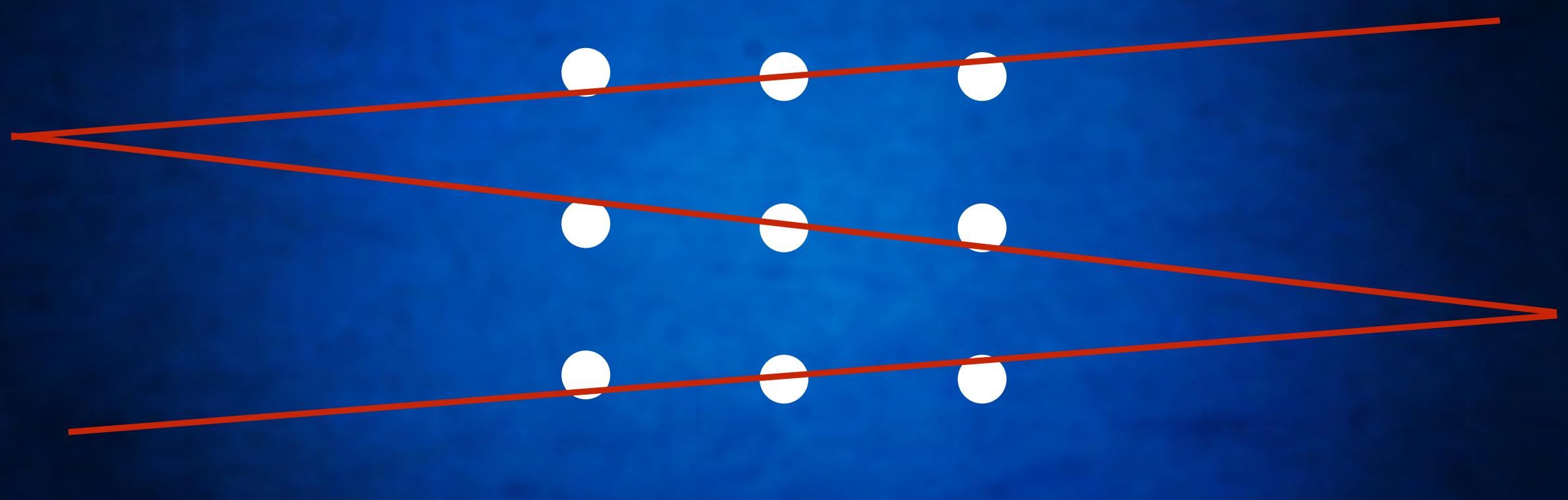
THINKING OUTSIDE THE BOX



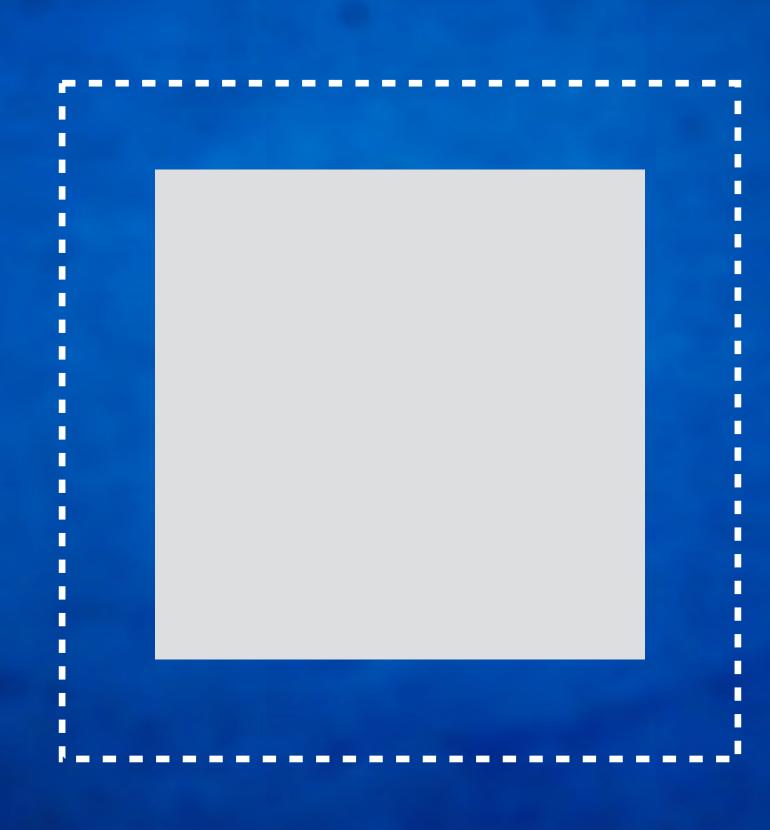
Using only four straight lines, pass through each dot without lifting your finger off the screen.



Using three straight lines, pass through each dot without lifting your finger off the screen.



IN ORDER TO IMPROVE CX, YOU NEED TO THINK OUTSIDE THE BOX



GROUP ASSIGNMENT: HOW WOULD YOU GENERATE DONATIONS TO CREATE A NATURE PRESERVE?



LORD AND LADY OF GLENCOE

CERTIFICATE OF SALE AND DISPOSITION

This contract of sale, in respect of Kilnaish, forming part of the Lands and Estates of Ardochy, (ROS INV32526) is made on the 26th day of November in the year 2021 between Highland Titles Limited, a Company registered in Alderney 1599 and

Lord James Alexander Turner and

Lady Dayna Kristinik Turner

(hereinafter called "THE LORD & LADY"), Highland Titles, PO Box 7059, Roybridge, PH31 4WA, Scotland



Whereas Highland Titles has set out part of the estate known as KILNAISH, SCOTLAND as a scheme of souvenir plots and has caused a common form of conveyance to be prepared.

Highland Titles has agreed with THE LORD & LADY for the sale of K4662 & K4663, ten square foot plots of Kilnaish, defined as plots three point three foot by three point three foot with the SW corners resting on the Ordnance Survey points 176736000 661861000 and 176736000 661862000 and is hereinafter referred to as "THE PLOTS".

THE PLOTS form part of the estate identified as ALL and WHOLE the ground and being the subjects more particularly described in and recorded in the Register of Sasines, and forming part of the ancient parish of Kilcalmonell, Argyll.

Highland Titles has additionally agreed to gift THE LORD & LADY A678054 and A678053, one square foot plots of Glencoe Wood, Keil Hill, defined as plots one foot by one foot with the SW corners resting on the Ordnance Survey points 197495400 753412600 & 197495400 753412300 respectively.

Day W

Director 26 November, 2021 Secretary 26 November, 2021

NOW THIS DEED WITNESSETH as follows: -

Highland Titles, in CONSIDERATION of all sums due and paid to us by THE LORD & LADY of which we acknowledge receipt and discharge them HAVE SOLD and DO HEREBY DISPONE to and in favour of THE LORD & LADY and to their executors and assignees all and whole THE PLOTS but without rights of vehicular access thereto over the larger subjects; reserving those rights of vehicular access to Highland Titles and its successors in title of the larger subjects and all others authorised by it; WITH ENTRY as at the above date. This deed shall be governed by the Law of Scotland.

THE LORD & LADY hereby covenants with Highland Titles that THE LORD & LADY and successors in title shall not sell or otherwise dispose of THE PLOTS except as a whole, specifically not in such a way that they could be held in separate titles or in separate ownerships.

In witness whereof Highland Titles has affixed its common seal at the place and on the date above mentioned.

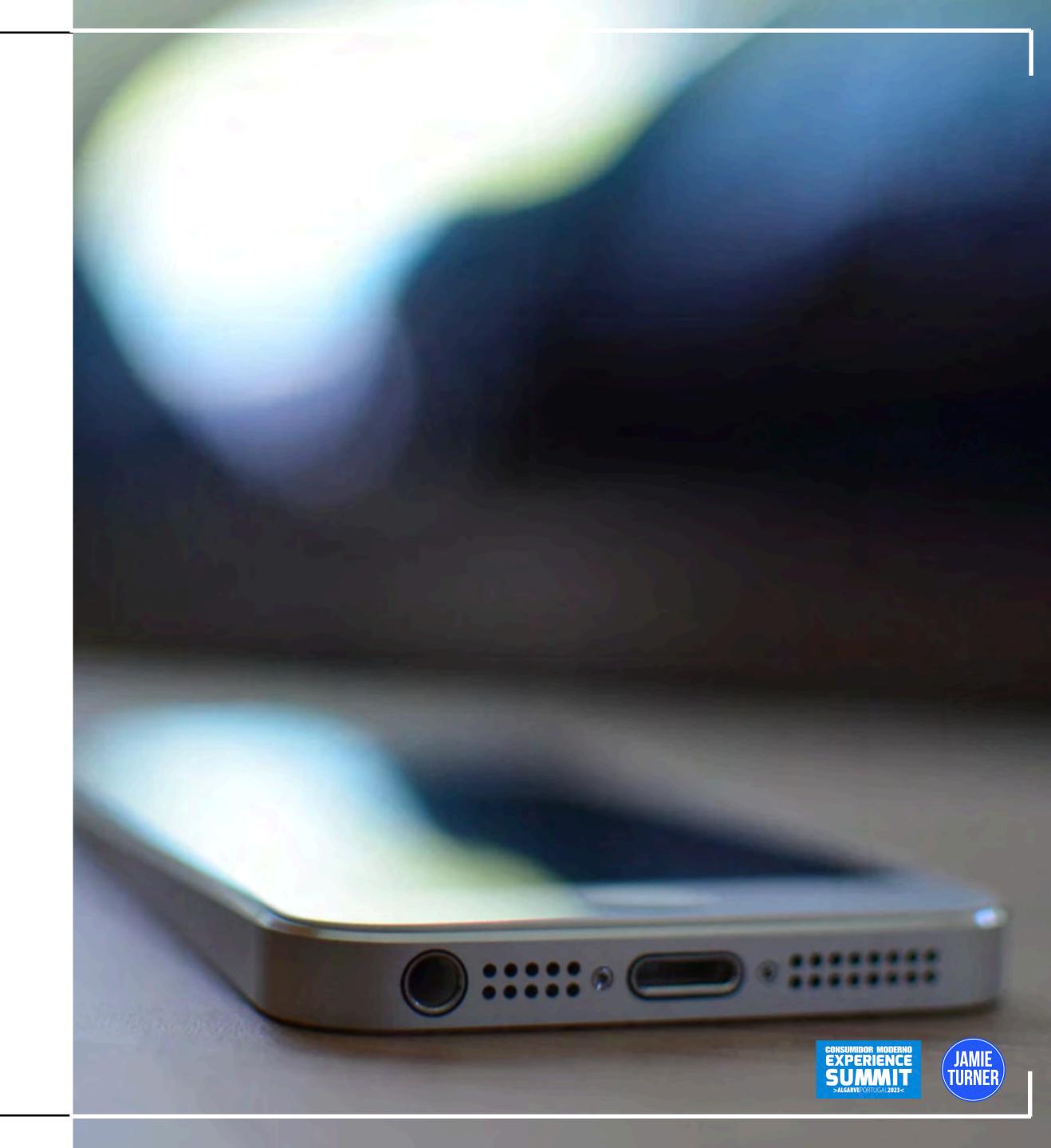




WHICH OF THE FOLLOWING IS AN EXAMPLE OF A TOUCHPOINT IN AN ONLINE STORE?

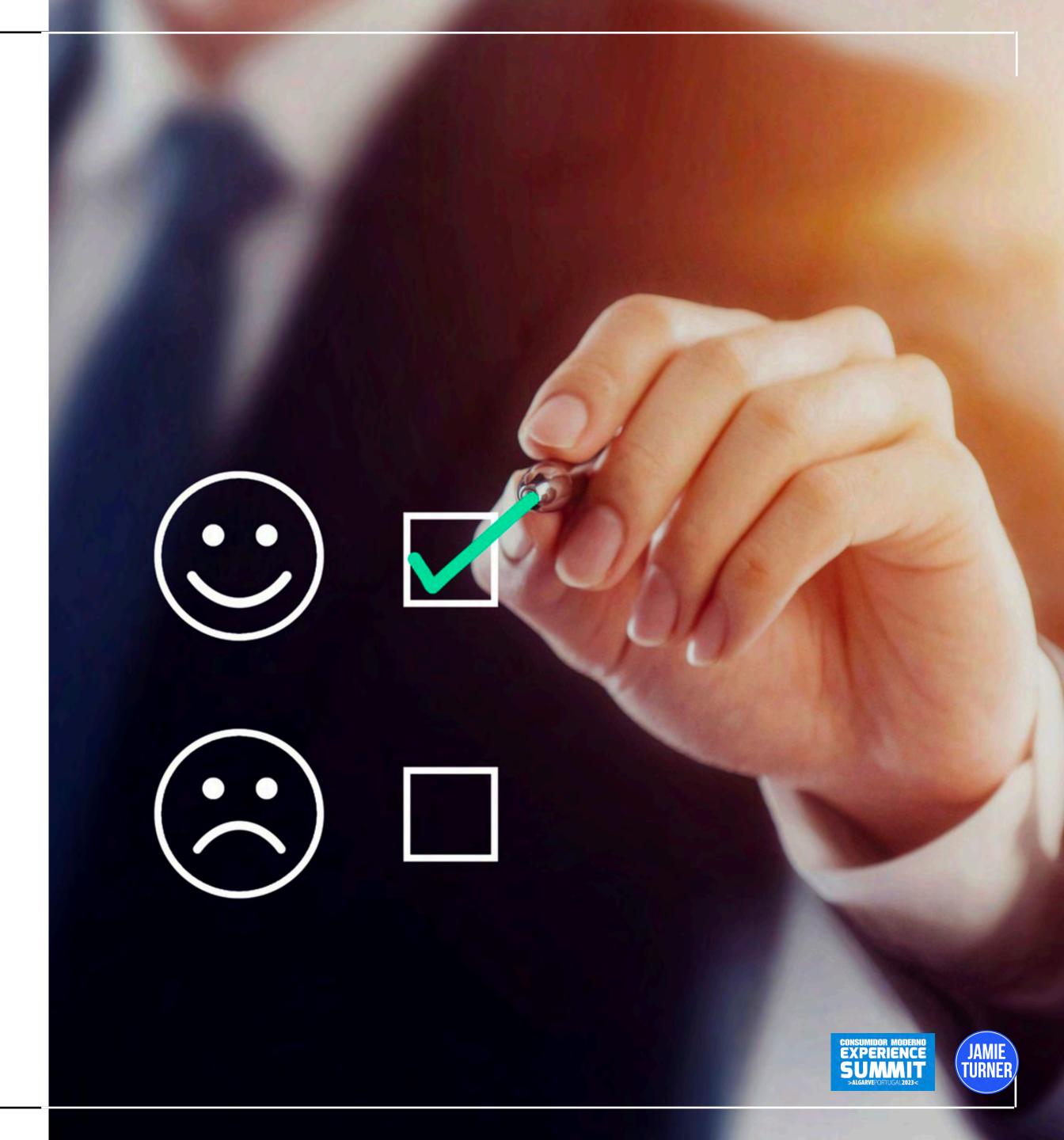
- A. Website home page
- B. Checkout process
- C. Customer service hotline
- D. All of the above

Answer:



RECAP OF KEY IDEAS

- There's a difference between information and insight
- Customer insights lead to innovations that help you connect more with customers
- Personalization is the future of CX



AGENDA



Laying the Foundation



Neuroscience and Consumer Behavior



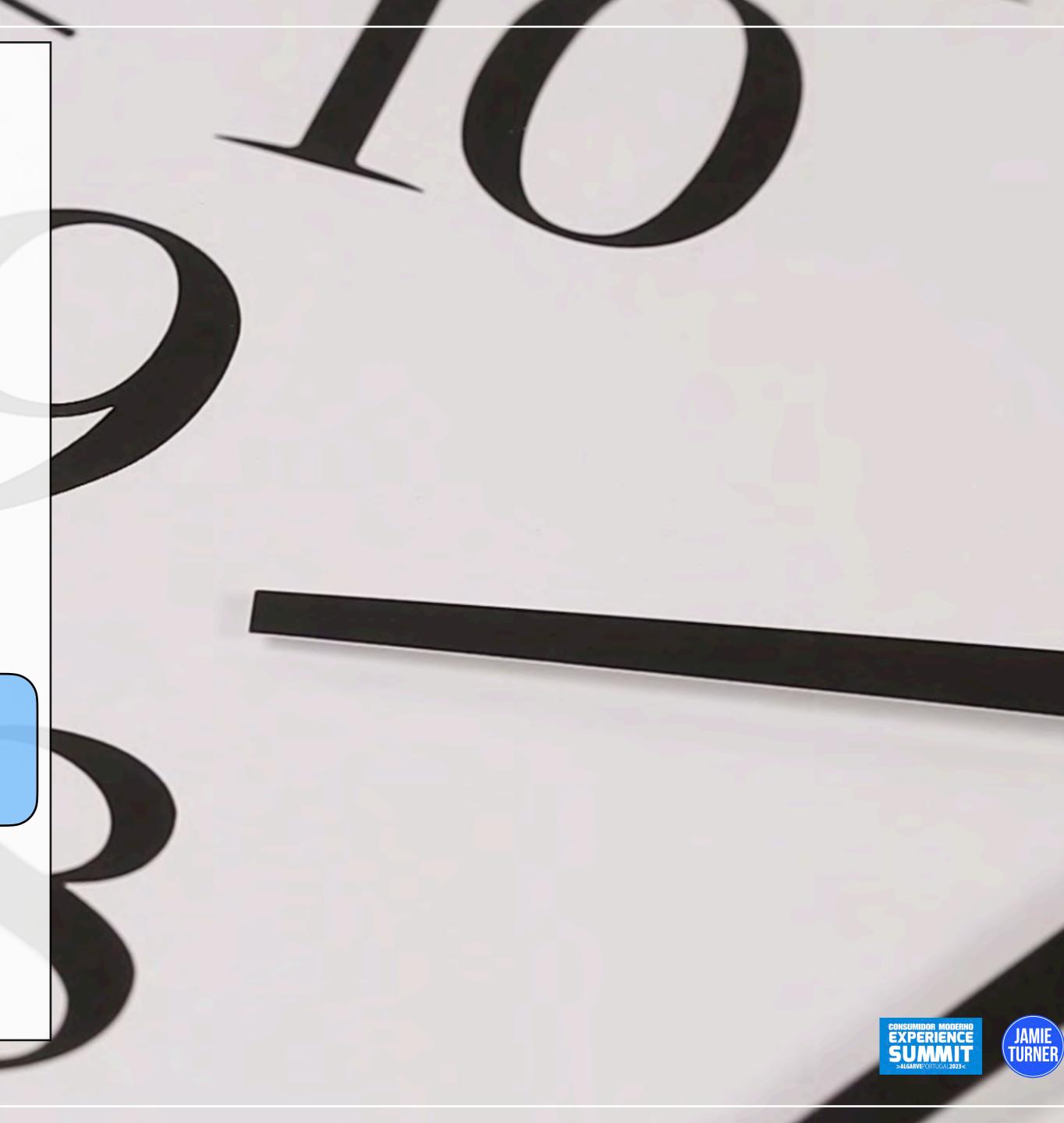
Reinventing Your CX

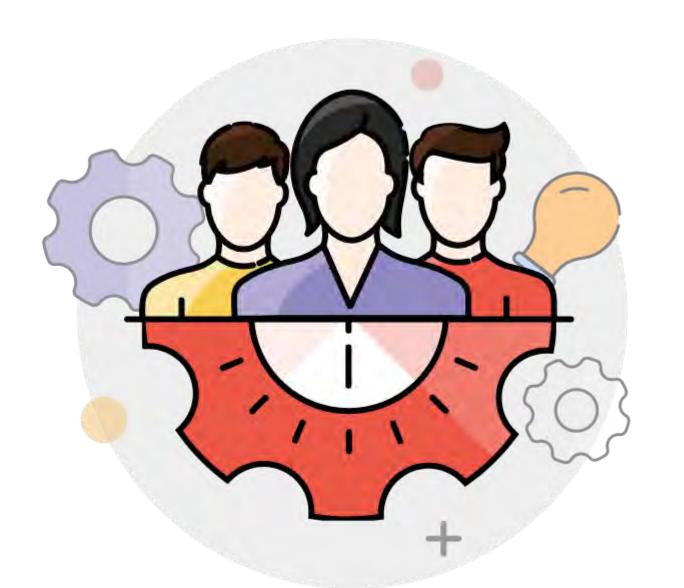


Data, Analytics, and Insights



Tools, Trends and Technologies





Tools, Trends and Technologies

- The tools in the toolshed
- Top 10 customer experience trends
- Looking ahead into the future

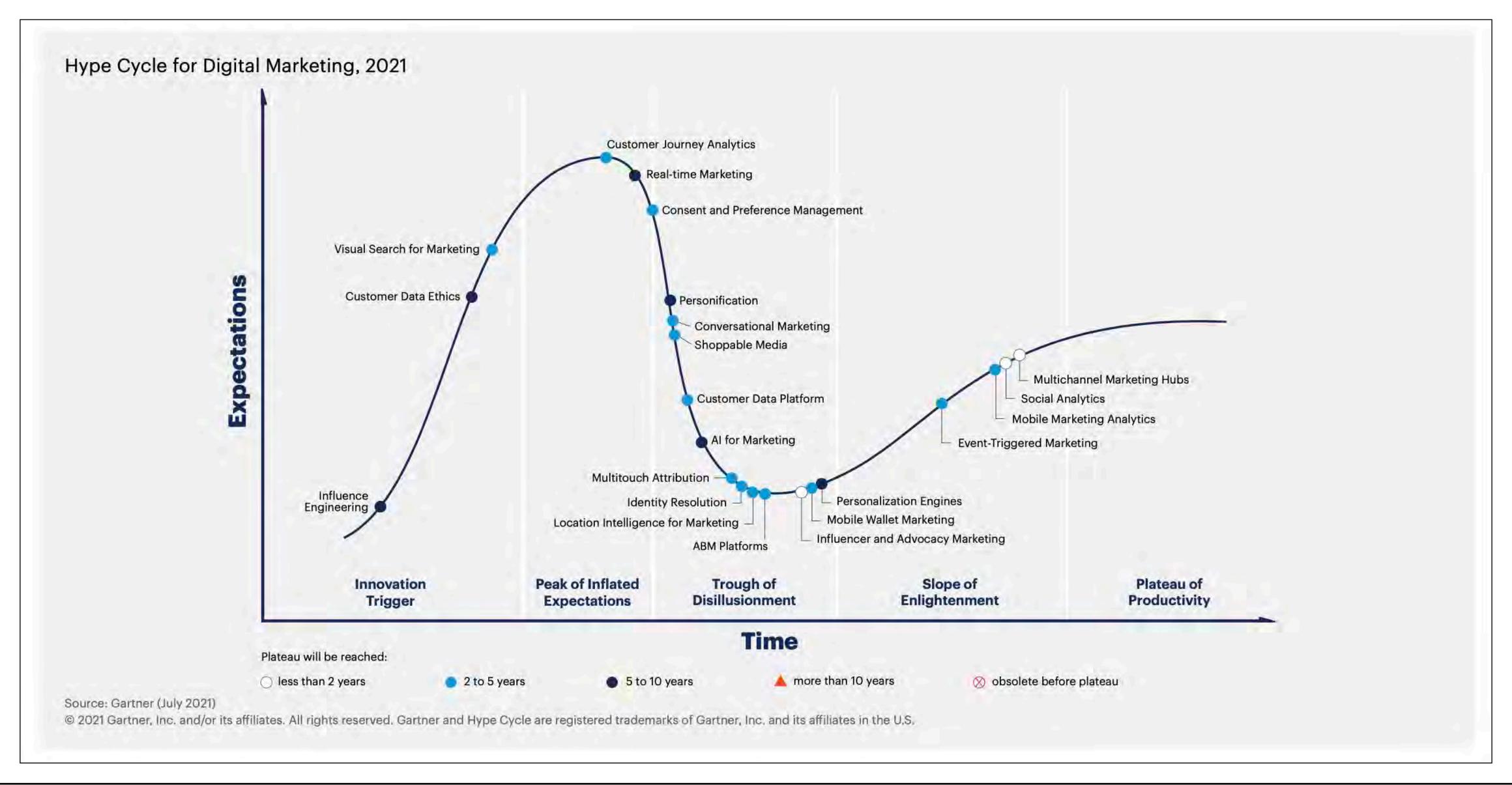




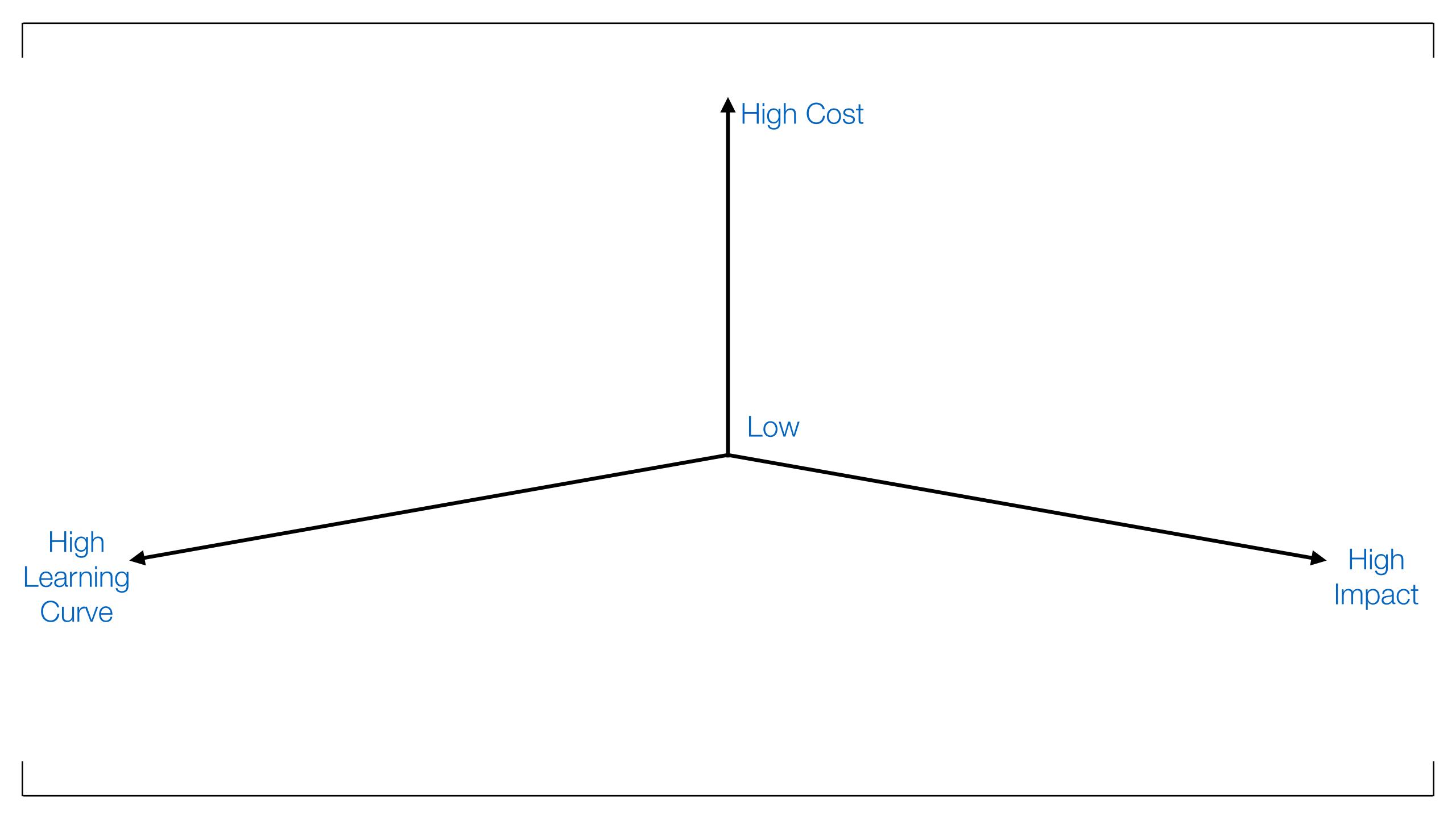
IMPROVING YOUR MENTAL FLEXIBILITY

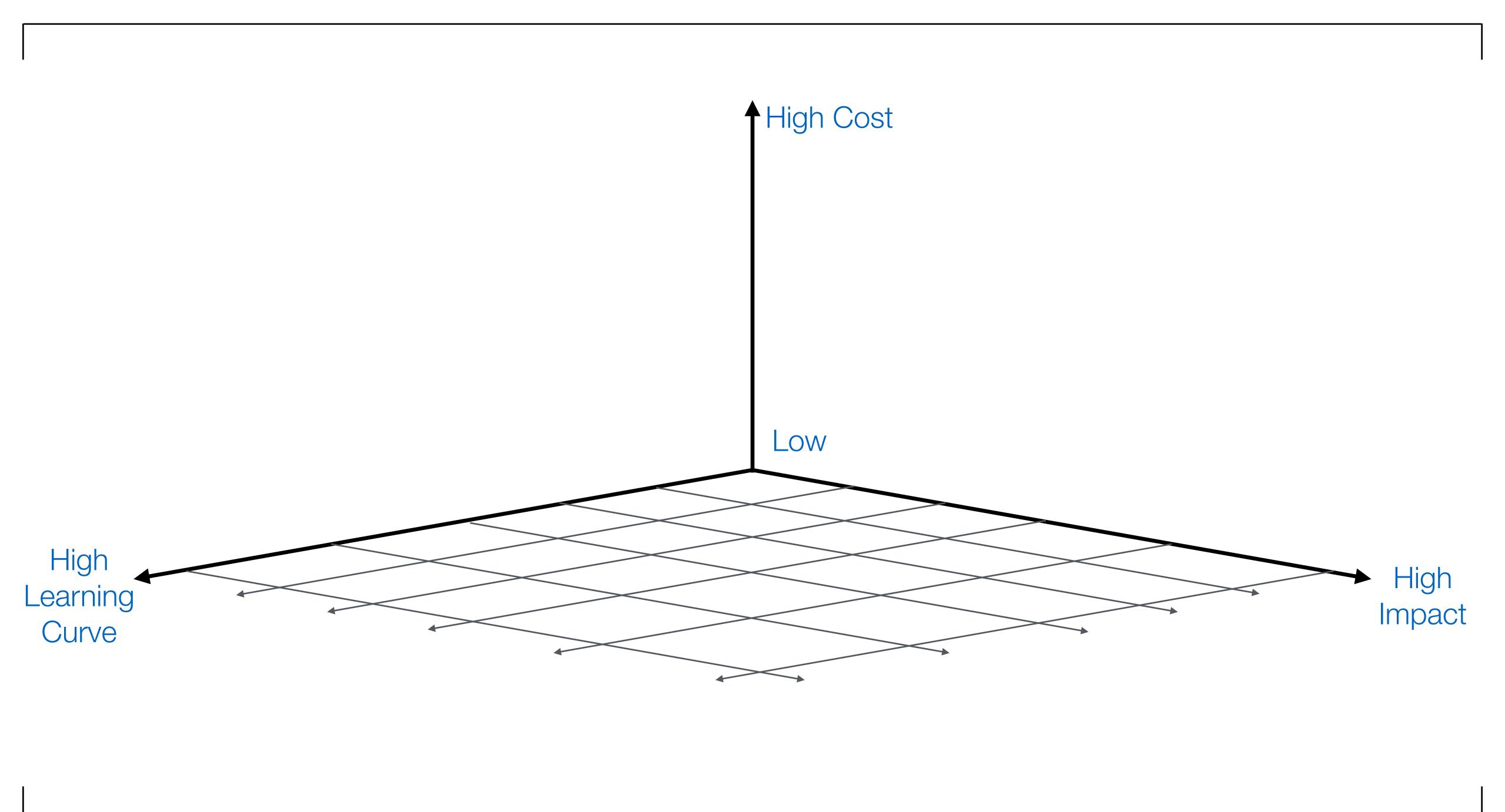


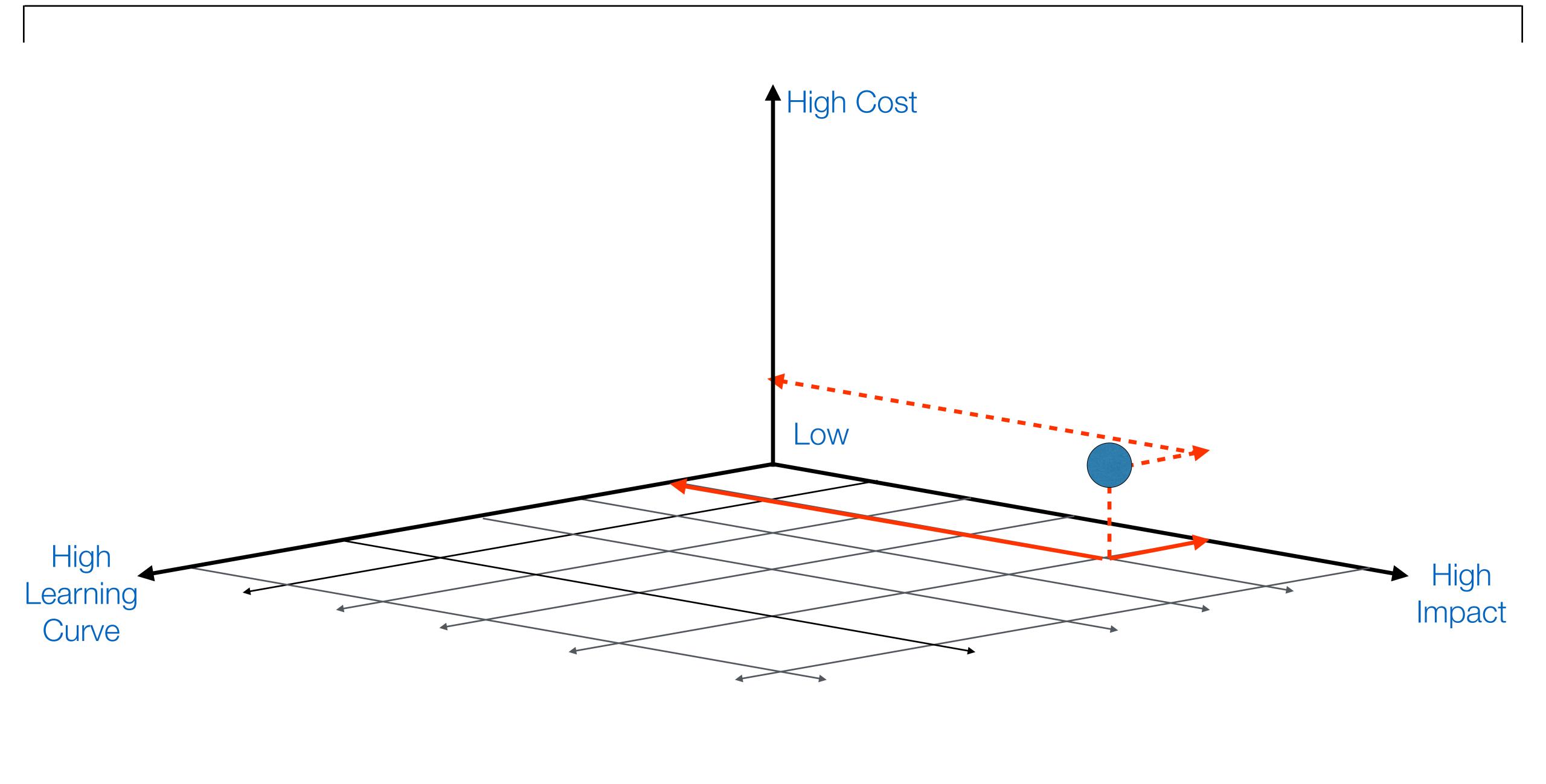
GARTNER HYPE CYCLE

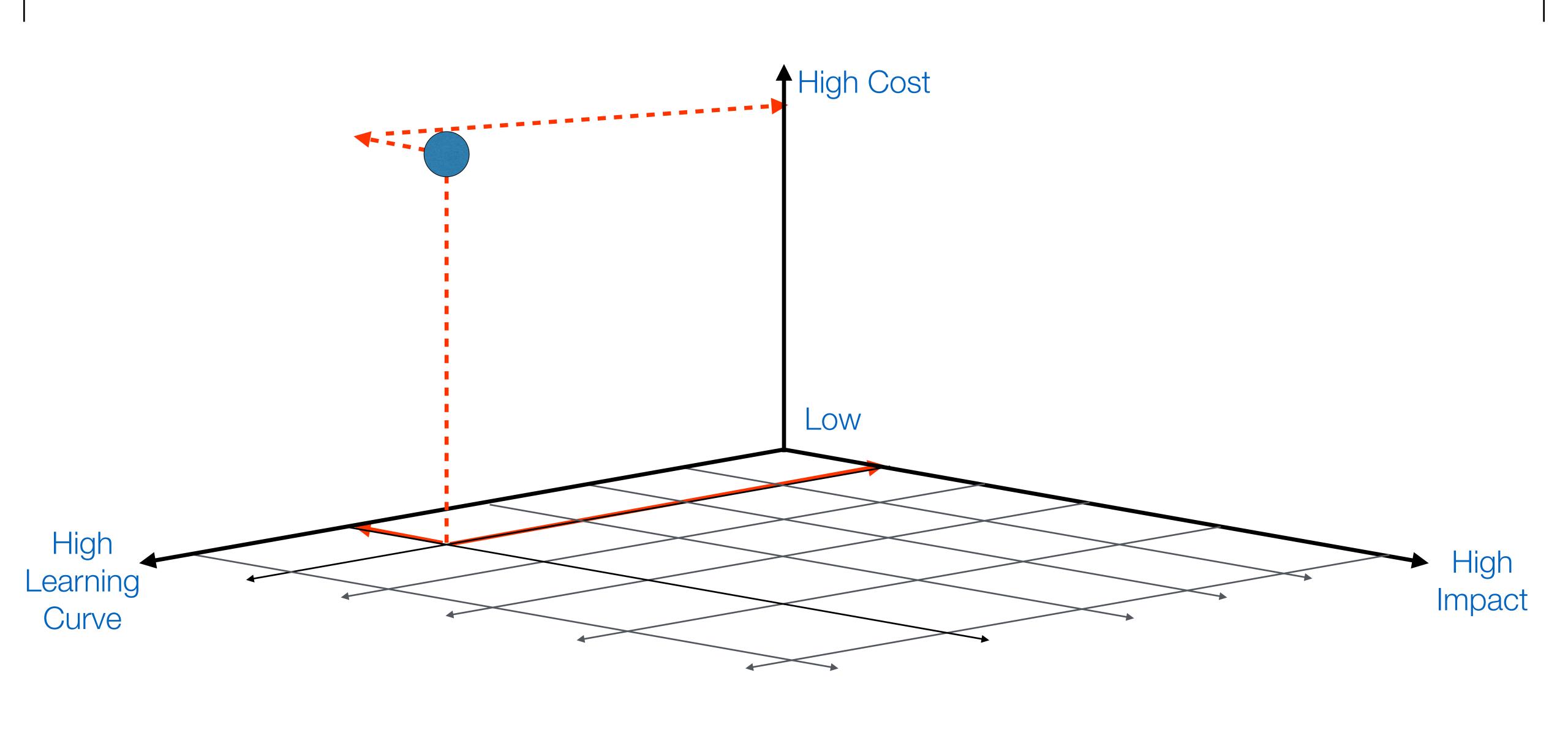


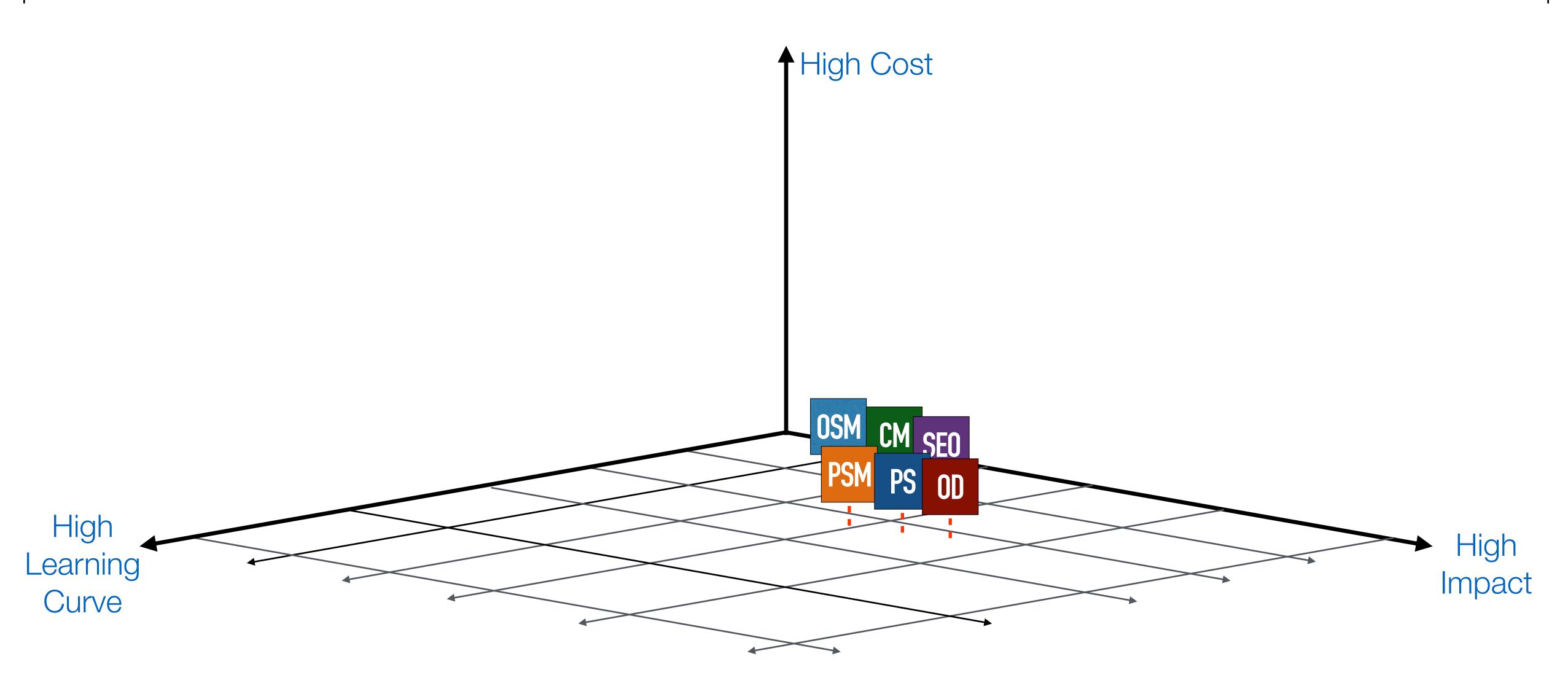








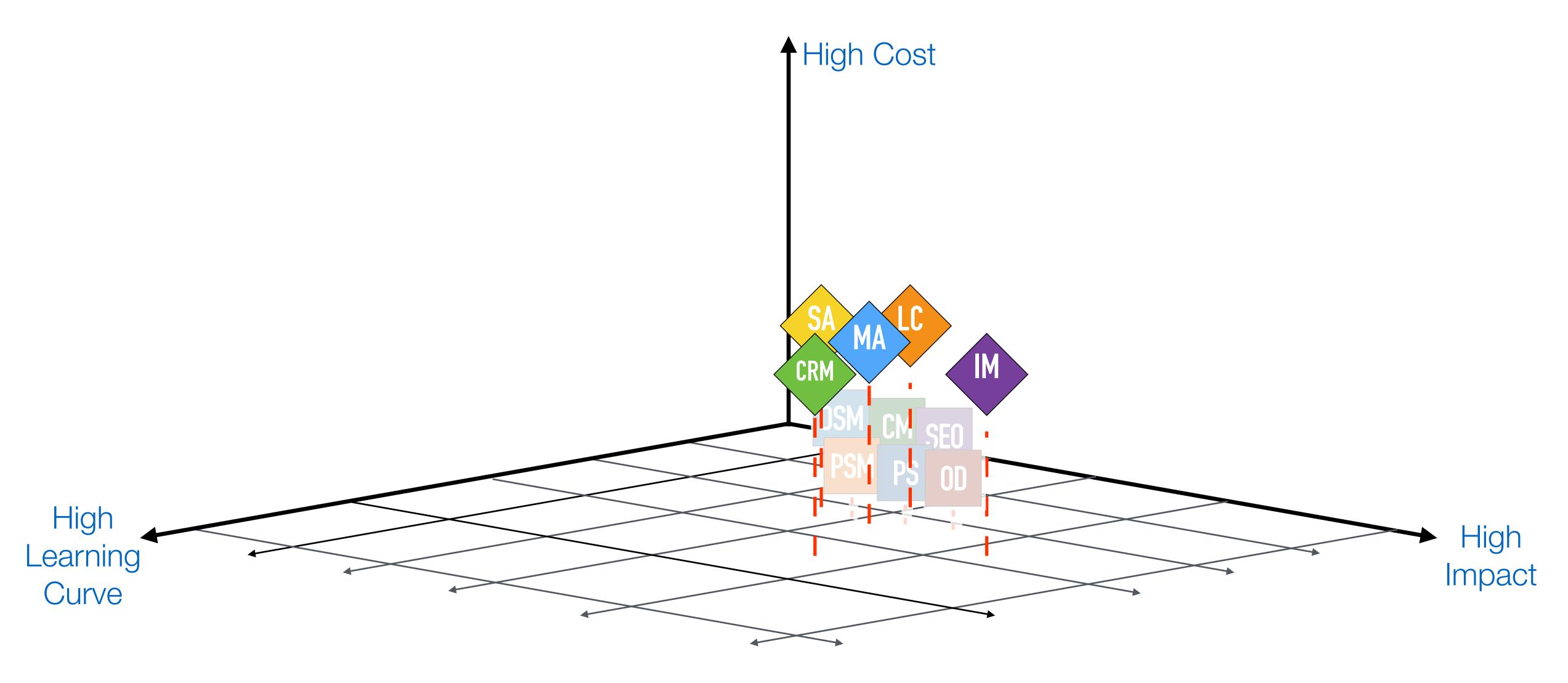




OSM = Organic Social PS = Paid Search

CM = Content Marketing OD = Online Display

SEO = Search Eng. Opt. PSM = Paid Social Media



OSM = Organic Social

PS = Paid Search

MA = Marketing Automation

CRM = Customer Relationship Mgmnt.

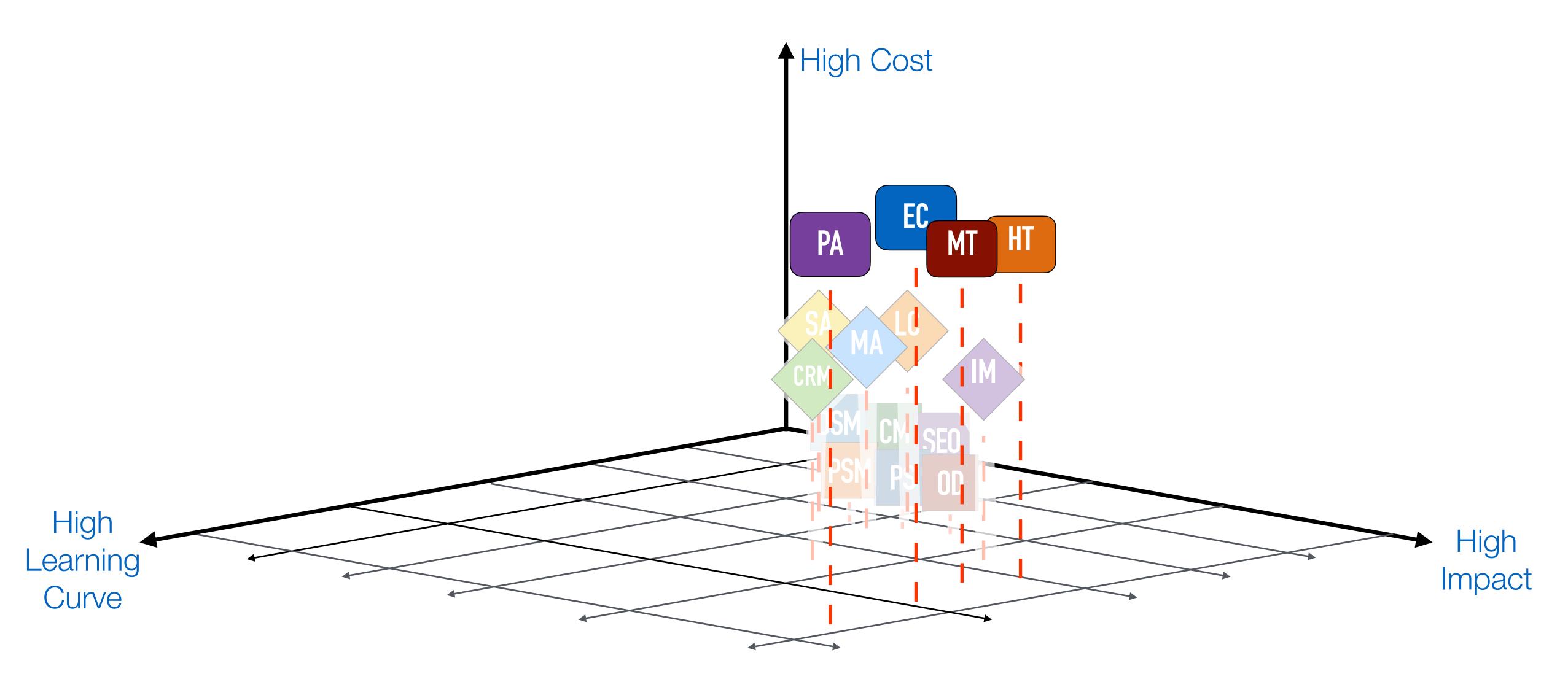
CM = Content Marketing OD = Online Display

SA = Sentiment Analysis

IM = Influencer Marketing

SEO = Search Eng. Opt. PSM = Paid Social Media

LC = Live Chat



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CRM = Customer Relationship Mgmnt.

IM = Influencer Marketing

EC = E-Commerce Management Tools

HT = Hyper-Targeting

MT = Multivariate Testing

PA = Predictive Analytics

QUESTION: WHAT IS A NEW TOOL YOU HAVE INCORPORATED THIS YEAR AND HOW DID IT IMPACT YOUR BUSINESS?

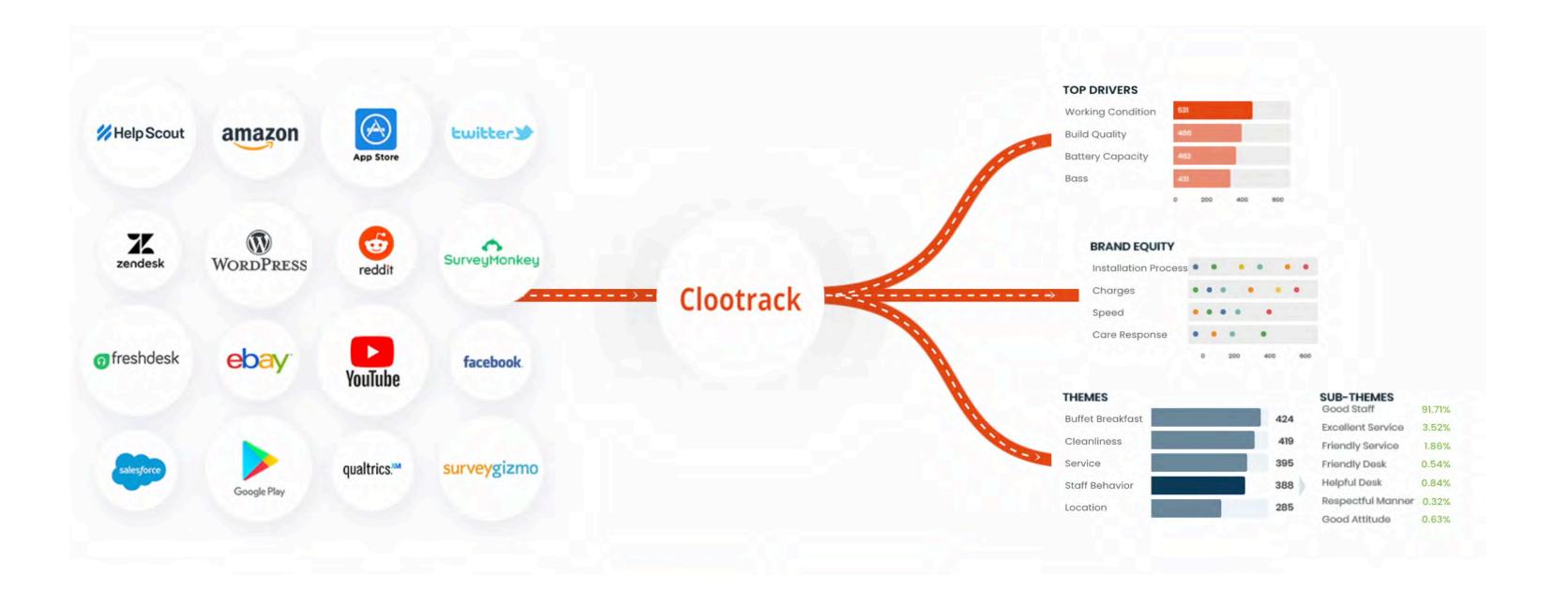
TOP 10 CUSTOMER EXPERIENCE TRENDS

#1: REAL-TIME CUSTOMER EXPERIENCE ANALYTICS

Companies that effectively use customer analytics offer personalization at scale by fine-tuning every part of the marketing mix in real-time for each customer group or persona.

58% of enterprises are seeing a significant increase in customer retention as a result of using customer analytics.

Question: What kind of real-time analytics are you using? And how has it impacted your business?







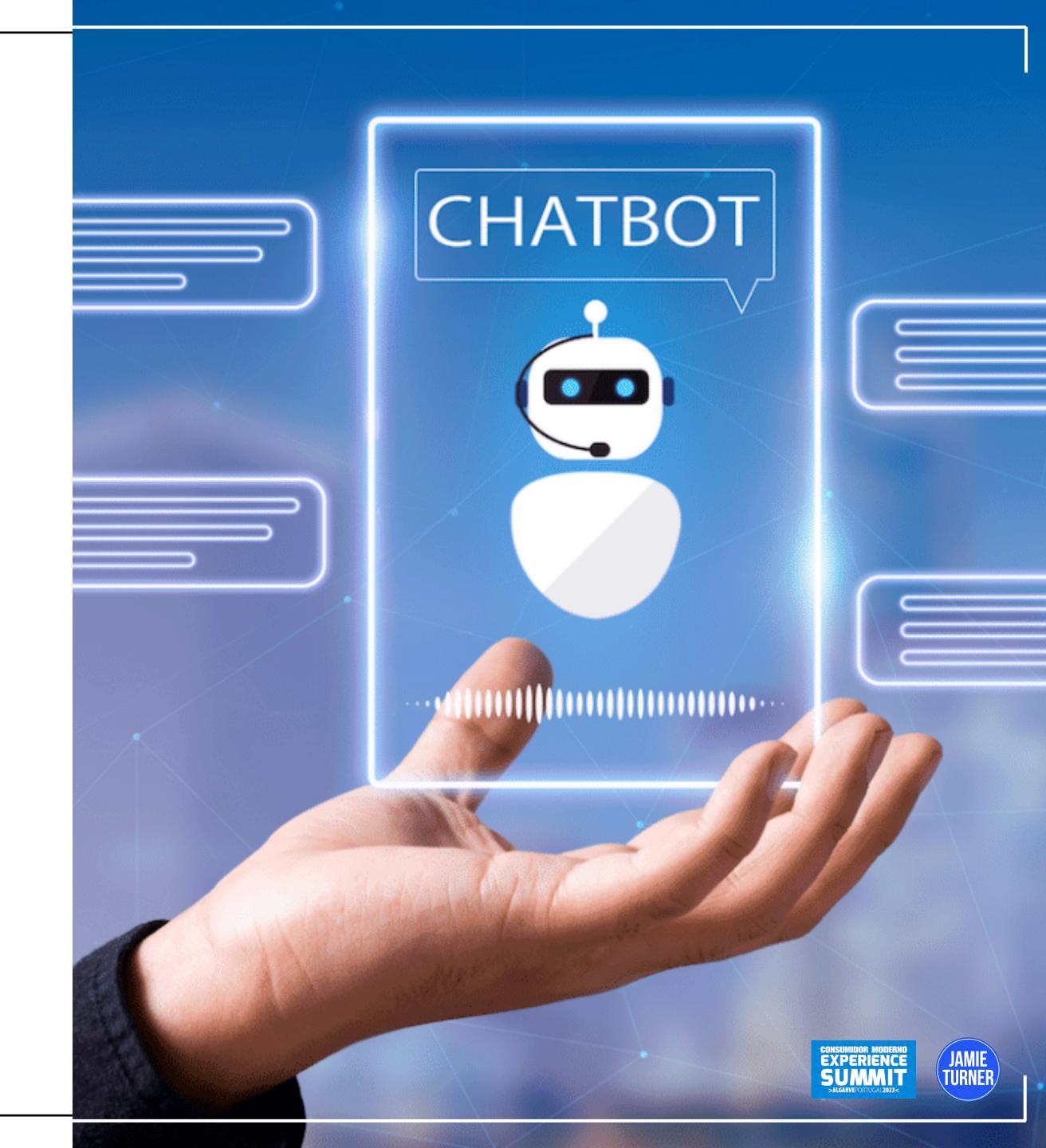
#2: AUTOMATION

Only 63% of consumers are comfortable with chatbot support.

Businesses still need human customer service representatives.

Customers are hesitant to trust chatbots.

To have the best possible service, you need to use chatbots in conjunction with human customer service representatives.

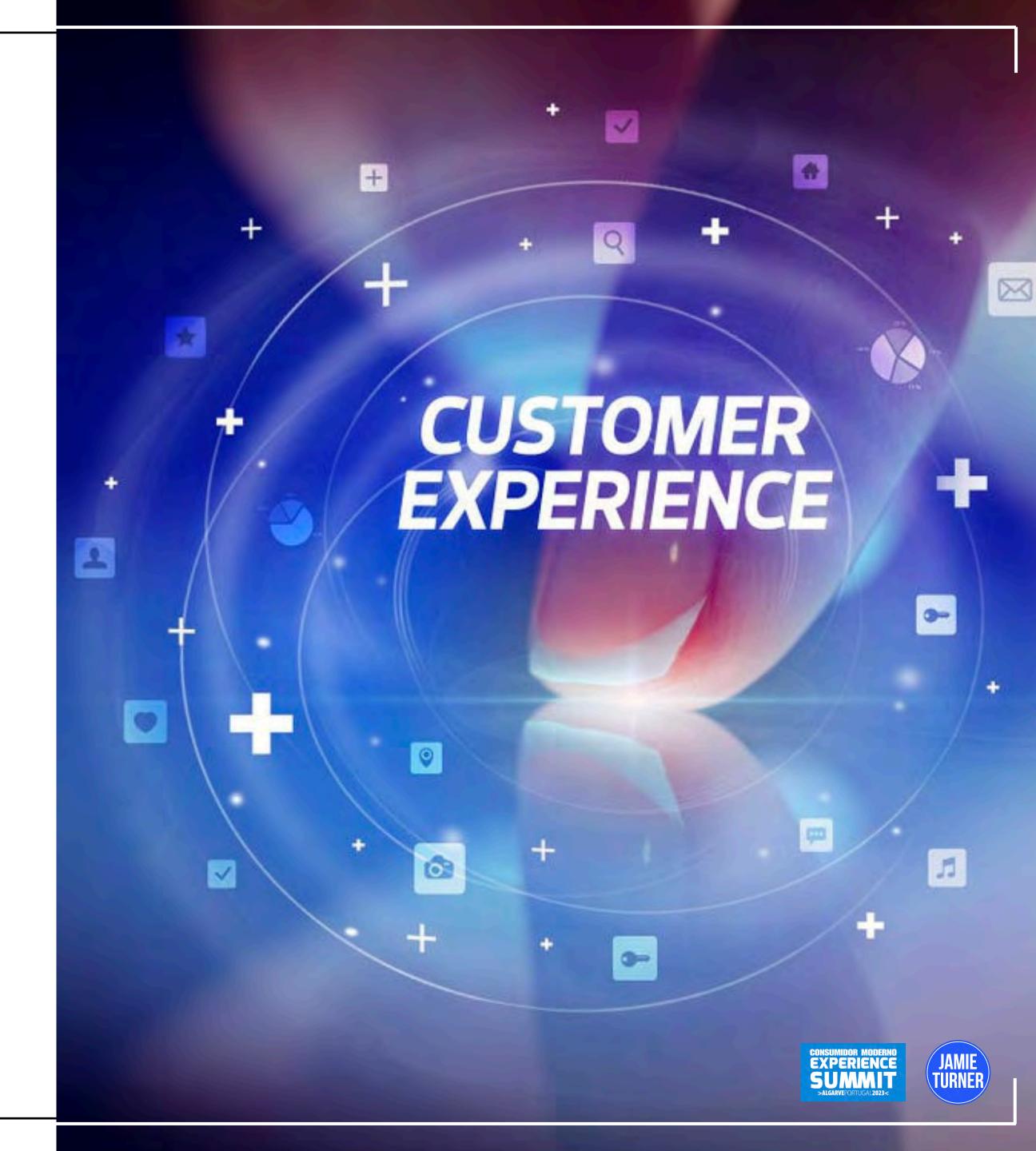


#3: OMNICHANNEL EFFORTS

51% of the businesses surveyed are using at least 8 channels for CX alone.

From the beginning to the final point of contact, a successful CX campaign connects online and physical communication channels to provide a cohesive and unforgettable experience.

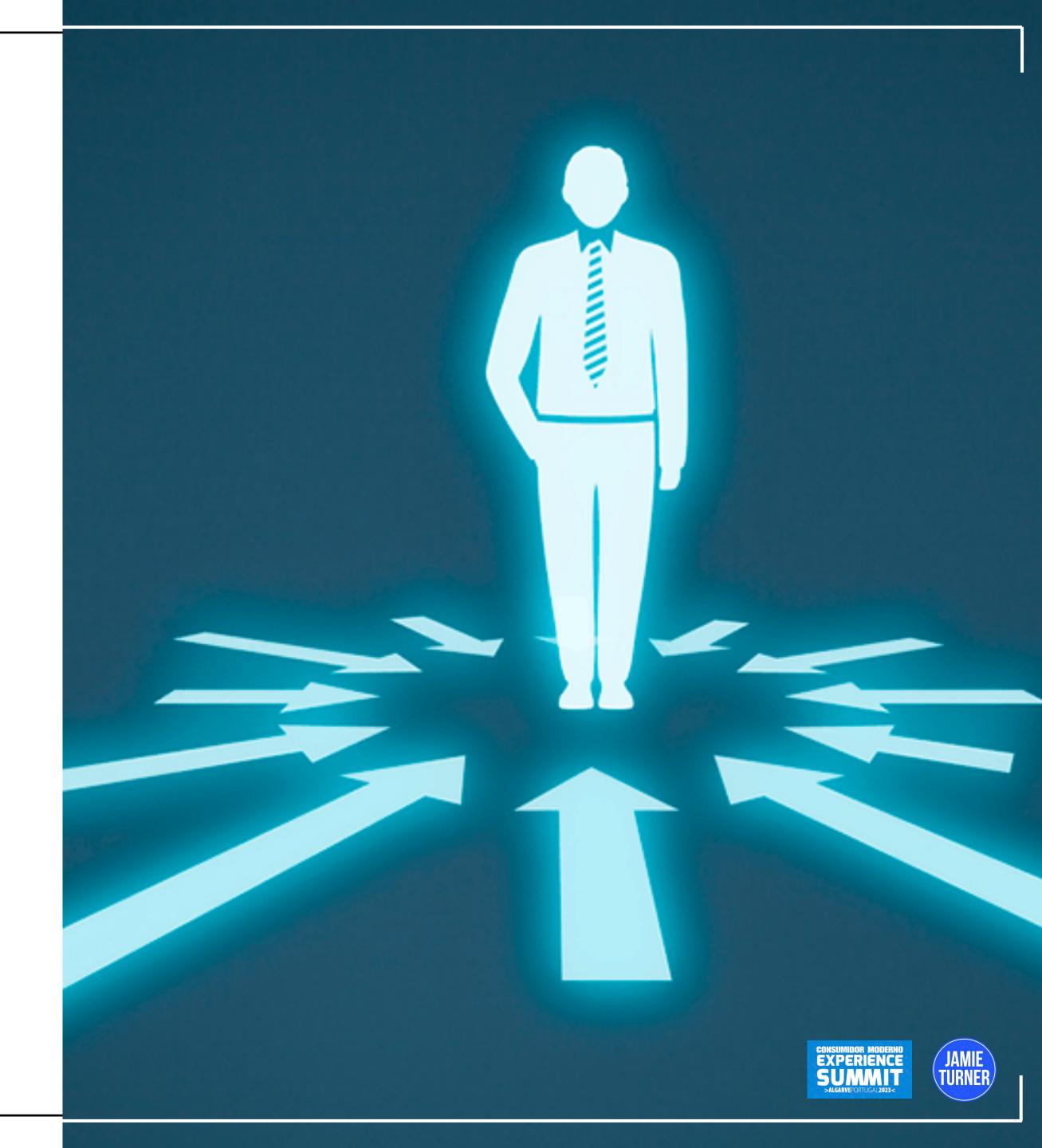
A unified customer experience is required if a customer base interacts with a brand via phone, email, live chat, social media, WhatsApp, as well as offline.



#4: HYPER-PERSONALIZATION

According to Accenture, 75% of customers are more likely to buy from a brand who knows their identity, their buying experience, and/or makes recommendations based on their past purchases.

Consumers now want hyperpersonalized experiences more than ever before, and big data analytics offers the insights needed to make this happen.





HYPER-PERSONALIZATION IN ACTION

Midas auto repair worked with Nielsen to look at credit card transactions from 125 million consumers

Midas hyper-targeted ads specifically to people who had visited a <u>competitor</u> in the past year

As a result of the campaign, Midas increased its market share 8% in the households that saw the campaign

And every \$1 spent on the ad campaign generated \$10 in revenue for Midas



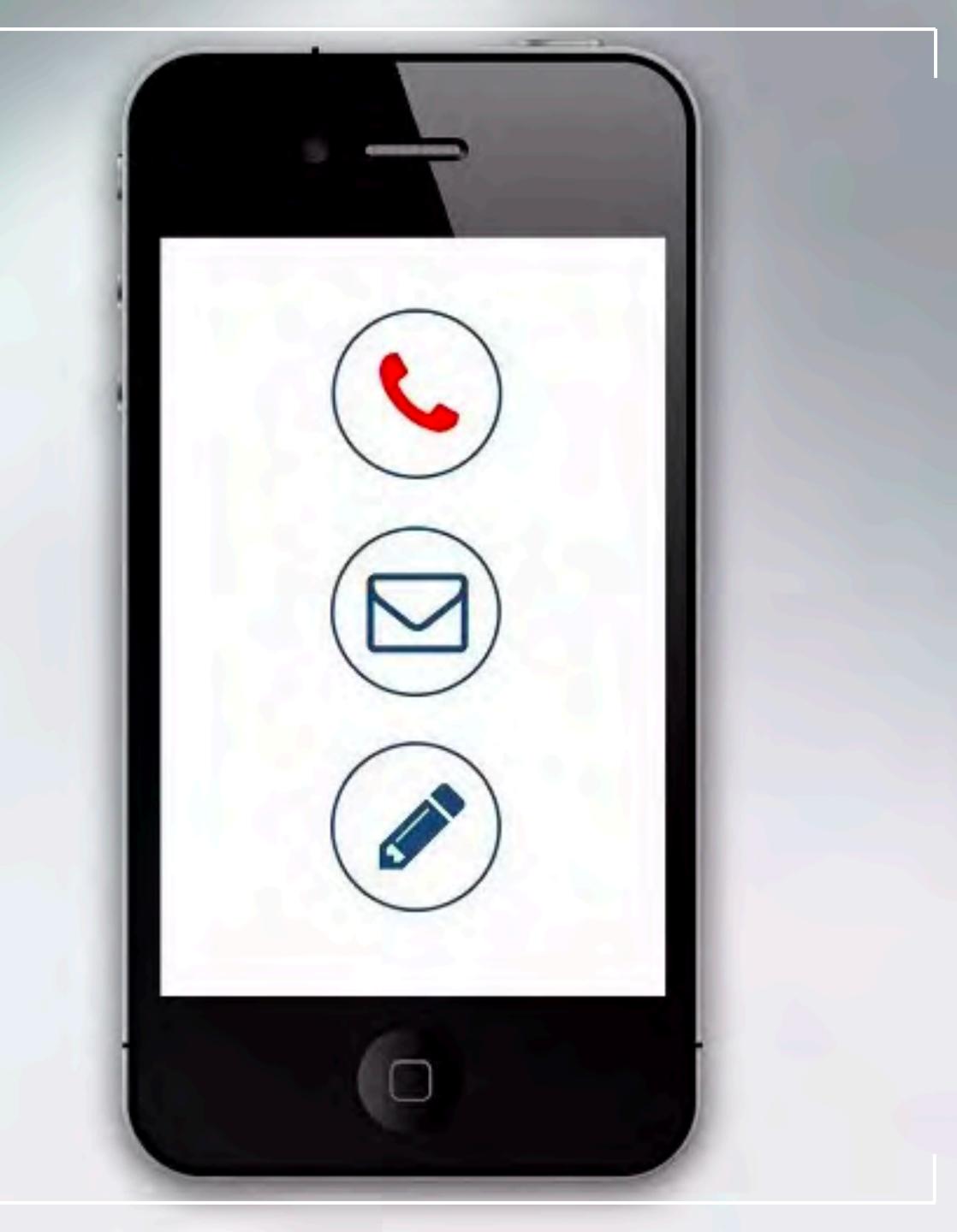




#5: VOICE COMMERCE

Talking or speaking is a far more natural experience for people than typing, which is why voice commerce is seeing higher acceptance.

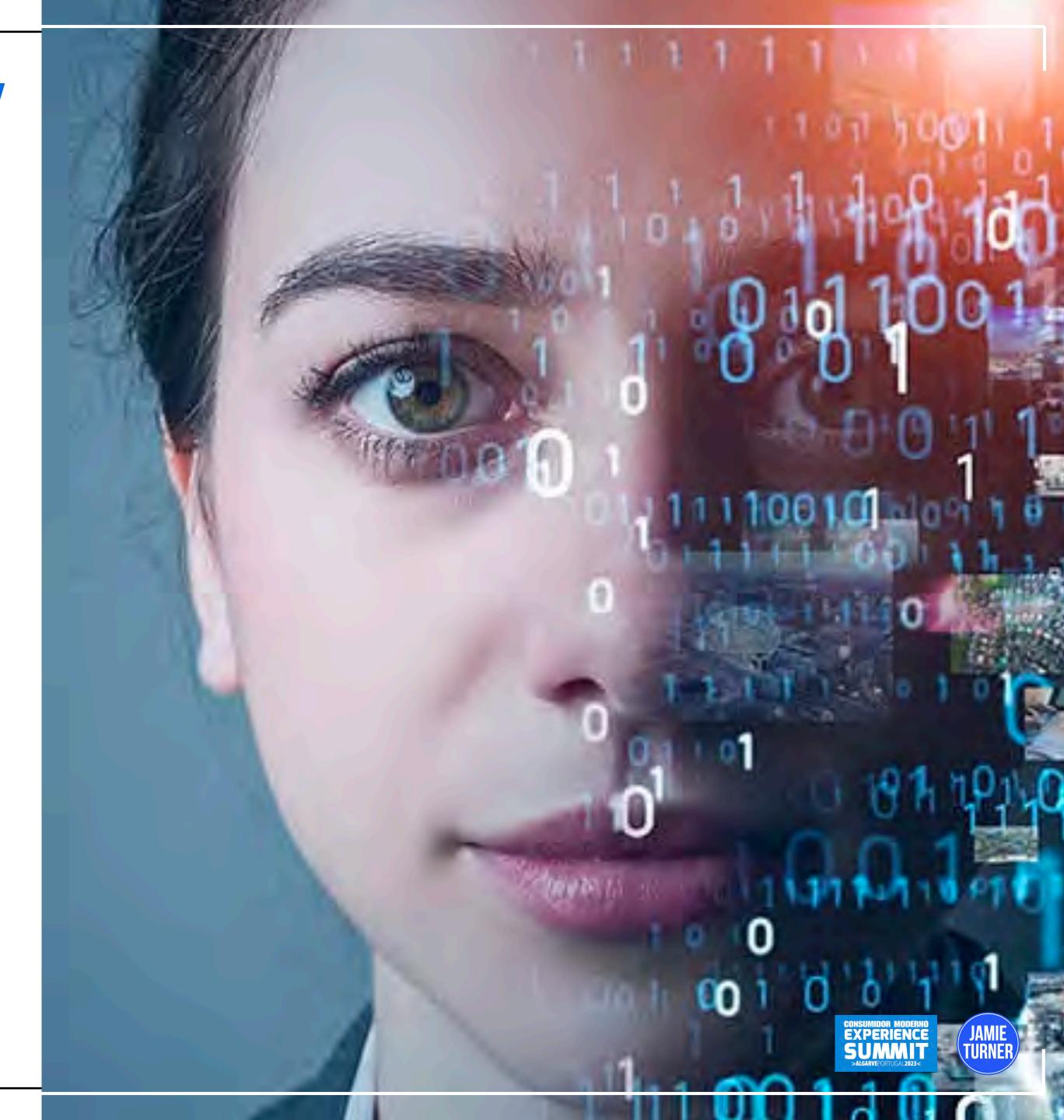
In the future, a greater percentage of voice search users want their digital assistants (such as Alexa, Google Home, etc.) to assist them with retail transactions.



#6: GREATER DATA TRANSPARENCY

According to Clootrack, 66% of consumers think transparency is one of the most attractive qualities in a brand.

Transparency in advertising, pricing, marketing strategies, and other areas will help you establish and retain credibility with your customers.

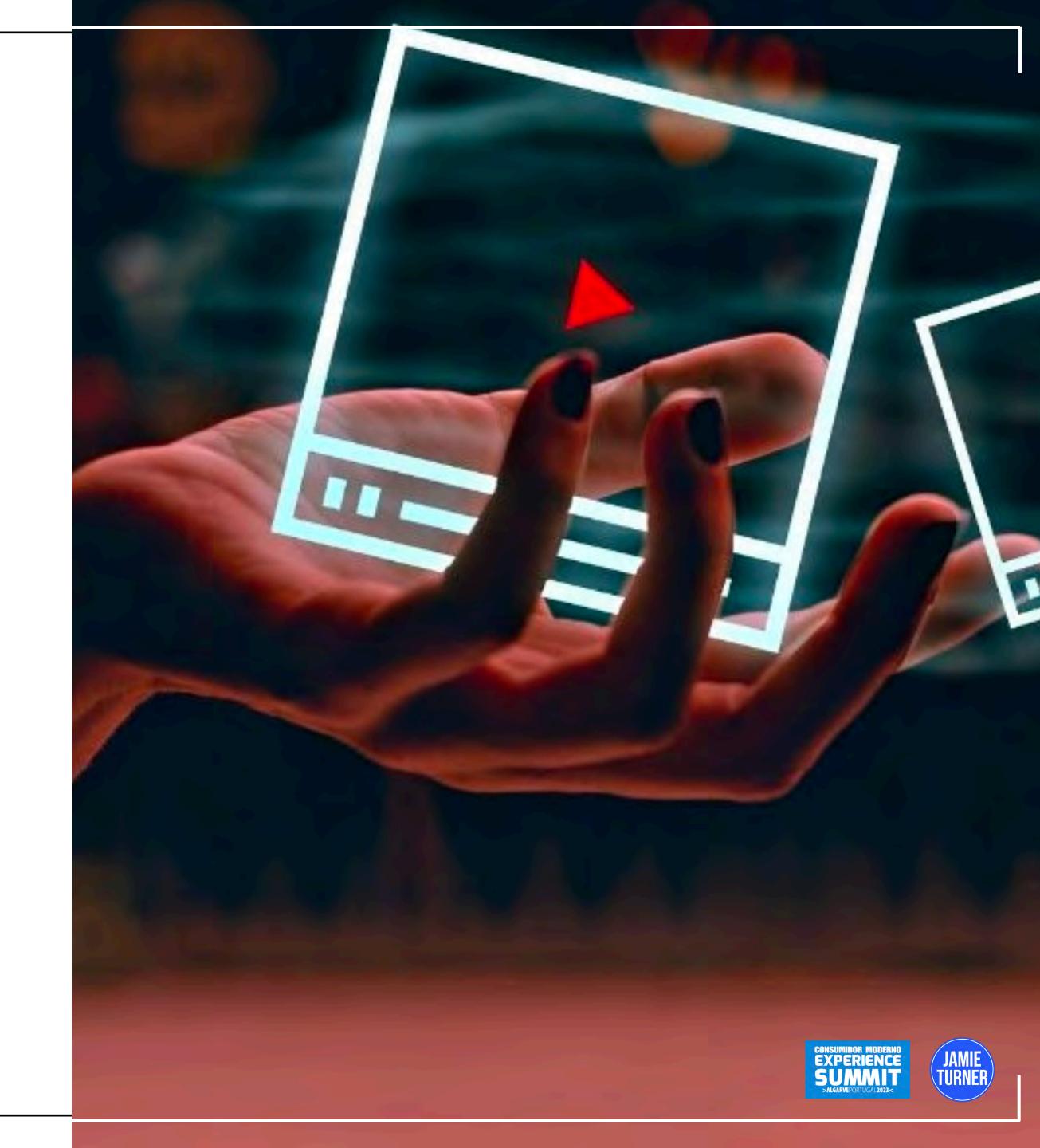


#7: VIDEO MARKETING

Because video content is engaging, it generates a lot of interest. Whether it's funny or serious, the video holds a viewer's attention and keeps them focused.

One study found that 85% of consumers would like to see more video from brands in the future.

Using several video styles at critical touchpoints along the customer journey creates strong brand storytelling.



#8: DATA PROTECTION

Research shows that 50% of consumers will view a brand negatively over 1 year after a data breach.

While collecting data is one thing, protecting the data is an entirely different story.

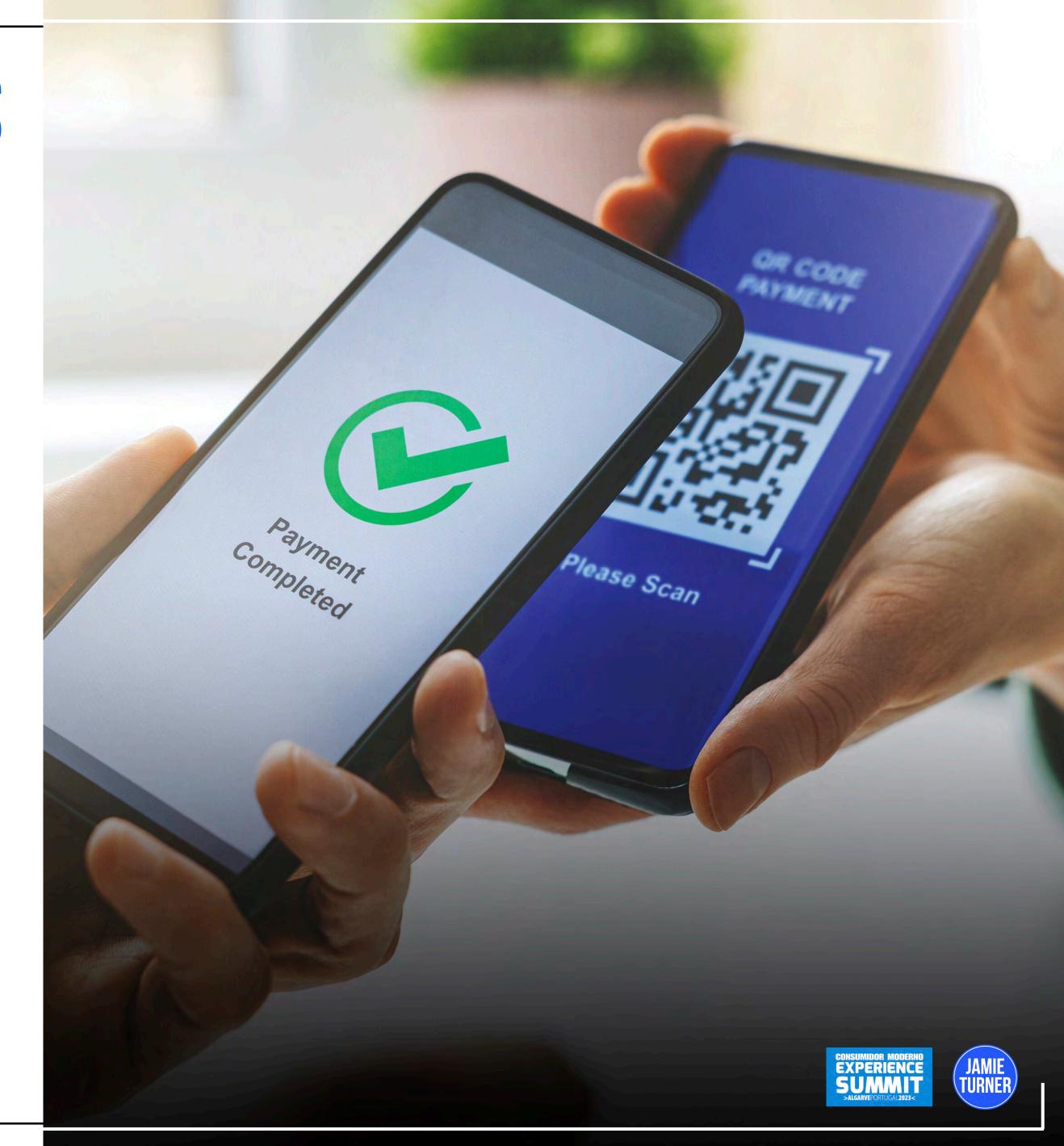
A data breach will wreak havoc on the digital consumer experience while also eroding confidence in the company.



#9: DIGITAL PAYMENT OPTIONS

The digital payments market is expected to grow at an average annual growth rate of 18% over the next several years.

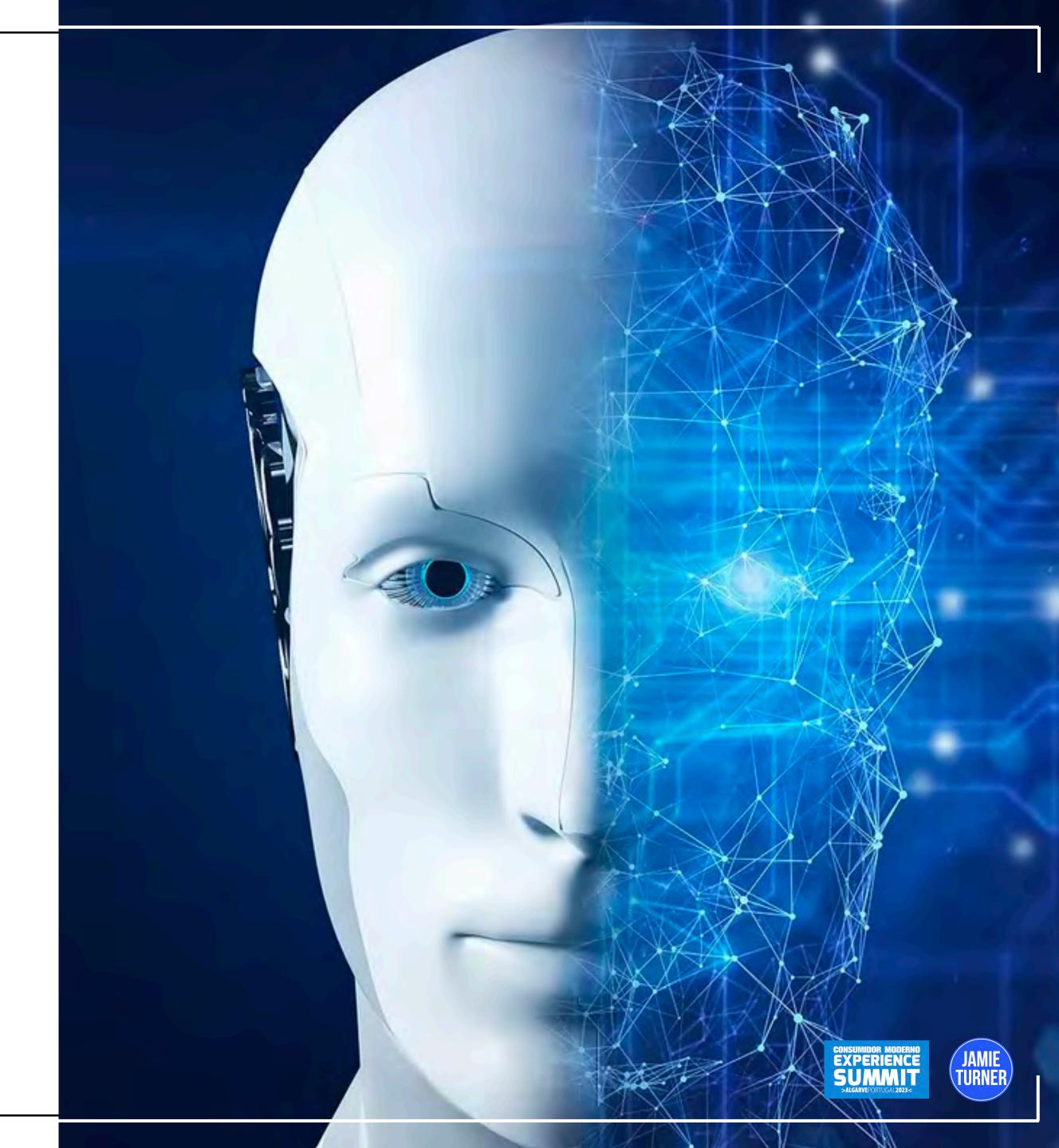
With a majority of sales still taking place online and more physical establishments offering digital payment choices, it's imperative for brands to increase the number of payment choices and to include as many alternatives as possible.



#10: AI

Brands can achieve a much more precise view of their customers by combining AI and machine learning for collecting and analyzing demographic, historical, and behavioral data.

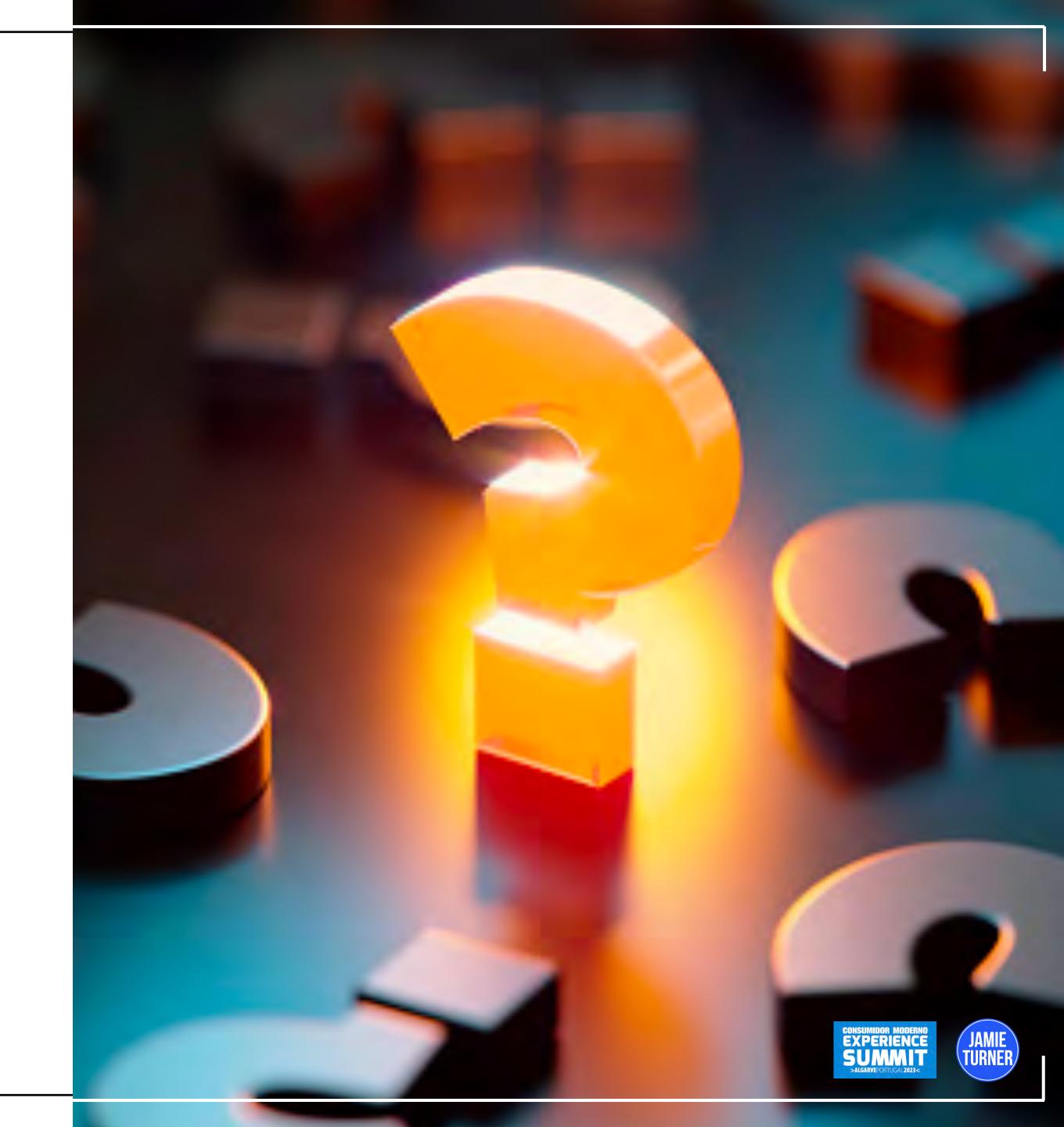
By leveraging AI to know the customer better and taking advantage of realtime decision-making and predictive analysis, the customer journey can be improved through all touchpoints and across all channels.



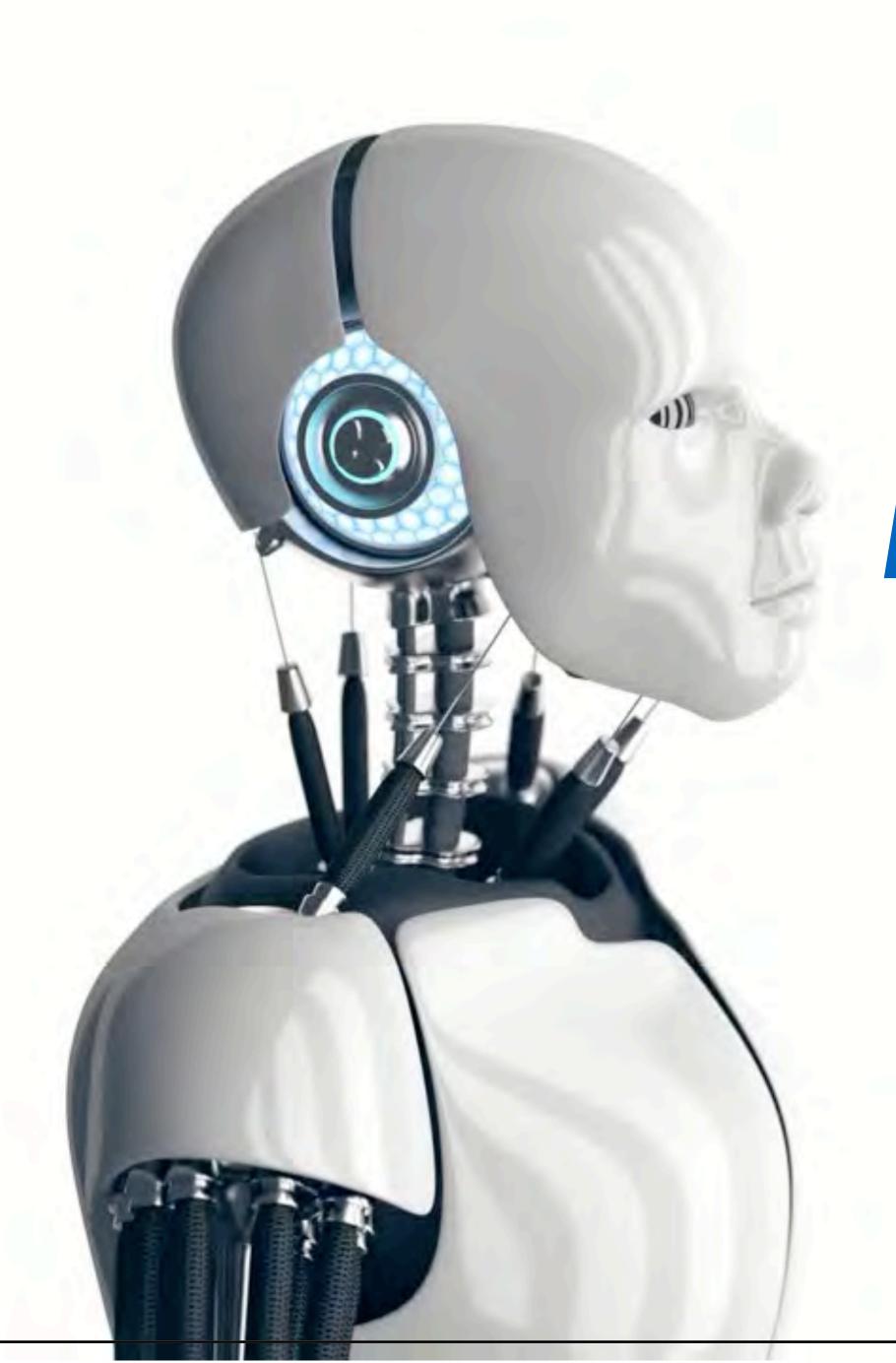
QUESTION

Which of these trends have you used and how has it impacted your business?

- 1. Real-time analytics
- 2. Automation
- 3. Omnichannel Efforts
- 4. Hyper-personalization
- 5. Voice Commerce
- 6. Data Transparency
- 7. Video Marketing
- 8. Data Protection
- 9. Digital Payment Options
- 10. AI



LOOKING AHEAD TO THE FUTURE



AN INTRODUCTION TO AI

"I'm increasingly inclined to think that there should be some regulatory oversight, maybe at the national and international level, just to make sure that we don't do something very foolish. I mean with artificial intelligence we're summoning the demon."

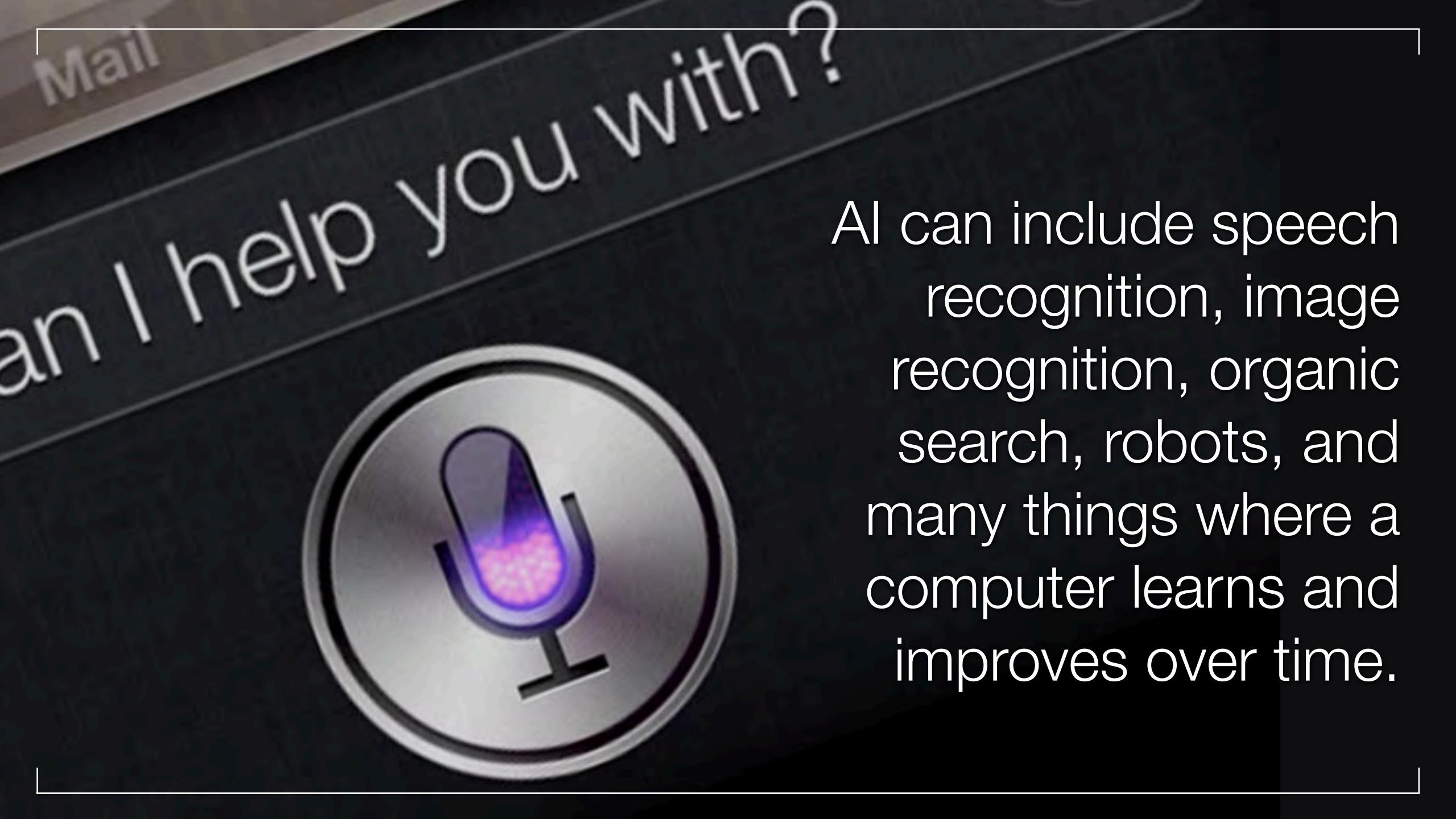
- Elon Musk



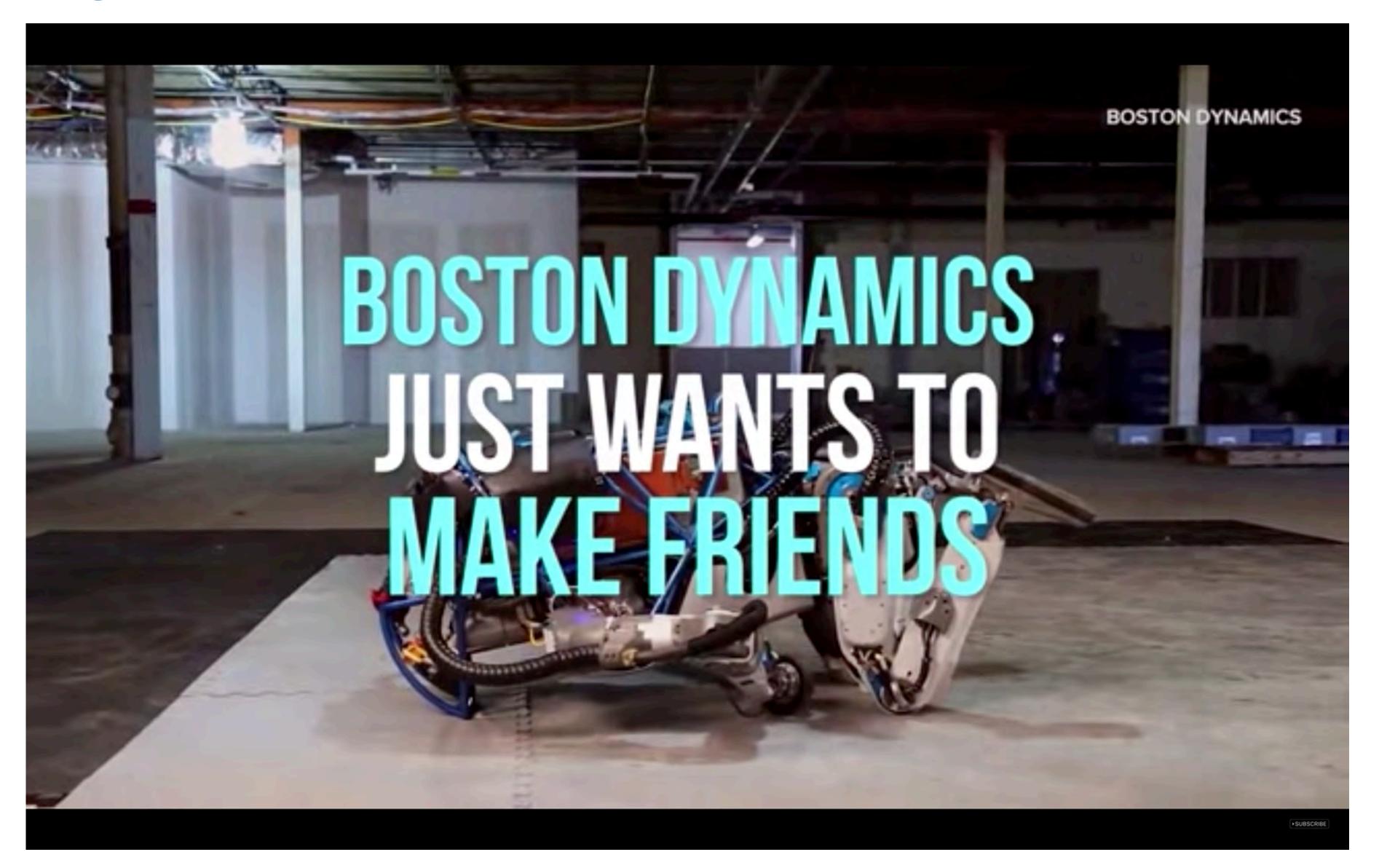
Let's Start with a Definition:

Artificial Intelligence is the ability for a computer or computer-controlled robot to perform tasks commonly associated with intelligent beings.





HAVING FUN WITH AI



WHAT'S AN EXAMPLE OF AI THAT YOU USE ALL THE TIME?

GOOGLE IMAGES USES AI FOR IMAGE RECOGNITION





















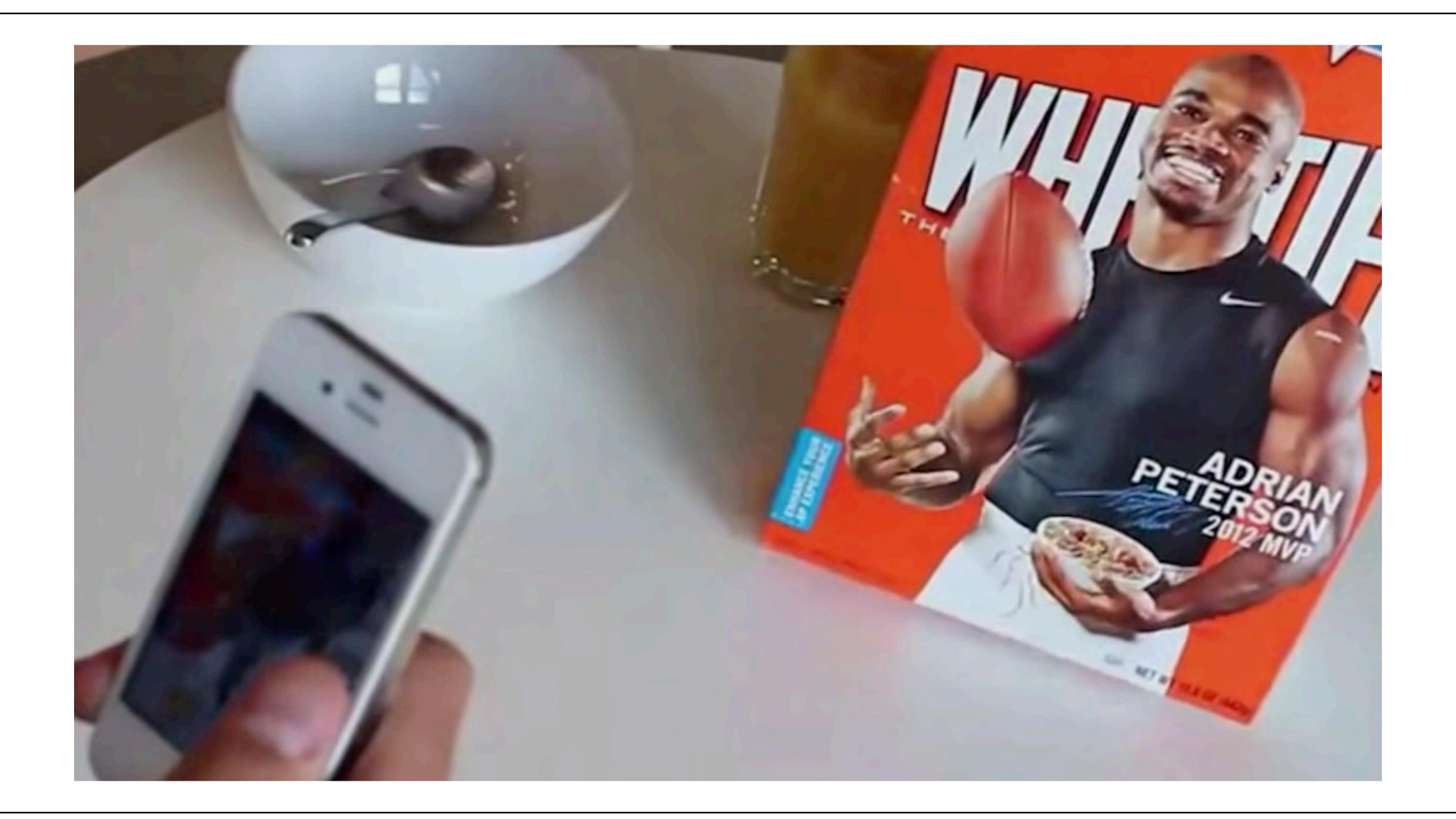




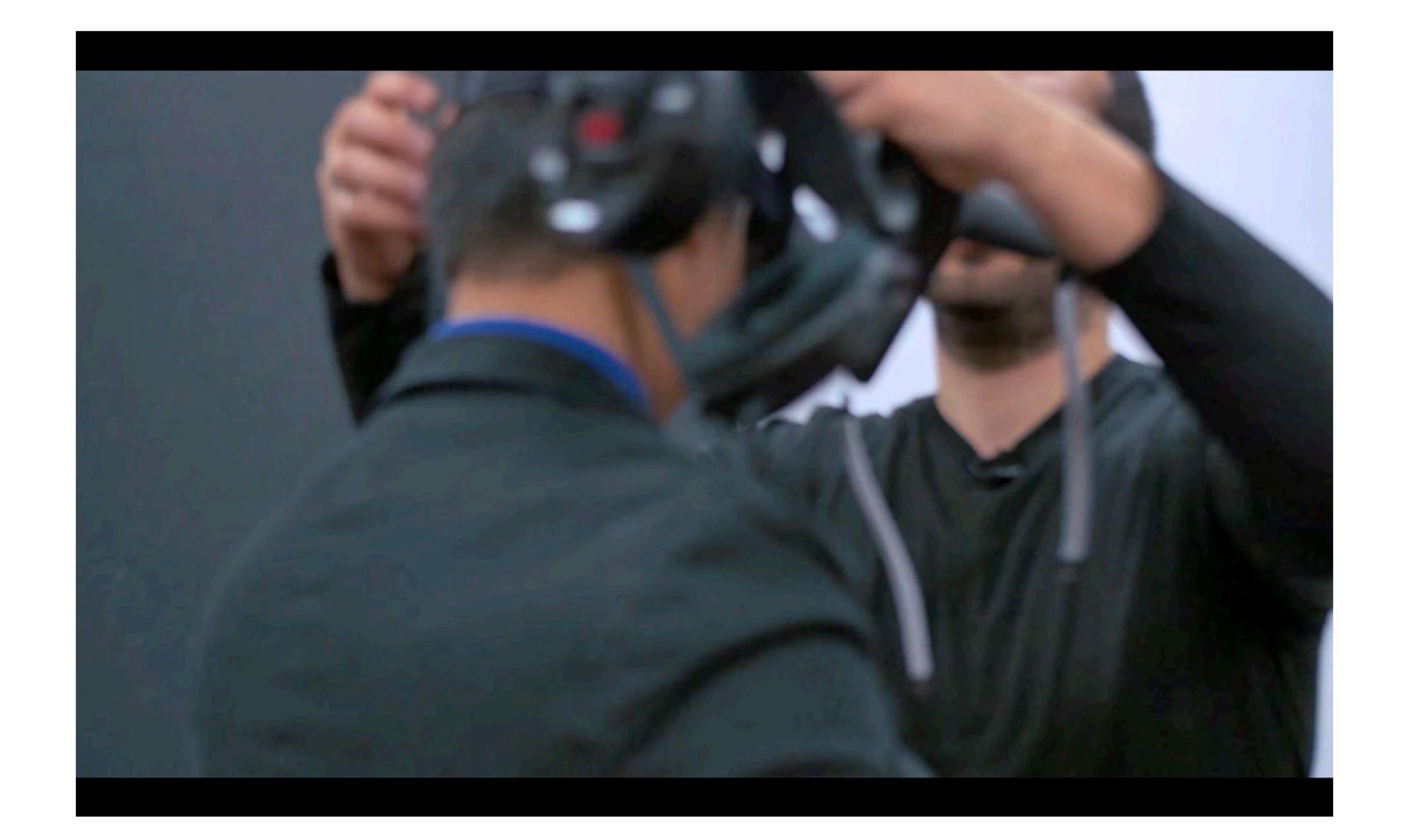




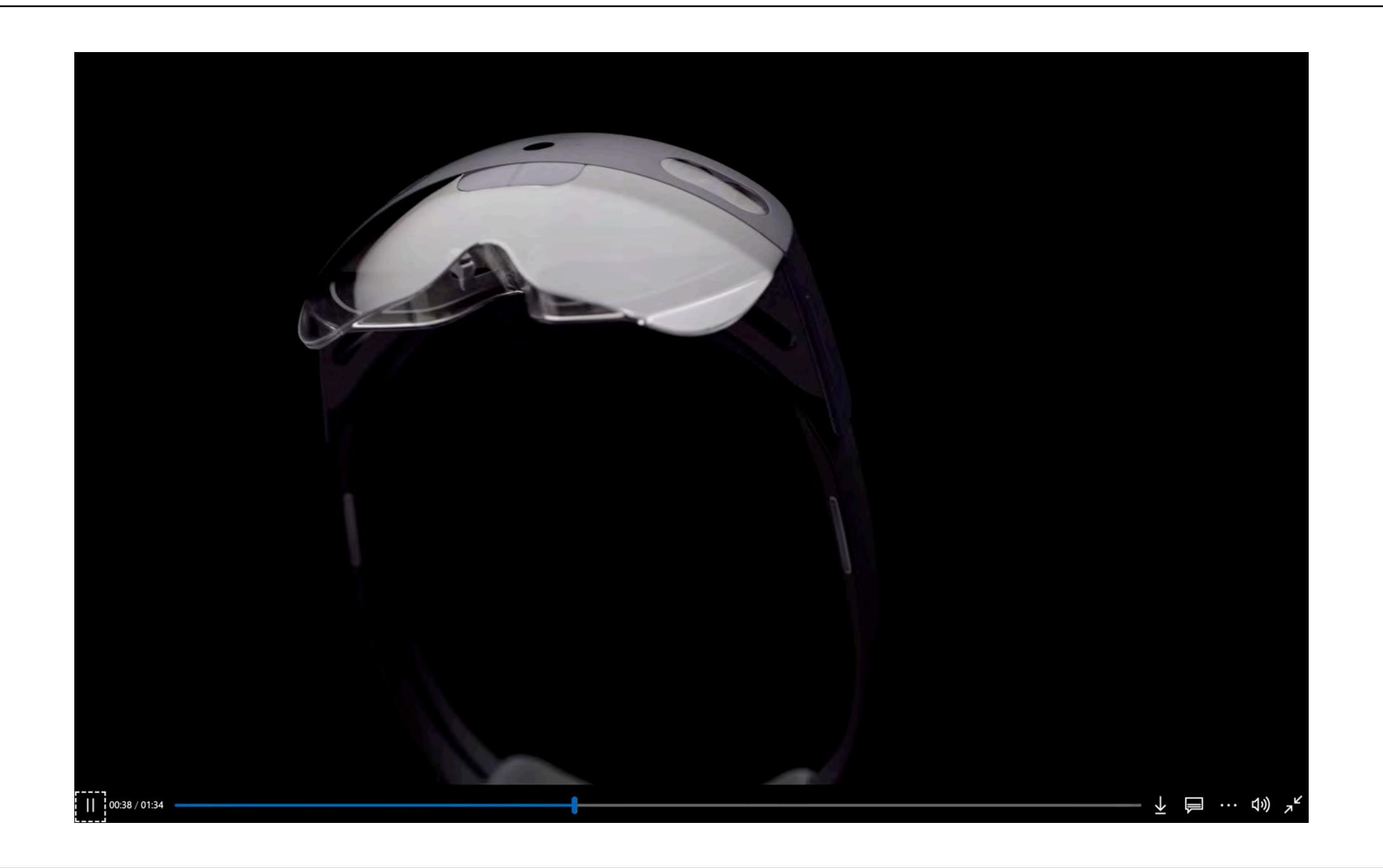
INTRODUCTION TO AR



INTRODUCTION TO VR

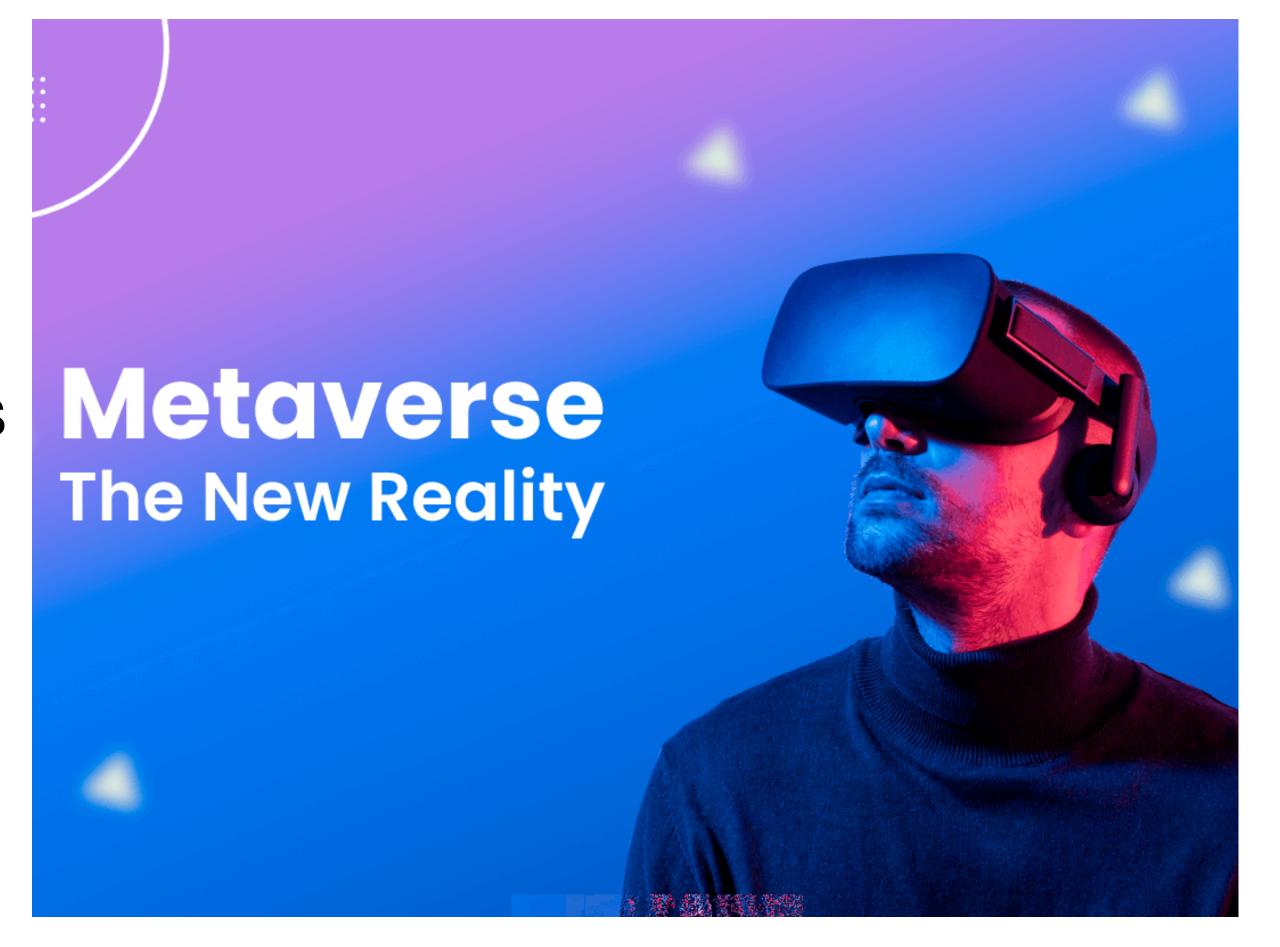


INTRODUCTION TO MIXED REALITY



THE METAVERSE

Part gaming ecosystem, part virtual lifestyle platform, the Metaverse is a collection of digital worlds that are interoperable, in which users can create content and interact with others as avatars, or digital versions of themselves.



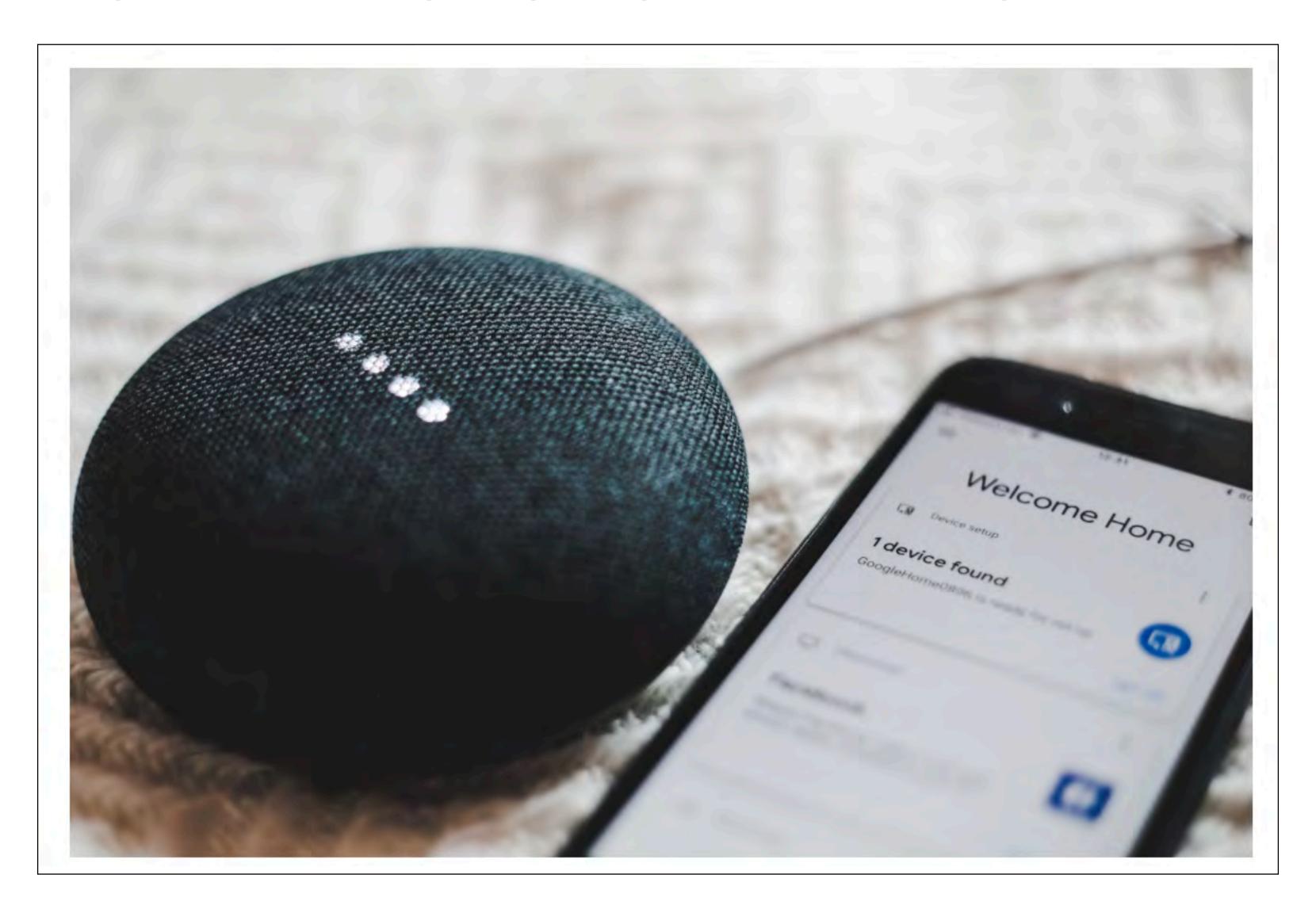




CONVERSATIONAL MARKETING



HOW AMAZON WANTS TO RULE THE WORLD WITH ALEXA



VOICE SEARCH

27% of the global online population uses voice search.

65% of 25-to-49-year-olds speak to their devices at least once a day, making them the most active demographic using voice technology.

According to Juniper Research, voice interaction is due to increase by 113% by 2024 spreading to 8.4 billion devices — which means voice-assistant compatible devices will outnumber humans.



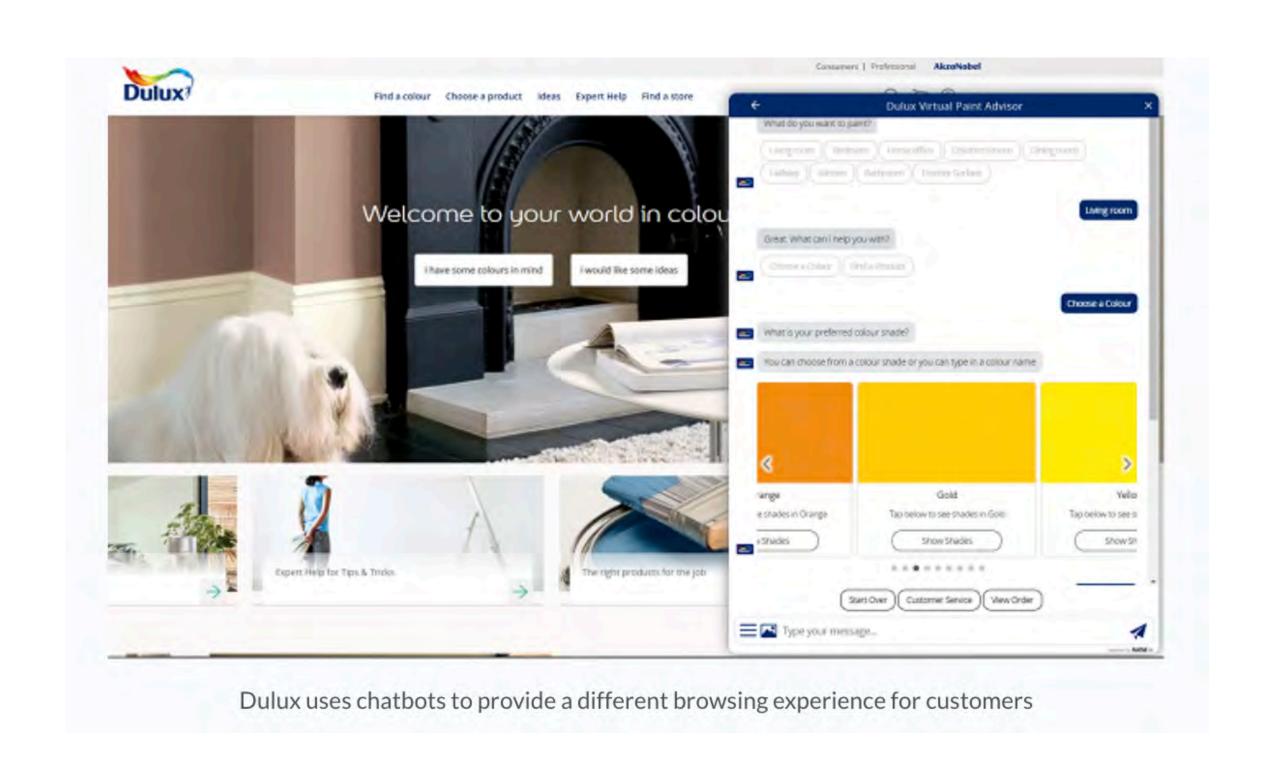
CHATBOTS AND CONVERSATIONAL MARKETING

The Dulux paint website is a great example of this.

First, you can use the traditional top navigation bar, which is perfect for those who want to browse independently. If you need more direction, however, Dulux provides an interactive quiz as well as a chatbot function.

Both of these options are relatively similar, but the chatbot leads you through the selection process as if it were a conversation with an instore sales advisor.

This is perfect for the more cautious of shoppers, who might not know where to start, or who require extra support.



OTHER TOOLS OF THE TRADE

TOOLS OF THE TRADE: SENTIMENT ANALYSIS

Sentiment analysis tools help you tap into billions of online consumer conversations across social, blogs, forums, and news sites in order to protect, measure and promote your brand.

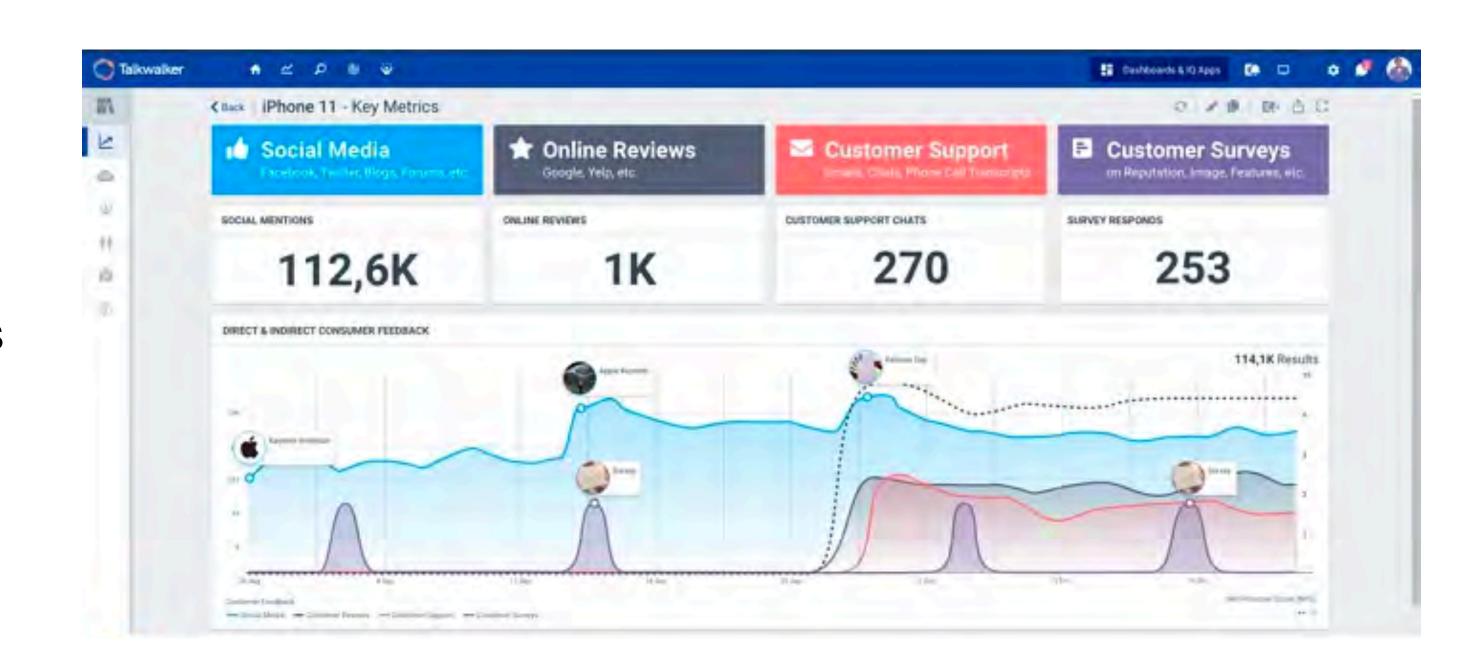
They allow you to monitor results in real time and get instant access to up to 5 years of historic data.

The graphic to the right is the Forrester Wave analysis of the existing tools.



5 TIPS FOR USING SENTIMENT ANALYSIS TOOLS

- Real-time: Set up real-time monitoring for timely insights and crisis management.
- Visualization: Use visualization tools to present sentiment analysis results effectively.
- Cross-reference: Integrate sentiment analysis with other data sources for a complete picture.
- **Privacy**: Ensure data privacy and ethical considerations are met in accordance with regulations.
- Geolocation: Consider cultural and linguistic nuances when interpreting sentiment.



GROUP ASSIGNMENT

CASE STUDY

Rápida TV is a large cable TV company with a customer base of over 1 million subscribers.

The company's revenues are \$750 million per year and its profit margin is 10%. The average customer stays with the company for 5 years.

The company had been growing rapidly for many years, but in recent years, growth had slowed. Customer satisfaction has also declined.

The company's previous CEO, Carlos Santos, had been in charge for 10 years and worked for the company in various operations roles since its beginning. He had been a successful CEO, but he had become increasingly focused on profits and had lost touch with the customer experience and advancing technology.



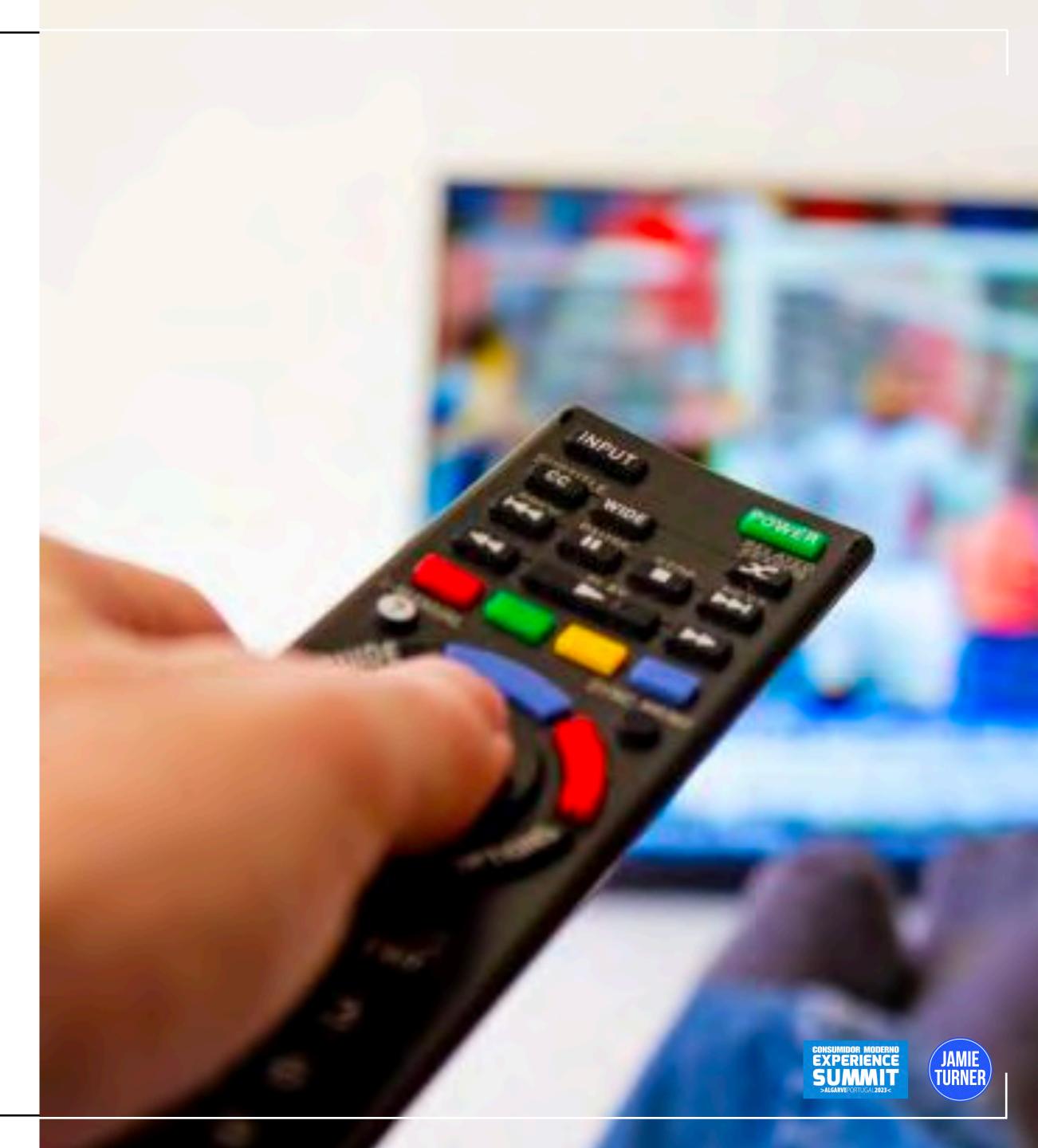
CASE STUDY

In 2022, the company hired a new CEO, Ana Longuino.

At the time she was hired for the CEO position, Longuino was a rising star in the tech industry. She had a reputation for being innovative and customerfocused and was known as a strong leader.

Rápida TV's customer service department has been criticized for being slow to respond to customer inquiries and for providing unsatisfactory customer service.

The customer service phone line is open from 8am to 5pm from Monday to Friday. If customers call the customer service line after hours, they are directed to an automated phone tree which customers report is frustrating and impersonal.



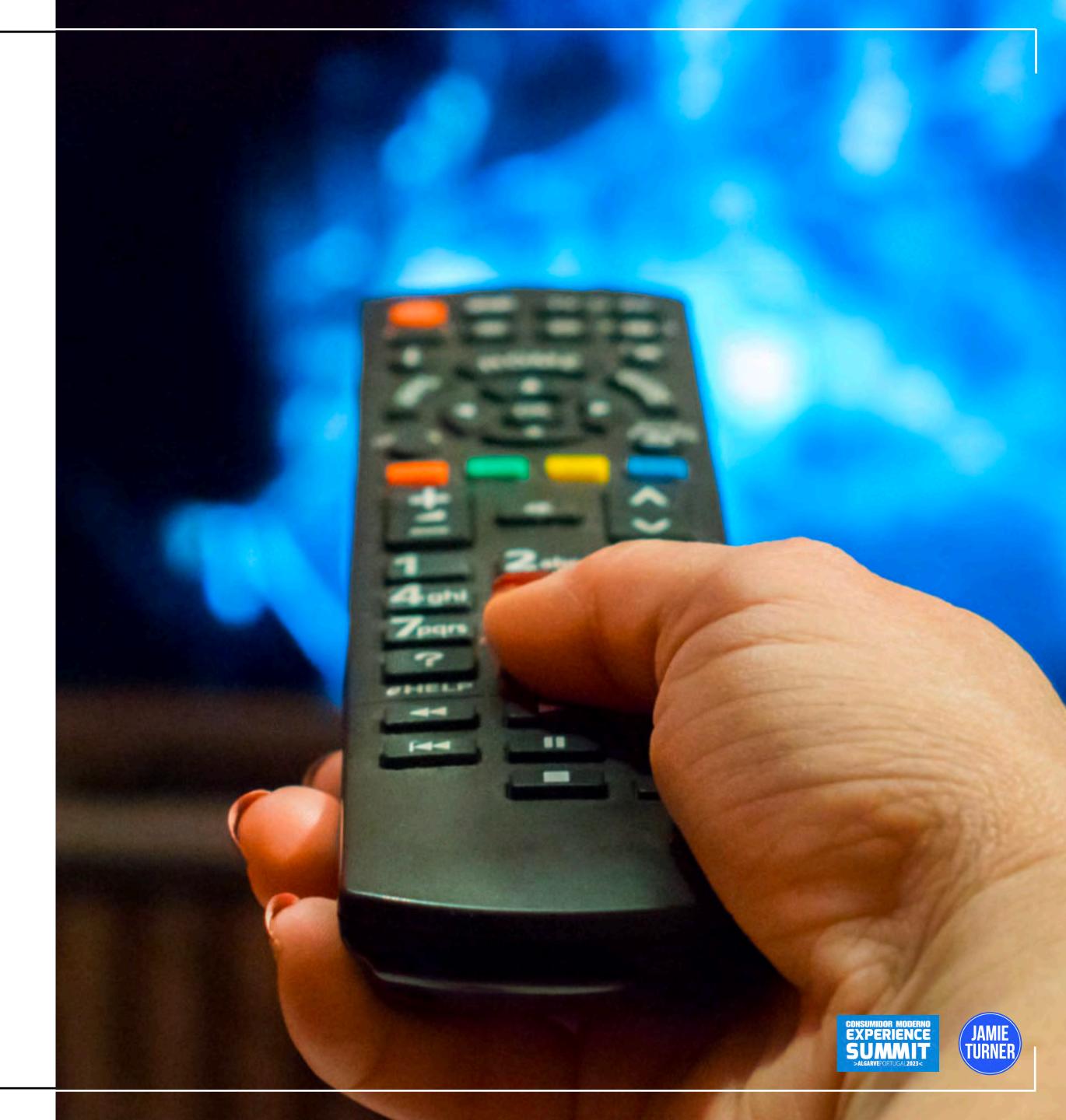
CASE STUDY

Additionally, the online form to report an issue is cumbersome and response to completing this form often takes several days.

Over the past two years, the company's average Customer Effort Score (CES) has decreased from 5.5 to 2.5.

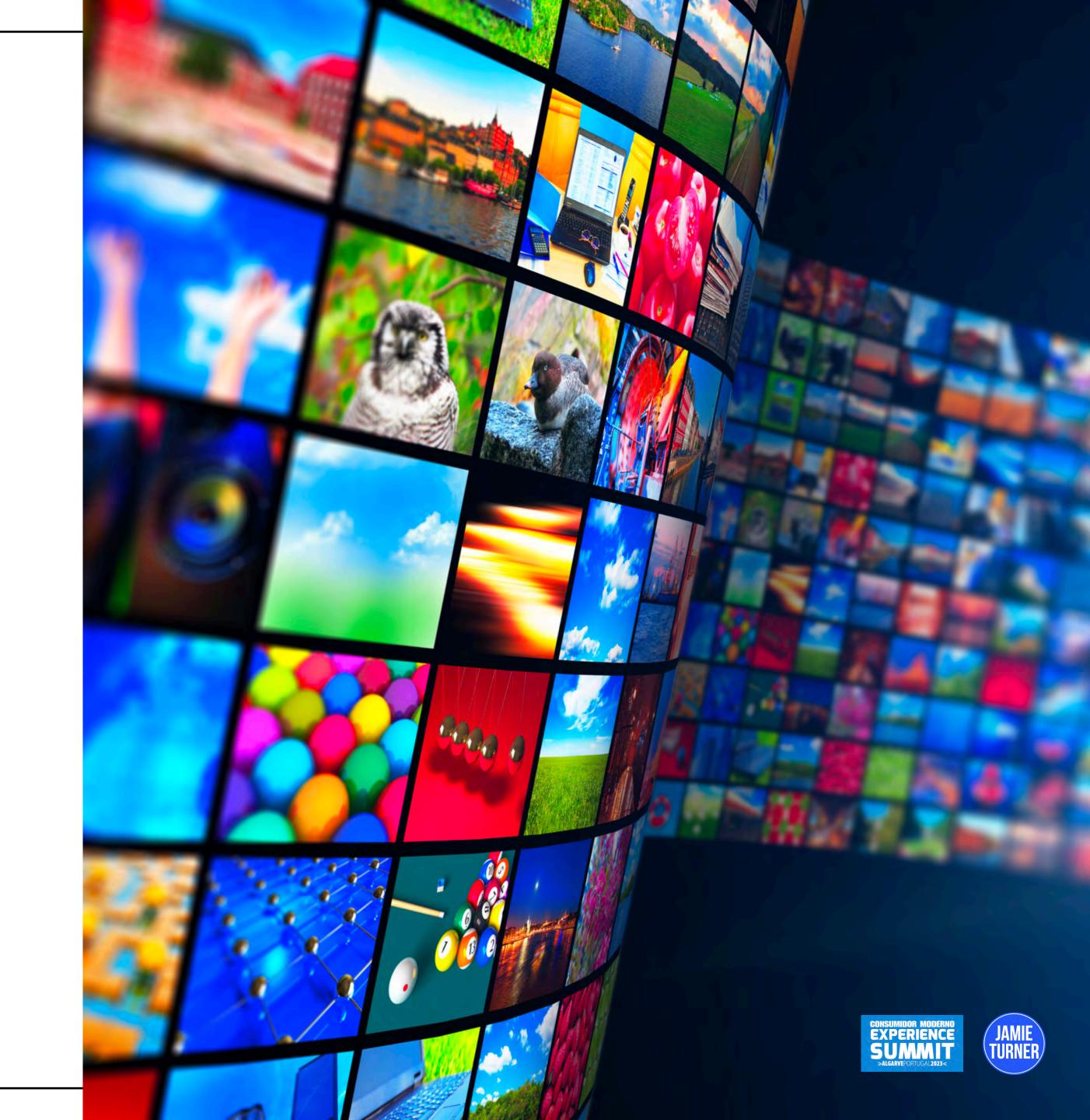
On the most recent customer survey in 2022, only 35% of customers at least somewhat agreed that the company made it easy to resolve their issue (CES 2.0).

To make matters worse, the budget for the Customer Service Department has been cut by 10% in the past two years.



ANSWER

- 1. Using some of the new technologies discussed in the workshop, what tools would you use to reverse the decline in the key metrics (e.g., NPS, CSAT, and Churn)?
- 2. Using one or two traditional approaches, how would you reverse the decline in the key metrics (e.g., NPS, CSAT, and Churn)?
- 3. You have a competitive intrusion from a new competitor (Futuro TV) funded by Bossa Nova Investimentos. What approach would you take to specifically minimize the impact of the new competitor on your company?
- 4. Out of these four tools, which one would you increase the budget for (knowing that you have to decrease the budget for the other three in the process) Live Chat, Chatbots, Social Media, Marketing Automation. Why?
- 5. The online reviews of your company are terrible. What tools and techniques would you use to improve the reviews? And why? Please provide a detailed explanation.

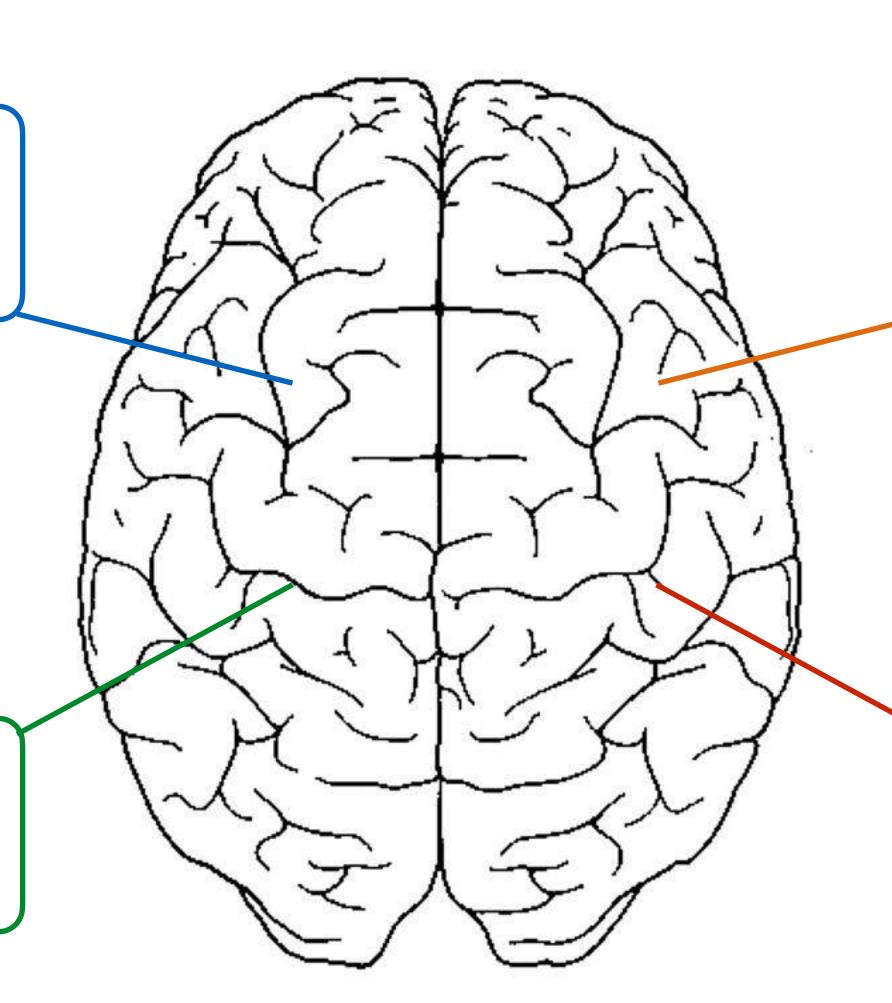


HOW TO MAKE A PRESENTATION THAT RESONATES WITH EVERYONE

MINDMAPPING

Analytical Quadrant

Collects data, analyzes facts, embraces logic, likes numbers



Imaginative Quadrant

Holistic, intuitive, innovative, conceptual, big picture

Sequential Quadrant

Organized, structured, detailoriented, process-oriented

Interpersonal Quadrant

Emotional, supportive, feeling, expressive, inclusive



THE LANGUAGE OF THE BRAIN

Analytical	Sequential	Interpersonal	Imaginative
Logic	Organized	Feelings	Vision
Analysis	Step-by-step	Teamwork	Strategy
Facts	Planned	Culture	Innovation
Quantitative	Detailed	Partnering	Global
Precision	Safety	Supportive	Creative
Realistic	Process	Sensitive	Synthesizing
Metrics	Schedule	Empathy	Risk-taking
Measures	Timeline	Listening	Imaginative
Data	Risk reduction	Values	Impulsive
Bottom line	Focus	Helping	Creative
Efficiency	Priorities	Mentoring	Brainstorming
Trends	Accountability	Trust	Independent
Goals	Evaluation	Coaching	Holistic
Objectives	Controls	Sharing	Conceptual
Critical	Best Practices	Friendship	Spatial



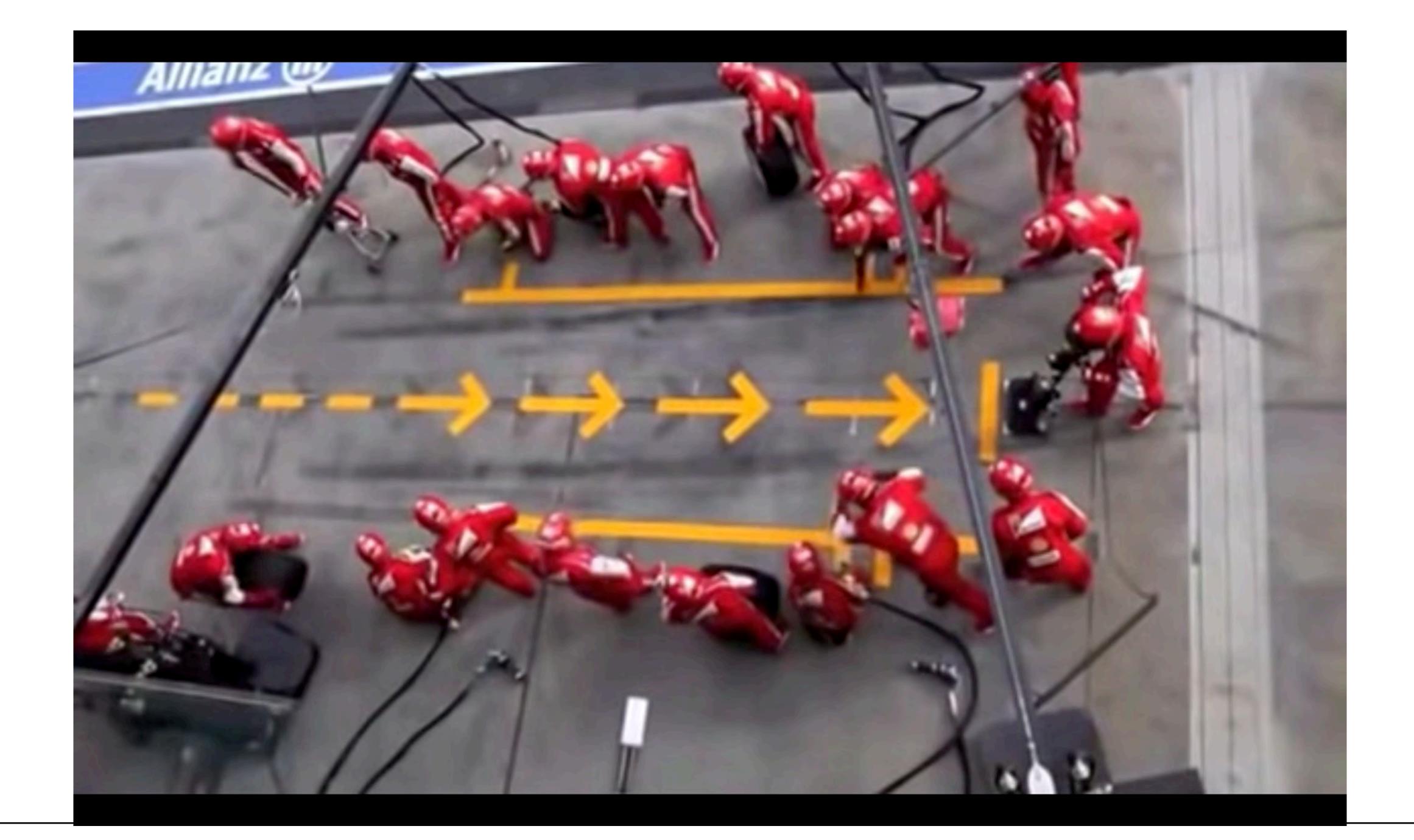




GROUP ASSIGNMENT

SMALL CHANGES ADD UP







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LinkedIn: @AskJamieTurner



http://www.nber.org/papers/w31161

- Generative AI can improve the productivity of customer service agents by 14%. This is because AI can provide agents with real-time suggestions for how to respond to customer chats, which can help them to resolve issues more quickly and efficiently.
- Generative Al has a disproportionate impact on the performance of less skilled and less experienced workers. This is because Al can help these workers to learn from the best practices of more experienced workers, which can help them to improve their performance more quickly.
- Generative AI can improve the customer experience. This is because AI can help to resolve issues more quickly and efficiently, which can lead to happier customers.
- Generative Al can reduce turnover and improve employee retention. This is because Al can help to make customer service jobs more enjoyable and rewarding, which can lead to employees being more likely to stay with the company.

Here are 20 data points summarizing the latest research about consumer behavior:

- 1. Consumers are increasingly influenced by social media. A study by Nielsen found that 92% of consumers trust recommendations from people they know, while 70% trust recommendations from strangers.
- 2. Consumers are becoming more price-conscious. A study by McKinsey & Company found that 66% of consumers are more likely to switch brands if they find a lower price.
- 3. Consumers are demanding more personalized experiences. A study by Salesforce found that 80% of consumers are more likely to do business with a company that provides personalized experiences.
- 4. Consumers are becoming more environmentally conscious. A study by Cone Communications found that 72% of consumers are willing to pay more for products that are sustainable.
- 5. Consumers are becoming more health-conscious. A study by Mintel found that 55% of consumers are looking for healthier food options.
- 6. Consumers are becoming more ethical in their purchasing decisions. A study by Nielsen found that 66% of consumers are willing to pay more for products that are made ethically.
- 7. Consumers are becoming more socially conscious. A study by Cone Communications found that 70% of consumers are more likely to do business with a company that supports social causes.
- 8. Consumers are becoming more demanding of customer service. A study by American Express found that 70% of consumers expect a response to their customer service inquiries within 24 hours.
- 9. Consumers are becoming more mobile. A study by Google found that 52% of consumers use their smartphones to research products before making a purchase.
- 10. Consumers are becoming more globalized. A study by McKinsey & Company found that 57% of consumers are willing to buy products from other countries.
- 11. Consumers are becoming more impatient. A study by Microsoft found that 52% of consumers expect a website to load in two seconds or less.
- 12. Consumers are becoming more visual. A study by Google found that 93% of consumers say that visuals are important to their purchasing decisions.
- 13. Consumers are becoming more interactive. A study by Forrester Research found that 72% of consumers want to be able to interact with brands in real time.
- 14. Consumers are becoming more data-driven. A study by Econsultancy found that 72% of marketers say that data is essential to their marketing strategy.
- 15. Consumers are becoming more skeptical. A study by Nielsen found that 63% of consumers are skeptical of marketing claims.
- 16. Consumers are becoming more empowered. A study by McKinsey & Company found that 73% of consumers believe that they have more power than businesses.
- 17. Consumers are becoming more connected. A study by Salesforce found that 65% of consumers are connected to the internet 24/7.
- 18. Consumers are becoming more diverse. A study by the Pew Research Center found that the U.S. population is becoming more diverse, with non-whites making up 37% of the population.
- 19. Consumers are becoming more globalized. A study by McKinsey & Company found that 57% of consumers are willing to buy products from other countries.
- 20. Consumers are becoming more demanding. A study by American Express found that 70% of consumers expect a high level of service from businesses.